

# GWX cW\_]YfYbXY '5 hhUW\_Y ' ]b ' ? Ò`b . ' Dc ` ]n]gh]b VY ] ' 9 ]b gUhn ` gWk Yf ` j Yf ` Yhnh °

5a ` %) " " Bcj Ya VYf ` & \$ & ( ' [ f ] ZZ Y ] b ` j cfVYghfUZhYf ` ? cb [ c !  
5b [ Y \ Ò f ] [ Yf ` ] b ` 9 \ fYbZY ` X ` DUggUbhYb ` Ub ` i bX ` j Yf ` YhnhY ` Y ] bY  
Dc ` ]n]gh]b ` gWk Yf "



9 \ fYbZY ` X ž ` 8 Yi hgWk ` UbX ` ! ` ? Øfn ` ]Wk i fXY ` ]a ` ? Ò ` bYf ` GhUXhhY ]  
9 \ fYbZY ` X ` Y ] b ` gWk cW\_]YfYbXYf ` J cfZU ` ` ÒZYbh ] Wk ž ` XYf ` X ] Y ` 8 YVUhhY  
ØVYf ` Dc ` ]nY ] [ Yk U ` hi bX ` XYb ` l a [ Ub [ ` a ] h ` HÅhYfb ` YfbYi h ` YbhZUWk h `  
5a ` %) " " Bcj Ya VYf ` & \$ & ( ` \ Uh ` XYf ` ( \$ ! ` Å \ f ] [ Y ` A VUbVY ` A " ž Y ] b  
j cfVYghfUZhYf ` A Ubb ` Ui g ` XYa ` ? cb [ c ž ` k ] ` ` Ò f ` ] Wk ` DUggUbhYb  
Ub [ Y [ f ] ZZ b ` i bX ` XUVY ] ` a Y \ fYfY ` DYfgcbYb ` j Yf ` Yhnh " ` 8 ] Y ` Dc ` ]nY ]  
k i fXY [ Yfi ZYb ž i bX ` U ` g ` X ] Y ` 6 YUa hYb ` Y ] bhfUZyb ž ` Y ] ghYhY ` XYf ` HÅhYf  
YfV ] hhYfhYb ` K ] XYfghUbX " ` 6 YgcbXYfg ` XfUa Uh ] gWk ` k Uf ` XYf ` 5b [ f ] ZZ  
Ui ZY ] bY ` Dc ` ]n]gh]b ž ` X ] Y ` Yf ` b ] Wk h ` bi f ` ni ` 6 cXYb ` gWk i VghY ž ` gcbXYfb  
Ui Wk ` Ub ` XYb ` < UUFYb ` gWk ` Y ] ZhY " ` † ` Y ] bYa ` j Yf ` Åb [ b ] gj c ` ` Yb  
A ca Ybh ` V ] gg ` A VUbVY ` ] \ f ` Y ] b ` GhØW ` XYf ` C \ fa i gWk ` Y ` UV ž ` k Ug ` b ] Wk h  
bi f ` ni ` gWk k YfYb ` d \ mg ] gWk Yb ` j Yf ` Yhni b [ Yb ` ZØ \ fhY ž ` gcbXYfb ` Ui Wk  
ni f ` 8 ] Ybghi bZÅ \ ] [ \_ Y ] hi bX ` ] bhYbg ] j Yb ` HfUi a Uh ] g ] Yfi b [ ` XYf

Dc`n]gh]b"FYdcfh&( `VYf]Wk hYhž`XUgg`XUg`UV[ YV]ggYbY`C`fghØW\_ nk Uf`W`]fi f[ ]gW`Ub[ Yb`À`h`k i fXYž`YXcW`j ca `?`ÖfdYf`XYf 6YUa`h]b`UV[ Yghc»Yb`k i fXY"

æa`XUfUi`Z`Zc`[ YbXYb`Dfc`nYggž`XYf`Ua` ` "\$`A`U]`&\$&) `YbXYhYž f`Ài`a`hY`A`VUbVY`A`"X]Y`HUhgUW`Yb`Y]bž`[ UV`YXcW`Ubž`g]W`b]W`h Yf]bbYfb`ni` ` \_`ÖbbYbž`XU`Yf`i` bhYf`8`fc`[ Yb`ghUbX`"8`Ug`@UbX`[ Yf]W`h ?`Ò`b`j`Yf`À`b`[ hY`Y]bY`<`UZhghfUZ`Y`j`cb`j`]Yf`»\`fYb`[ Y`[ Yb`]\`b`i`bX cfXbYhY`ni`XYa`X]Y`NU`i`b`[ j`cb`" "\$\$\$\$`9i`fc`GW`a`YfnYbg`[ Y`X`Ub X]Y`hfUi`a`Uh]g]YfhY`Dc`n]gh]b`Ub`"F`]W`hYf`BYW`a`Yhh]b`;`Ø` VYnY]W`bYhY`X]Y`HUh`U`g` `Yi`hfYa`g`W`k`Yfk`]Y`[ YbXY`GhfUZ`h`i`bX k`]Yg`XUfUi`Z`]\`bž`XUgg`5b`[ f]ZZ`Y`Ui`Z`Dc`nY]VYUa`hY`[ Ya`À`»`z`%%( Gh`6`ghfYb`[ Yf`VYghfUZ`h`k`YfXYb`U`g`À`b`]W`Y`8Y`]\_`hY`[ Y`[ Yb Df]j`UhdYfgcbYb"

## 8Yf`I`a`[`Ub`[`a`]h`Dc`nY][`Yk`U`h`]a` `:`c`\_`i`g`

8]YgYf`J`cfZU`k`]fZh`Y]b`[ fY`Y`g`@]W`h`Ui`Z`XUg`H`Y`a`U`Dc`nY][`Yk`U`hž XUg`a`]hh`Yfk`Y]`Y`gY]h`XYa` `:`U`";`Ycf`[ Y`:``cmX`]b`XYb`I`G5`Ui`W`]b 8Yi`hgW`UbX`j`Yfgh`À`f`h`X]g`\_`i`h]Yfh`k`]fX`"Ghi`X]Ybž`k`]Y`X]Y`j`cb`XYf ;`cYh`Y`!`!`b]j`Yfg]h`h`h`:`fUb`\_`Z`fh`Ua` `A`U]bž`nY][`Ybž`XUgg Dc`nY][`Yk`U`h`b]W`h`bi`f`]b`5i`gbU`a`Yg]hi`Uh]cbYbž`k`]Y`VY] ;`fc`»j`YfUbghU`hi`b`[ Ybž`gcbXYfb`Ui`W`VY]`U`h`À`[ `]W`Yb`9]bg`À`hnYb df`À`gYb`h`gY]b`\_`Ubb`"8`UVY]`k`]fX`Dc`nY][`Yk`U`h`XYZ]b]Yfh`U`g`X]Y ØVYfa`À`»][`Y`5bk`YbXi`b`[ `d`mg]gW`Yf`;`Yk`U`h`Xi`fW`6YUa`hYž`k`Ug ]b`8Yi`hgW`UbX`U`Ufa`]YfYbXY`5i`ga`U`»Y`Ub`[ Ybca`a`Yb`"UH`8]Y Ghi`X]Y`VYf]W`hYhž`XUgg`U`i`d`hg`À`W`]W``↑`b`[ Y`A`À`bbYf`j`cb`gc`W`Yb 9fZ`U`fi`b`[ Yb`VYhfc`ZYb`g]bX`i`bX`XUgg`GhfYggž`DYfgcbU`Yb`[ d`À`ggY gck`]Y`a`Ub`[ Y`"UZhY`?`ca`a`i`b]\_`Uh]cb`c`Zi`5i`g`ÖgYf`ZØf`[`Yk`U`hgUa`Y ,`VYf`[ f]ZZ`Y`g]bX`"8Yi`hgW`UbX`Zi`b`\_`"YVh`Yfj`cfž`XUgg`X]Y Dc`nY]\_`i`h`i`f`[ Y`Y`[ Ybh]W`;`Yk`U`h`U`g`bcfa`U`Yb`I`a`[`Ub`[ VYhfUW`hYhž`k`Ug`Y]bY`\_`cb]bi`]Yf`]W`Y`Dfc`V`Ya`Uh]\_`XUfghY`h"

8]Y`Øb`[ ghY`6;`<!`9b`hgW`Y]Xi`b`[ `ni`GW`a`YfnYbg`[ Y`X`Ub`gd`f`ØW`Yb \_`ÖbbhY`bYi`Y`æa`di`gY`ZØf`X]Y`fYW`h]W`Y`5i`ZUfVY]hi`b`[ j`cb Dc`nY][`Yk`U`h`[ YVYb`"6]g`Yf`k`UfYb`bi`f`a`UhYf]Y`Y`GW`À`XYb UV`[ YXYW`h`9]b`bYi`Yf`F`YW`hgUb`gd`fi`W`U`i`Z]a`a`UhYf]Y`Y`GW`À`XYbž k`]Y`VY]`ZY`"Yf`UZhYb`:`YghbU`a`Ybž`\_`ÖbbhY`"Y`ZYbž`X]Y

F YW\hgghY`i b[ 'j cb'6Øf[ Yfbž'X]Y'Xi fW\`Dc`nY]a U»bU\ a Yb  
 GW\UXYb'Yf`]hhYb'\UVYbž'ni 'ghÅf\_Yb"5i W\`X]Y'6YXØfZb]ggY'XYf  
 Dc`n]ghYb'XØfZb'\]YfVY]'b]W\h'Ui »Yf'5W\h'[ Y`UggYb'k YfXYb.'9]bY  
 FYZcfa`]'b'XYf'Dc`nY]Ui gV]'Xi b[ 'i bX'VYggYfY'?ca a i b]\_Uh]cb  
 \_ØbbhYb'XUni 'VY]hfU[ Ybž'XUgg'gc`W\Y'\_f]h]gW\Yb'G]hi Uh]cbYb  
 YbhgW\ÅfZi'k YfXYbž'VYj cf'g]Y'Yg\_U']YfYb"K Y]hYfY'A U»bU\ a Yb  
 ni f'6Y\_Åa dZi b[ 'XYg' ?cfdg[ Y]ghYg`]'bbYf\U`V'XYf'Dc`nY]'i bX  
 ni f'J YfVYggYfi b[ 'XYf'ghfUZfYW\h]W\Yb'5i ZUfVY]hi b[ 'j cb  
 J cfZÅ`Yb'YfgW\Y]bYb'i bYf'Ågg`]W\ž'i a`XUg'J YfhfUi Yb']b'X]Y  
 CFXbi b[ g\ØhYf'ni 'ghÅf\_Yb"< Ui ZY`Y[ h'XUfž'XUgg'Yg'k ]W\h][`]ghž  
 XUgg'VYhfcZYbY'6Øf[ Yf'g]W\`hfUi Ybž'J cfZÅ`Y'ni`a Y'XYb'i bX  
 fYW\h]W\Y'GW\ f]hhY'ni`i bhYfbY\ a Yb"

8YhU]`g	
C fh	9\ fYbZY`Xž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• fYdcfh&amp;("bYk g</li> <li>• k k k "\Ui ZY"XY</li> <li>• k k k "XYi hgW\`UbXZi b_"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh