

? Ò`b`ghY\`h`gh]``. `&\$"\$\$\$`A YbgW\Yb
Yj U_i]Yfh`k Y[Yb`6ca VYbYb hgW\`ÀfZi b[°

5a `(" ' † b] ' & \$ &) `k YfXYb`]b`? Ò`b!8Yi hn`XFY]
K Y`h_f]Y[gVca VYb`YbhgW\`ÀfZi`k Ug`Y]bY`i a ZUggYbXY
9j U_i]Yfi b[`Z0f`&\$"\$\$\$`9]bk c\`bYf`Ui g`Ògh"



? Ò`b!8Yi hn`8Yi hgW\`UbX`!`5a`A]hkcW\`žXYa `(" ' † b] ' & \$ &) ž
ghY\`h? Ò`b!8Yi hn`]a`NY]W\Yb`XYf`G]W\Yf\`Y]h"8cfh`k i fXYb`XFY]
K Y`h_f]Y[gVca VYb`YbhXYW\`h`k Ug`X]Y[fÒ» hY`9j U_i]Yfi b[gU_h]cb
gY]h`XYa`Nk Y]hYb`K Y`h_f]Y[`Ui g`Ògh"Fi bX`&\$"\$\$\$`A YbgW\Yb
a ØggYb`]\fY`K c\`bi b[Yb`j Yf`UggYb`ž`k À\`fYbX`Y]b
; YZU\`fYbVYfY]W\`j cb`%"\$\$\$`A YhYfb`fi bX`i a`X]Y`6ca VYb`UV`
I \`f`a`cf[Ybg`UV[YgdYffh`k]fX"6YhfcZYb`g]bX`b]W\`h`bi`f`X]Y
5bk c\`bYfž`gcbXYfb`Ui W\`nU\`fY]W\`Y`9]b]W\`hi b[Yb.`: Ugh`* \$
<chY`gž`a Y\`fYfY`A i gYYbž`XUg`9Xi UfXi g!`fUb`_Yb\`Ui gž`nU\`fY]W\`Y
GW\`i`Yb`i bX`gc[Uf`a Y\`fYfY`?]hUg`a ØggYb`[Yf`Ai a`h`k YfXYb"

6YgcbXYfg`gW\`a Yfn`]W\`Z0f`j]Y`Y`]gh`X]Y`HUhgUW\`Yž`XUgg`Ui W\`
[fc»Y`_i`hi`fY`Y`J YfUbghU`hi b[Yb`VYhfcZYb`g]bX"9]b`?`cbnYfh`XYg

K 8F!G]bZcb]YcfWYghYfg]b'XYf'D\]'Ufa cb]Y'ki fXY'UV[YgU[h
i bX'XYf'5i Zhf]hh'XYg'?ca]_Yfg'HYXfcg' HYXXm'HYWYVf\Ub']b'XYf
@Ubl Ygg!5fYbU'Ui Z'GcbbhU['j Yf'Y[h''8]YgY'6ca VYbgi WXY'i bX'X]Y
XUa]hj YfVi bXYbYb'A U» bU\ a Yb'ghY''Yb'X]Y'GhUXhj Yfk U'hi b['j cf
Y]bY'[fc»Y'<YfUi gZcfXYfi b["

F H@'i bX'XUg'GYbXYdfc[fUa a

9]b'k Y]hYfYg'[fc»Yg'H\Ya U']gh'X]Y'F HD!NYbhfU'Yž'X]Y'X]fY_h
VYhfcZYb']gh''8]Y'GYbXi b[Yb' Di b_h'* 'i bX' Di b_h+'k YfXYb
j cb'F H@k Y]hYf\]b''j Y'Ui g'XYa 'GYbXYnYbhfi a '[YgYbXYh"
5''YfX]b[g'k i fXY'X]Y'GYbXi b[' Di b_h, 'Ui Z[fi bX'XYf
9j U_i]Yfi b['UV[YgU[h''8]Y'DfcXi _h]cb'ZØf'X]Y'Dfc[fUa a Y' Di b_h
&& ž' F H@5_hi Y'' i a '%, "() 'l \f'i bX'XUg' F H@BUW'h'ci fbU' i a
&('l \f')gh'bi b']bg'<Ui dhghUXhghi X]c'bUW'6Yf'']b'j Yf'U[Yfh
k cfXYb''8Ug'hU[YgU_hi Y''Y'HJ!Dfc[fUa a 'XYg
BUW'f]W'hYbgYbXYfg'b!hj 'k]fX'i bhYfXYggYb'UV'+ 'l \f'a cf[Ybg']b
?Ò'b!CggYbXcfZ'dfcXi n]Yfh'**VYf]W'hYh'H!C b`']bY"**

8]Y'9j U_i]Yfi b['VYhf]Zh'Ui W'XUg'A cV]'Y'C ZZ]W'j cb'F H@
8Yi hgW'UbXž'XUg'A]hUfVY]hYf.]bbYb'Ubk Y]gYb'gc''ž'k Y]hYf\]b
5fVY]hYb'ni 'Yf'YX][Ybž'k c']a a Yf'Yg'a Ò['jW']gh''8]Y'9fZU\fi b[
a]h'XYfUfh][Yb'A U» bU\ a Yb']gh'b]W'h'bYi .'6YfY]hg']a '5df]'&\$&(
k i fXY'XUg'GYbXYnYbhfi a 'k À\fybX'Y]bYf'@]j YgYbXi b['Ui Z[fi bX
Y]bYf'6ca VYbYbhgW'ÀfZ b['Yj U_i]Yfhž'k Ug'X]Y'J cfVYfY]hi b[Yb
ZØf'X]YgYb'A]h'k cW'Yf'Y]W'hYfh'\UVYb'_ÒbbhY"

8]Y'5i gk]f_i b[Yb'Ui Z'XYb'J Yf_Y\ f

8]Y'GhUXh'?Ò'b'gYmh'U''Yg'XUfUbž'X]Y'G]W'Yf\Y]h'XYf'6Øf[Yf.]bbYb
ni '[Yk À\fy]ghYb''8]Y'8Yi hgW'Y'6U\ b'a Y'XYhY'VYfY]hgž'XUgg'Yg
]a ': Yfbj Yf_Y\ f'ni '6YY]bhf'ÀW'h][i b[Yb'_ca a Yb'k]fXž'XU'XYf
<U'h]b'?Ò'b'8Yi hm#H]YZUi gZÀ''hi bX'NØ[Y'nk]gW'Yb'8ØggY'XcfZ
i bX': fUb_Z fhc\ bY'<U'h]b'?Ò'b'#A YggY'8Yi m'H]YZ'ZU\fyb"
5i » YfXYa 'k]fX'X]Y'<c\Ybnc''YfbVfØW_Y'ni f'9bhgW'ÀfZ b[
[YgdYffh": Øf'X]Y'DUggU[]YfYž'X]Y'hfc'hXYa '']b'X]Y'?Ò'bYf
≠bYbghUXh'a ÒW'hYbž'V'Y]Vh'XYf'<Ui dhVU\ b\cZ'k Y]hYf\]b
YffY]W'VUf' 'U''YfX]b[g'b]W'h'Ui g'F]W'hi b['8Yi hm"

8]Y'?'J 6 []Vh'YVYbZU`g'ni 'VYXYb_Ybž'XUgg'X]Y'GhUXhVU\`b`]b]Yb`%ž
 +`i bX`-`'gck]Y`a Y\fyfY`6i g`b]Yb`j cb`9]bgW fÅb_i b[Yb`VYhfc ZYb
 g]bX""9g`k]fX`Xf]b[YbX`[YfUhYbž`X]Y` ðbYbghUXh`k Å\fybX`XYf
 9j U_i]Yfi b[`ni`a Y]XYb": Øf`U`Y`6Yhfc ZYbYb`ghY\Yb
 5b`Ui ZghY`Yb`k]Y`X]Y`A YggY\U`Y`%\$`%`i bX`XUg`6Yfi Zg_c`Y[
 <i a Vc`XhghfU»Y`ni f`J YfZØ[i b[`VYf]W hYh`F H@"

9]bY`GhUXh`]b`5`Ufa VYfY]hgW UZh

I a`XYb`VYhfc ZYbYb`6Øf[Yf.]bbYb`Y]bY` ðZcfa Uh]cbgei Y`Y`ni
 V]YhYbž`k i fXY`Y]b`6Øf[YfhY`YZcb`Y]b[Yf]W hYhž`ØVYf`XUg`g]W
 ðhYfygg]YfhY`i bhYf`XYf`Bi a a Yf`\$&&%#&&%!\$`cXYf`%)`a Y`XYb
 _ØbbYb""5i Z`X]Y`Yfbgh\UZhY`@U[Y`fYU[]Yfh`Ui W`X]Y`Dc`nY]ž`X]Y`]b
 Nk Ub[gfÅi a i b[Yb`Y]b[fY]ZYb`_ØbbhYž`gc`hYb`g]W`DYfgcbYb
 b]W h`Y][YbghÅbX][`Ui g`XYa` ; YZU\fybVYfY]W`YbhZYfbYb""8]Y
 G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhž`XU`XYf`YI U`hY`NY]hdi b`h`ZØf`X]Y
 6ca VYbYbhgW ÅfZi b[`gck]Y`X]Y`5i Z`YVi b[`XYf`GdYffi b[Yb
 i b`_Uf`]gh`k]fX`j cb`XYf`HU[YggW Ui `VYf]W hYh"

K Å\fybX`X]Y`GhUXh`i bX`X]Y`? Ø`bYf.]bbYb`g]W`Ui Z`X]YgY
 i bYfk UfhYhYb`<YfUi gZcfXYfi b[Yb`Y]bghY`Ybž`V`Y]Vhni`c ZYbž
 XUgg`U`Yg`gW`bY`i bX`c`bY`J cfZÅ`Y`ØVYf`X]Y`6Ø\`bY`[Y\Yb`_Ubb"
 ? Ø`b`nY][h`Y]ba U`a Y\fž`XUgg`Yg`Ui W`]b`? f]gYbnY]hYb
 ni gUa a Yb`Å`h`i bX`g]W`XYf`G]hi Uh]cb`a]h`Y]bYa` [i hYb`< ÅbXW`Yb
 Ubb]a a h"

8YhU]`g	
C fh	? Ø`b!8Yi hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "fh`"XY • k k k "hU[YggW Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh