

? Ò`b `]b `5 `Ufa VYfY]hgW\ UZh. `; fÒ» hY  
9j U\_i ]Yfi b[ `gY]h`XYa `? f]Y[ °

⊕ `? Ò`b!8Yi hn`k i fXYb`XfY]`K K ⇒6`bX[ `Àb[ Yf`[ YZ] bXYb"  
9j U\_i ]Yfi b[ `Ua ` (" `† b]`VYhf]Zhi&\$"\$\$\$`A YbgW\Yb"  
9bhgW\ÀfZ] b[ `Zc`[ h"



? Ò`b!8Yi hnž`8Yi hgW\`UbX`!`⊕`? Ò`b `[ ]Vh`Yg`XYfnY]h`BYfj`cg]h`Àh  
i bX`8fi W\_ž`XYbb`Ua `A cbhU[ `k i fXYb`VY]`GcbX]Yfi b[ gUFVY]hYb`]b  
8Yi hn`XfY]`6`]bX[ `Àb[ Yf`Ui g`XYa `Nk Y]hYb`K Y`h`f]Y[ `YbhXYW`h`9g  
\UbXY`hg]W\`i a `nk Y]`Ua Yf]\_Ub]gW\Y`&\$!NYbhbYf!6ca VYb`i bX  
Y]bY`%\$!NYbhbYf!6ca VYž`U`Y`a ]h`5i ZgW\`U[ nØbXYfb`"8]YgY  
9bhXYW\_i b[ `Uh`k Y]hfY]W\YbXY`:`c`[ Yb`ZØf`X]Y`GhUXhi bX`]fY  
6Yk c`bYf`"8]Y`9bhgW\ÀfZ] b[ `XYf`6ca VYb`]gh`ZØf`A ]h`k cW\ž`XYb`(`  
† b]`&\$&) ž`[ Yd`Ubhi bX`XYf`?Ua`dZa`]hY`VYgY]h][ i b[ gX]Ybgh`XYf  
6Yn]f\_gfY[ ]Yfi b[ `8ØggY`XcfZ`k ]fX`X]YgY`\_f]h]gW\Y`5i Z[ UVY  
ØVYfbY`a Ybž`k ]Y`GW\`U[ Yfd`UbYh`VYf]W\hYh"

A ]h`XYf`9j U\_i ]Yfi b[ `k ]fX`Y]b`F UX]i g`j cb`%"\$\$\$\$`A YhYfb`fi bX`i a  
XYb`:`i bXcfh`Y]b[ Yf]W\hYh`"8]Yg`VYhf]Zhi`fi bX`&\$"\$\$\$`A YbgW\Ybž

k Ug`X]YgY`9j U\_i ]Yfi b[ gU\_h]cb`ni f`[ f0» hYb`]b`?`0`b`gY]h`XYa` `9bXY  
XYg`Nk Y]hYb`K Y`h\_f]Y[ g`a UW`h`Ni` `XYb`VYhfcZZYbYb  
9]b]W`hi b[ Yb`[ Y\0fYb`XUg`9Xi UfXi g!`fUb`\_Yb`Ui gž`nk Y]`DZY[ Y!  
i bX`5`hYb`Y]a Yž`), `<chY`gž`a Y`fYfY`A i gYYb`i bX`X]Y`[ YgUa hY  
?`0`bYf`5`hgU`Xh`5i W`k ]W`h][ Y`J Yf`\_Y`fg`\_bchYbdi b`hY`k ]Y`XYf  
6U`b`cZ?`0`b`A YggY`#8 Yi mž`X]Y`@Ubl Ygg!5fYbU`i bX`j YfgW`]YXYbY  
<U`hYghY`Yb`XYf`? J 6`g]bX`VYhfcZZYb`"8 Yf`J Yf`\_Y`f`k ]fX`YVYbZU`g  
Y]b[ YgW`f`Ab`\_hž`XU`X]Y`<c`Ybnc`YfbVf0W`Yž`X]Y`8 Yi hnYf`6f0W`\_Y  
i bX`X]Y`GYj Yf]bgVf0W`\_Y`[ YgdYffh`k YfXYb`a 0ggYbž`k ]Y`XYf  
6Yf]W`hj cb`\_cY`b`"XY`Yf`Ai hYfh"

## 8 ]Y`< 0fXYb`XYf`9j U\_i ]Yfi b[

8 ]Y`9j U\_i ]Yfi b[ `k ]fX`Ua` `A ]h`k cW`UV` , `I` \f`VY[ ]bbYb`"Ni` `XYb  
YfghYb` `A U» bU`a Yb`k YfXYb`X]Y`GhfU» YbgdYffYb`Y]b[ Yf]W`hYhi bX  
X]Y`5bk c`bYf`gck ]Y`6Yfi Zgh`h][ Y`gc`Yb`fYW`hnY]h][ `Ui g`XYa  
; YZU`fYbVYfY]W`[ Y`Y]hYh`k YfXYb`"8 Uni`k ]fX`Y]bY`5b`Ui ZghY`Y`Z0f  
DYfgcbYb`Y]b[ Yf]W`hYhž`X]Y`b]W`h`VY]: fYi bXYb`cXYf`J Yfk UbXhYb  
i bhYf`\_ca`a Yb`\_0bbYb`"K ]Y`X]Y`GhUXh?`0`b`]b`]\fYa  
`bZcfa`Uh]cbgdcfhU`ghUXh!\_cY`b`"XY`a ]hY]`hž`]gh`Y]bY`i`a ZUggYbXY  
?ccfX]bUh]cb`b0h][ ži`a`X]Y`G]W`Yf`Y]h`U`Yf`ni`i [ Yk`A`f`Y]ghYb`"

: 0f`X]Y`A YX]Yb`i bX`5bk c`bYf`VYXYi hYh`X]Yg`Y]b][ Y  
Dfc[ fUa`a`AbXYfi b[ Yb`"8 ]Y`F H@NYbhfU`Yž`X]Y`YVYbZU`g`]a  
9j U\_i ]Yfi b[ gVYfY]W`Y`Y[ hž`a`i gg`Ua` `A ]h`k cW`j`c`gh`AbX][  
[ Yf`Ai`a`h`k YfXYb`"8 ]Y: f0`a`U[ Un]bY`Di b`h`\*`i`bX`Di b`h`+  
k YfXYb`j`Y`Ui g`8 Yi m`[ YgYbXYhž`k`A`fYbX`X]Y`GYbXi b[ `Di b`h`  
, `Yb`hZ`hž`XU`XUg; YV`Ai XY`V]g; `I` \f`Yj U\_i ]Yfh`gY]b`a`i gg`"8 ]Y  
k Y]hYfYb` : cfa`UhY`k ]Y`Di b`h`%&`i`bX`FH@5`hi`Y`k`YfXYb`Ui`g  
XYa`<Ui`d`hghUX`hghi`X]c`]b`6Yf`]b`[ YgYbXYhž`k`A`fYbX`b`hj`UV`+`I` \f  
Ui`g`XYb`Ghi`X]c`g`]b`?`0`b`!C`ggYbXcfZ`hU[ YgU`hi`Y`Y`Dfc[ fUa`a`Y  
dfcXi`n]Yfh"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

8 ]Y`9b`hgW`AfZ`b[ `XYf`6ca`VYb`gc`a`@Ui`ZY`XYg`A ]h`k cW`g  
UV[ YgW`c`ggYb`k`YfXYbž`j`cfUi`g[ YgYhnh`U`Y`6YhfcZZYbYb`j`Yf`UggYb  
fYW`hnY]h][ `XUg`9j U\_i ]Yfi b[ g[ YV]Yh`"8 ]Y`GhUXh?`0`b`U`h`VYfY]hg

Ub[ Y\_ØbX][ hž'XUgg'g]Y'ØVYf']\fY'K YVg]hY'fY[ Y'a Å» ][ 'ØVYf'X]Y  
 9bhk ]W\_ì b[ Yb']bZcfa ]YfYb'k ]fX"' ð'Y]bYf'GhUXh'k ]Y'?'Òbž'k c'XYf  
 5`hU[ 'j cb'HfUX]h]cb'ì bX'; Ya Y]bgWÅUZhg'YVYb'ì [ YdfÀ[ h']ghž'gWÅ`À[ h  
 X]YgYf'JcfZU``\c\Y'K Y``Yb"'8]Y'\_ca a YbXYb'HU[ Y'k YfXYb'ZØf  
 j ]Y'Yž'X]Y' ]b'X]YgYa 'F UX]i g'YVYb'ì bX'UfVY]hYbž'Y]bY' [ fc»Y  
 <YfUi gZcfXYfi b[ 'XUfghY``Yb' 'YXcWÅ'k ]fX'X]Y'G]WÅYf\Y]h'cVYfghY  
 Df]cf]hÀh'\UVYb"

8YhU]`g	
Cfh	?Ò`b!8Yi hnž'8Yi hgWÅ`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gWÅ`U[ Yfd`UbYh"WÅa</li> <li>• k k k "_cY`b"XY</li> <li>• k k k "ghUXh!_cY`b"XY</li> </ul>

6Ygi WÅYb'G]Y'ì bg'Ui Z.'a Y]b!\_cY`b"bYh