

6Yf`]bYf`Dc`]nY]!: i \fdUf_. `Gc _UhUghfcd\U`_]gh`XYf`Ni ghUbX`XYf`5i hcg°

Dc`]nY]ZU\fnYi [Y`]b`6Yf`]b`g]bX`]b`Y]bYa `U`Ufa]YfYbXYb
Ni ghUbX" `@YgYb`G]Y`ØVYf`X]Y`ÿb[ghY`XYf`; Yk Yf_gWUZh`i bX
Xf]b[YbX`VYbØh][hY`÷j Ygh]h]cbYb"



J c [Y`gUb [ž`8Yi hgW`UbX`!`÷`XYf`YhnhYb`K cWY`gcf [hYb`6`]XYf
Y]bYg`j`Ò`][`XYgc`UhYb`Dc`]nY]Ui hcg`ZØf`5i ZgY\Yb`Ui ZXYf
: UWVcc`!GY]hY`XYf`; Yk Yf_gWUZh`XYf`Dc`]nY]`fl`XDŁ`]b`6Yf`]b`"8]Y
6`]XYf`nY][Ybžk]Y`HY]Y`XYf`÷bYbj Yf`_Y]Xi b[`a`]h?`YVYVUbX
Z]l]Yfh]g]bX`i bX`XUgg`XYf`GWU`h`bØddY`d`fcj`]gcf]gW`i [YZ]W`h
k i fXY`"8]YgY`: chcg`i bX`XYf`]fcb]gWY`?ca`a`YbhUf`8Yf`: i \fdUf_
]gh`YW`h`i bY`Jc`_UhUghfcd\Y` `UVYb`bU`Yni`&\$\$\$`FYU`_h]cbYb
i bX`nU`\fY]WY`?ca`a`YbhUfY`j`cb`VYgcf [hYb`6Øf [Yfb`Ui`g [Y`Øghž
X]Y`g]W`Y]b`@VYb`c`bY`VYgW`AX][hY`Dc`]nY]ZU\fnYi [Y`k`ØbgW`Yb`
6YXYb`_Yb`ØVYf`XYb`Ni ghUbX`XYf`8]YbghUi hcg`k`YfZYb`X]Y`: fU [Y
Ui`Z`cV`XYf`: i \fdUf`_]b`6Yf`]b`]b`X]Y`÷\fY` [Y`_ca`a`Yb`]gh`i bX
Xf]b [YbX`Y]bYf`5i`ZfØghi`b [`VYXUfZ`cXYf`cV`Yg`Ub`XYb`ZY`YbXYb
ÖZYbh]W`Yb`A`]hY`b`"Y [hž`k`]Y`9l`dfYgg`Ubgd]f]W`h"

G]WYf\Y]hgf]g]_Yb`]b`XYf`<Ui dhghUXh3

8Yf`@UbXYgWYZ`XYf`; XD`Ai »YfhY`VYfY]hg`A`]hY`&\$&(`ž`XUgg
hÀ[`]WY`A`Y`Xi`b[`Yb`ØVYf`XYZY`_hY`:`U\fnYi`[`Y`i`b`U`hVUf`g]bX`"
`b`gVYgcbXYfY`X]Y`6fYa`gYb`XYf`A`YfW`XYg`J`]hc`A`cXY`Y`ghØbXYb`]b
XYf`?f]h]_`" `a`A`U]`&\$&(`_Ua`Yg`gc[`Uf`ni`Y]bYa`?UVY`VfUbX`]b
Y]bYa`:`i`b`_k`U[`Yb`k`À`fYbX`XYf`:`U`fh`":`cf]Ub`B`Uh`ž`Y]b`GdfYWYf
XYf`Dc`nY]`6Yf`]bž`k`Y`fhY`g]W`[`Y[`Yb`X]YgY`?f]h]_`i`bX`VYhc`bhYž
XUgg`_Y]bY`gc[`Yb`Ubb`hYb`]ffY[`i`À`fYb`6fYa`gdfcV`Ya`Y`VY`_Ubb`h
gY]Yb`"6]g\Yf`gY]Yb`Ui`W`bi`f`C`dY`!:`U\fnYi`[`Yž`X]Y`bUW`5bg]W`h
XYf`Dc`nY]`[`i`h`ZØf`XYb`C`V`Y`_hgW`i`hn`[`YY][`bY`h`gY]Ybž`b]W`h
VYa`Àb[`Y`h`k`cfXYbž`gc`VYf]W`hYh`5i`hc`A`c`hc`f`i`bX`Gd`c`fh`"

À\f`]WYf`b`j`Ygh]h]cbgghUi

8Yf`:`U\fnYi`[`VYghUbX`XYf`6Yf`]bYf`Dc`nY]`i`a`ZUggh`fi`bX`&"*)`\$
:`U\fnYi`[`Yž`j`cb`XYbYb`Y]b][`Y`V]g]`bg`À\f`%`-`,`%`ni`fØW`_fY]W`Yb`"
8Yf`:`i`\fdUf`_k`i`fXY`gY]h`&\$%\$`ZUgh[`Àbn`]W`Ui`g[`YhUi`gW`hž
U`YfX]b[`g]`gh`XYf`b`j`Ygh]h]cbgghUi`Ybcfa`i`bX`VYhf`À[`h
gW`Àhni`b[`gk`Y]gY`(\$`A`j`c]bYb`9i`fc`"8]YgY`Gi`a`a`Y`k`Y]W`h
n]Ya``]W`j`cb`XYb`j`cb`XYf`Dc`nY]`Ub[`Y[`YVYbYb`NU\`Yb`UV`"8Yf
`À\f`]W`Y`K`Ufhi`b[`gVYXUfZ`]Y[`h`VY]`%&ž+)`A`j`c]bYb`9i`fc`ž`k`Ug
i`bhYfghfY]W`hž`XUgg`X]Y`Dc`nY]`À\f`]W`bi`f`Yhk`U`%)`\$`V]g`%`,`\$
B`Yi`ZU\fnYi`[`Y`VYgW`UZYb`_Ubb`i`k`Y]h`Yb`hZYfb`h`j`cb`XYb
Ya`dZc`\YbYb`&`,`\$`:`U\fnYi`[`Yb`ni`f`9fbYi`Yfi`b[`XYg`:`i`\fdUf`_gž
VYf]W`hYh`Dc`nY]VYf]W`h`"

?Ø`b`]b`À`b`]WYf`G]hi`Uh]cb3

9]b`k`Y]hYfYf`5gdY`_hž`XYf`b]W`hi`bYfk`À`b`h`V`Y]VYb`gc`hYž`]gh`X]Y
Ub[`YXYi`hYhY`G]hi`Uh]cb`XYf`?Ø`bYf`Dc`nY]ZU\fnYi`[`Y`"K`À`fYb`X
6Yf`]b`XYfnY]h`j`Y`5i`Za`Yf`_gUa`_Y]h`ZØf`gY]bYb`]bU`_nYdhUV`Yb
Ni`ghUbX`XYg`:`i`\fdUf`_g`Yfb`hYhž`_Øbb`hY`?Ø`b`]b`bU\Yf`Ni`_i`b`Ž`j`cf
À`b`]W`Yb`<YfUi`gZc`fXYfi`b[`Yb`ghY\Yb`"8]Y`:`fU[`Y`bUW`XYf
:`]b`Ub`n]Yfi`b[`i`bX`XYb`XUa`]h`j`YfVi`bXYbYb`b`j`Ygh]h]cbYb`V`Y]Vh
nYb`hfU`ž`i`a`X]Y`G]WYf\Y]h`XYf`6Øf[`Yf`ni`[`Yk`À`f`Y]ghYb`i`bX`XUg
J`Yf`hfUi`Yb`]b`X]Y`Dc`nY]`b]W`h`ni`[`Y`Z`À`f`XYb`"

8]Y`@U[Y`XYg: i \fdUf_g]j YfXYi h]W hz`XUgg`hYW b]gW Y
5i gghUhi b[`YVYbgc`k]W h][`]gh`k]Y`dYfgcbY``Y`F Yggci fW`bzi bX
Yg`V`Y]Vh`ni `c ZYbž`XUgg`X]Y`Ybhgd fYW YbXYb`GhY``Yb` \]Yf`VU`X
\UbXY`b``8Yf`5i Zfi Z`XYf; Yk Yf_gW UZh`bUW `VYggYfYf
5i gghUhi b[`]gh`b]W h`bi f`Y]b`G W fY]`bUW `<`Z]`Yg`]gh`Y]b`_`UfYf
<]bk Y]g`XUfUi Z`XUgg`c`bY`J YfAbXYfi b[Yb`_Y]b` : cfhgW f]hh`ni
Yfk UfhYb`]gh``K]Y``Ub[Y`_Ubb`XYf`Ni ghUbX`gc`bcW `hc`Yf]Yfh
k YfXYb3`9g]gh`Ub`XYf`NY]hž`X]Y`K Y]W Yb`ZØf`Y]bYb`a cXYfbYb`i bX
VYhf]YVgVYfY]hYb` : i \fdUf`_ni `ghY``Yb"

8YhU]`g	
C fh	J c[Y`gUb[ž`8Yi hgW `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "YI dfYgg"XY • k k k "Ui hc!a chcf!i bX!gdcfh"XY • dc`nY]VYf]W h"]b Zc

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh