

; Y\Y]a b]gj c`Yg'8fUa U'Ua
K UggYfa UbbgYY. '&&! Æ\ f][Yf'j Yfa]ggh°

: fUi '[YfYhhYhž'&&! Æ\ f][Yf'A Ubb'ja 'K UggYfa UbbgYY'jb'?'Ò`b!
Jc[Y`gUb['j Yfa]ggh"Dc`nY]i bX': Yi Yfk Y\ f'ja '9]bgUhn"
<]bk Y]gY'YfVYhYb"



K UggYfa UbbgYYž'?'Ò`b'ž'8Yi hgW\`UbX'!'#`XYf'ZFØ\Yb
Acf[Ybghi bXYb'XYg'%'&"'› b]`&\$&) 'k i fXY'X]Y'Dc`nY]'?'Ò`b'ni
Y]bYa 'XfUa Uh]gW\Yb'9]bgUhn'Ua 'K UggYfa UbbgYY'jb'?'Ò`b!
Jc[Y`gUb['[Yfi ZYb"; Y[Yb".' \$'i \ f'\ØfhYb'5bk c\bYf'<]'ZYfi ZY
Ui g'XYa 'K UggYf'i bX'U'Ufa]YfhYb'i a [Y\YbX'X]Y'FYhhi b[g_fÄZhY"
8]Y'YfghYb'Dc`n]ghYbž'X]Y'Ua '9]bgUhmcfh'Y]bhfUZYbž'YbhXYW_hYb
Y]bY'&(! Æ\ f][Y': fUi 'ja 'GYY'i bX'gW\k Ua a Yb'i a [Y\YbX'ni ']\fž
i a 'g]Y'jb'G]W\Yf\Y]hni 'Vf]b[Yb"8]Y': fUi 'k i fXY'ghUf'_i bhYf_Ø\`h
Ubg'l ZYf'[YVfUW\hi bX']bg'?fUb_Yb\Ui g'Y]b[Y`YZYfhž'k c'a Ub
\fY'; Ygi bX\Y]hgni ghÄbXY'ØVYfd fØZYb'_cbbhYž'k]Y'f\Y]b]gW\Y!
Ub nY][YbV`UYhhYf"XY'VYf]W\hYh"

@Y]XYf'a i gg'VY]'X]YgYa '9]bgUhn'Ui W\j cb'Y]bYf'nk Y]hYb'DYfgcb

Ui g[Y[Ub[Yb'k YfXYb.'9]b'&&!Å\ f][Yf'A UbbžXYf'U`g'6Y[`Y]hYf
XYf'[YfYhYhYb': fUi '[]hž'k]fX'gY]h\Yf'j Yfa]ggh"6Yf]W hYb'ni Zc`[Y
\UhYb'VY]XY'[Ya Y]bgUa 'ja 'K UggYf'[YgWk ca a Ybž'U`g'X]Y
G]hi Uh]cb'cZZYbVUf'Ui » Yf'?cbhfc`Y'[Yf]Yh" , VYf'X]Y'[YbUi Yb
I a ghÅbXY []Vh'Yg'V]g\Yf'_Y]bY'_UfYb' bZcfa Uh]cbYbž'YXcW
k i fXYb'<]bk Y]gY'Ui ZY]bYb'a Ò[`]WYb'9]bZi gg'j cb'5`_c\c`cXYf
8fc[Yb'VY]VY]XYb'GWk]a a Yfb'fY`Yj UbhYf'8]g_i gg]cbgh\Ya U
ZØf'X]Y'9fa]hYfž'k]Y'Ui W 'bYk g"XY'ZYghghY`h"

I a ZUb[fY]W X Y'Gi W XcdYfUh]cb

I a `X]Y'Gi W X Y'bUW `XYa 'JYfa]gghYb'VYgha Ò[`]W'ni '[YghU'hYbž
k i fXYb'[fc»Y'A U»bU\ a Yb'j]b'; Ub['[YgYhnh"BYVYb
F Yhi b[ghUi W X Yfb'_Ua Yb'Ui W 'GdØf\i bXYžXYf'F Yhi b[gX]Ybgh
i bX'gc[Uf'Y]b'Dc`nY]\i VgW fUi VYf'ni a '9]bgUhn"6Y]'VYghYbZU`g
k]Xf][Yb'6YX]b[i b[Yb' `XYf'K UggYfa UbbgY'Y]gh'Yhk U`%\$'A YhYf
h]YZi bX'k Y]gh'Y]bY'G]W h]YZ'j cb'k Yb][Yf'U`g'Y]bYa 'U'VYb
A YhYf'i bhYf'K UggYf'Ui Z'k UfYb'V]g'ni '+\$'9]bgUhn_fÅZHY'j cb
6Yfi ZgZYi Yfk Y\ fž: fY]k]`][Yf': Yi Yfk Y\ fž'8@F; 'i bX'8F?'j cf'C fhž
k]Y'h]cb`]bY"XY'VYf]W hYh"

8]Y'Xi b`Yb'K UggYf'i bX'XYf'\c\Y'DZUbnybVYk i W g'a UW hYb'X]Y
HUi W !5_h]j]hÅhYb'Åi » Yfgh'gWk]Yf]["5bk c\ bYf'VYf]W hYhYbž
XUgg'?`Y]Xi b[gghØW_Y'XYg'j Yfa]gghYb'A UbbYg'i bX'XYf': fUi 'Ua
I ZYf'[YZ bXYb'k i fXYbž'k Ug'X]Y'Gcf[Yb'i a 'XYb'&&!Å\ f][Yb
j YfghÅf_hY"@Yhnh]W `YbXYhYb'X]Y'Gi W a U»bU\ a Yb'Ua 'Jcfa]hU[
XYg'[`Y]W Yb'HU[Yg'c\ bY'XUg'5i ZZ]bXYb'XYg'j Yfa]gghYb'A UbbYg"
8]YgYf'V'Y]Vh'V]g'Ui Z'K Y]hYfYg'i bUi ZZ]bXVUfž'i bX'XYf'9]bgUhn
k i fXY'[Y[Yb'%%'I \f'cZZ]n]Y`VYYbXYh"8]Y'9fa]h'i b[Yb'XYf
'?f]a]bU'dc`nY]ž'X]Y'NYi [Yb\]bk Y]gY'k Y]hYf'Ui gk YfhYhž'k YfXYb
k]Y'[Yk ØbgW h'Zcfh[YZØ\fh"8]YgY'9bhk]W_i b['nY][h'Y]ba U`
a Y\ fž'k]Y'fUgW 'i bX'i bYfk UfhYh'g]W 'G]hi Uh]cbYb'ja 'K UggYf
Ybhk]W_Y'b'_ÖbbYb"

8]Y'Dc`nY]'? Ò'b'V]hYh'XUfi a žXUgg'g]W `Y[`]W Y'NYi [Ybž'X]Y
k Y]hYfY' bZcfa Uh]cbYb'ni `XYa 'JcfZU`UVYbž'i bhYf'XYf
HY'YZcbbi a a Yf'\$&&%&&-!\$'cXYf'dYf'9!A U]'Ub
dcghghY`Y`_cY'b4 dc`nY]"bfk "XY'a Y'XYb"

8YhU]`g	
C fh	K UggYfa UbbgYYž? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]b]gWY! • UbnY][YbV`UYhhYf"XY • k k k "bYk g"XY • k k k "h!cb`]bY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh