

J Yf\ UbX`i b[Yb`]b`=ghUbVi `.`? Y]bY 9]b][i b[`nk]gWYb`Fi gg`UbX`i bX I _fU]bY°

ϕ`=ghUbVi `YbXYhYb`X]Y` ; YgdfÄWY`nk]gWYb`Fi gg`UbX`i bX
XYf`I _fU]bY`c\`bY`8i fWVfi W`/VY]XY`GY]hYb`ghY\`Yb
k Y]hYf\]b`i bhYf`8fi W_"



=ghUbVi `ž`Høf_Y]!`ϕ`XYf`YfbYi hYb`J Yf\ UbX`i b[gfi bXY
nk]gWYb`Fi gg`UbX`i bX`XYf`I _fU]bY`ØVYf`Y]bY`a`Ö[`]WY
K UZZYbfi \`Yž`X]Y`\`Yi hY`]b`=ghUbVi `ghUhhZUbXž[UV`Ygž`k]Y
Yfk UfhYhž`_Y]bYb`8i fWVfi W`"Hfc`h`XYf`Ub[YgdUbbhYb
5ha`cgd`\`ÄfY`i bX`XYg`[fc»Yb`ϕ`hYfYggYg`\]bhYf`]Y»Yb`j`cf`U`Ya
X]Y`A]YbYb`XYf`fi gg]gWYb`8Y`Y[Uh]cb`]b`XYf`I _fU]bY`Y\`Yf`Y]bYb
Ua`Øg]YfhYb`9]bXfi W_`"8]YgY` ; YgdfÄWY`ž`X]Y`bi`f`Yhk`U`Y]bY
Ghi`bXY`XUi`YfhYb`ž`VfUW`hYb`_Y]bYb` : cfhgW`f]hž`k`Ug`X]Y`gY\`b`]W`gh
Yfk UfhYhY` : Yi`YfdUi`gY`VYhf]Zn`"8Yf`i _fU]b]gWY`Df`Äg]XYbh
K`c`cXma`mf`GY`Ybg_m^[UV`Ubž`XUgg`Yf`Ui`Z]Y]bYb`j`c`gh`ÄbX][Yb
6Yf]W`hij`cb`J`YfhY]X][i b[ga`]b]ghYf`Fi`ghYa`i`a`Yfck`k`UfhYž

k Å\fybX'k]W\h][Y'8c_i a YbhY'Ui g[YhUi gW\h'k i fXYbž']b_i g] Y
Y]bYf'@ghY'j cb'?'f]Y[g[YZUb[YbYbž'X]Y'bi b'ni fØW_[YZØ\fh'k YfXYb
gc''Yb''8]YgY'@ghY'i a ZUggh'i bhYf'UbXYfYa'?'f]Y[g[YZUb[YbY'a]h
gW\YW\hYa' ; Ygi bX\Y]hgni ghUbX'i bX'<ÅZh]b[Y'i bhYf'&) 'Å\fybž
VYf]W\hYh'XYf'? Ò'bYf'GhUXh!5bnY][Yf"

I a 'Y]bY': cfhgYhni b['XYf'; YgdfÅW\Y'[]Vh'Yg'YXcW\k Yb][
<cZbi b[ž'XYbb'Fi gg'UbX'ghY''hY']a' JcfZY'X'_UfY'6YX]b[i b[Ybž
X]Y'U'g'Åi »Yfgh'gW\k]Yf]['ni'YfZØ''Yb'YfgW\Y]bYb''@Ui h'6Yf]W\hYb
j cb'HU[YggW\Ui '_bØdZhY'A cg_Ui 'X]Y'A Ò['W\Y]h'Y]bYf
: Yi YfdUi gY'Ub'X]Y': cfXYfi b[Ybž'XUgg'k Ygh']W\Y'@ÅbXYf'\fY
K UZZYb']YZYfi b[Yb'Ub'X]Y'i _fU]bY'Y]bghY''Yb'i bX'X]Y
A cV]a UW\i b['b'?'Yk 'VYYbXYh'k]fX''8]Yg'gcf[h]b'XYf
i _fU]b]gW\Yb'FY[]Yfi b['ZØf'j]Y''Gh]fbfi bnY'b'i bX'9bhgYhmYbž'XYbb
GY'Ybg_m^ZcfXYfh'gY]h'A Åfn'Y]bY'VYX]b[i b[g'cgY'' \$!hÅ[]Y
K UZZYbfi \Y'U'g'YfghYb'GW\f]h'ni f'6YYbX][i b['XYg'?cbZ]_hg"
8cW\X]Y'Fi ggYb'nY][Yb'g]W\i bbUW\ []YV][ž'k Ug'X]Y
JYf\UbX'i b[Yb'ni gÅh']W\ 'YfgW\k Yfh"

Dc`h]gW\Y'GdUbbi b[Yb'i bX']bhYfbUh]cbU`Y
8]a Ybg]cbYb

8]Y'dc`h]gW\Y'@U[Y'k]fX'ni gÅh']W\Xi fW\X]Y'5_h]j]hÅhYb
Ui »Yf\U'V'XYf'JYf\UbX'i b[Yb'VYY]bZi ggh''Gc'_ØbX][hY'8cbU'X
Hfi a d'Ubž'XUgg'; YgdfÅW\Y'ØVYf'Y]bY'K UZZYbfi \Y'YVYbZU'g']b
GUi X]!5fUV]Yb'VY[]bbYb'gc''Yb''8UVY]'gW\Y]bh'F'cgg'ØVYf'X]Y
Bch'k YbX][_Y]h'Y]bYg'8]U'c[g'Ui W\ 'a]h'Fi gg'UbX'ni 'VYh'cbYb"
Hfi a d'gY'Vgh'VYnY]W\bYhY'X]Y'; YgdfÅW\Y'U'g' gY'f'[i hi bX
dfcXi _h] 'i bX'a ÒW\hY'Y]bY'a Ò['W\Y'@Øgi b['Z]bXYbž'k cVY]'Yf
Ui W\X]Y'?cbhfc''Y'ØVYf'i _fU]b]gW\Y'?fUZ'k Yf_Y'h\Ya Uh]g]Yfhž'k]Y
XYf': F 'VYf]W\hYh"

A]hYb']b'U''XYa'k]fX'Ui W\X]Y'G]hi Uh]cb'XYf'i _fU]b]gW\Yb
A]bXYf'Å\f][Ybž'X]Y'j cb'Fi gg'UbX'j YfgW\Yddh'k i fXYbž']a a Yf
Xf]b['W\Yf''5bXf'^Åfa U_ž'7\YZXYg'i _fU]b]gW\Yb
DfÅg]XYbhYbVØfcgž'VYf]W\hYhYž'XUgg'a Y'f'U'g'%- ") \$\$
A]bXYf'Å\f][Y'j cb'Fi gg'UbX' nk Ub[gj YfgW\Yddh'k i fXYbž'j cb
XYbYb'ØVYf'%"\$\$\$\$XUb_]bhYfbUh]cbU'Yf'JYfa]h'i b[

ni fØW__Y\fyb`_cbbhYb"8]Yg]ghY]b`i b\U`hVUfYf`Ni ghUbXžXYf
Ui W`XUg`5i [Yba Yf`_XYf`]bhYfbUh]cbU`Yb`; Ya Y]bgWUZh`Ui Z`g]W
n]Y\hi bX`b]W`hi bVYUW`hYh`V`Y]VYb`_Ubb"

K Å\fybX`X]Y`; YgdfÅWY`]b`ghUbVi`a`]h`GdUbbi b[`Yfk UfhYh
k i fXYbž]gh`XYf`U`hi Y`Y`GhUbX`Y\Yf`YbhhÅi gW`YbX""9I dYfhYb`g]bX
g_Ydh]gW`ž`cV`VY]XYb`GY]hYb`XYf`8i fW`Vfi W`[`Y`]b[Yb`_Ubbž`XUgg
XYf`8Ui YfghfY]hi a`X]Y`; Yi YfdUi gY`Ui W`]b`Ni _i bZh`k`Y]hYf
Ub\U`hYb`k`]fX`"A`]h`Y]bYf`_`UfYb`@]b]Y`j`cb`A`cg`Ui`i`bX`k`Yb][
6YfY]hgWUZh`ini f`?ca`dfca`]ggZ]bXi b[`_ÖbbhY`Y]bY`9]b][i b[`Y]b
k`Y]hYf`Yb`hZYfbhYg`N]Y`V`Y]VYb"

8YhU]`g	
Cfh	ghUbVi`ž`HØf`_Y]
EiY`Yb	<ul style="list-style-type: none">• a`cV]`"_ghU"XY• k`k`k`"hU[YggWU`i`"XY• k`k`k`"Zf"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`bYh