

? Ò`b`9j U_i]Yfh. ' , VYf`&\$"\$\$\$`A YbgWk Yb
k Y[Yb`6ca VYbYbhgWk ÀfZi b[°

? Ò`b`Yj U_i]Yfh`&\$"\$\$\$`A YbgWk Yb`k Y[Yb
6ca VYbYbhgWk ÀfZi b[`]a`GhUXhhY`'8Yi hn"
G]Wk Yf\Y]hga U»bU\ a Yb`i bX`5VgU[Yb`j cb`J YfUbgU`hi b[Yb
Zc`[Yb"



? Ò`b`ž`8Yi hgWk`UbX`!`9]b`U`Ufa]YfYbXYg`GnYbUf]c`\Uh]g]Wk`\Yi hY
]b`XYf`? Ò`b`Yf`b`b`YbghUXh`YbhZU`hYh`'8]Y`[fÒ» hY
9j U_i]Yfi b[gU_h]cb`gY]h`XYa`'9bXY`XYg`Nk Y]hYb`K Y`h_f]Y[g`\Uh
X]Y`A Yhfcdc`Y`ZYgh]a` ; f]ZZ` ; UnY`&\$"\$\$\$`A YbgWk Yb`a i gghYb
]\fY`K c\bi b[Yb`j Yf`UggYbž`k À\fybX`XYf`G]Wk Yf\Y]hgX]Ybgh`X]Y
@i Zhini a`5ha Yb`]b`XYf`GhUXh`gWk Y]bVUF`j YfXØbbhY`"8Yf` ; fi bX`ZØf
X]YgYg`5i ga U»`Ub`i bUbbY\ a` `]Wk`_Y]hYb3`8fY]`Ua Yf]_Ub]gWk Y
6ca VYbž`X]Y`k À\fybX`GcbX]Yfi b[gUFVY]hYb`]a`GhUXhhY`'8Yi hn
YbhXYW`_h`k i fXYb`"Nk Y`X]YgYf`6ca VYb`k]Y[Yb`Yk Y]`g`&\$
NYbhbYfž`Y]bY`k Y]hYfY`Vf]b[h`Yg`Ui Z`%\$`NYbhbYf"

I a`X]Y`6ca VYb`YbhgWk ÀfZYb`ni`_ÖbbYbž`k i fXY`Y]b`

G]W\Yf\Y]hgfUX]i g'j cb '%"\$\$\$'A YhYfb'ia 'X]Y': i bXghY''Y
Y]b[Yf]W\hYh''8 Ug'ghY\h'ZØf'X]Y'_ca d'YhhY'9j U_i]Yfi b['XYf
5`ghUXhž'GW\i 'Ybž?'hUg'i bX'gc [Uf'XYf'@Ubl Ygg'5fYbU''5i W
j]Y'Y''c_U'Y'I bhYfbY\ a Yb'g]bX'VYhfcZZYb''<]Yf'[Y\h'Yg'b]W\h'bi f
i a 'X]Y'G]W\Yf\Y]h'XYf'6Yk c\ bYf' 'Ui W'X]Y'Gcf[Yb'ia
l bUbbY\ a 'W\Y]hYb'ja '5`hU['g]bX'[fc» "

9j U_i]Yfi b['i bX'GdYffi b[Yb']b'XYf'GhUXh

6YfY]hg'gY]h', 'l \ f' a cf[Ybg'k YfXYb'X]Y'GhfU» YbgdYffYb'Yff]W\hYhž
i a 'X]Y'9j U_i]Yfi b['ni 'ØVYfk UW\Yb''8 UVY]'g]bX'nk Y]'9l dYfhYb
XYf?'Ua dZa]hhY'VYgY]h][i b['X]Y'Y]bn][Yb'DYfgcbYbž'X]Y'g]W\']b
XYf'9j U_i]Yfi b[gncbY'Ui Z\U'hYb'XØfZYb''8]Y'6Y\ØfXYb
ØVYfdfØZYbž'cV'U''Y'K c\bi b[Yb']a '9j U_i]Yfi b[gVYfY]W\''Yf
g]bXž'i bX'Ui W'X]Y'J Yf_Y\fg]bZfUghfi _hi f'VY'_ca a h'XYb'GhYa dY'
XYf'Bchk YbX][_Y]h'8]Y'< c\Ybnc''YfbVfØW_Yž'X]Y
a Y]ghVYZ\ fYbghY'XYi hgW\Y'9]gYbVU\ bVfØW_Yž'ghY\hi bhYf
GdYffi b[žk Å\ fYbX'XYf?'Ø'bYf'8ca 'i bX'XYf'<Ui dhVU\ b\cZ
['ØW_]W\Yfk Y]gY'b]W\h'ja '9j U_i]Yfi b[gVYfY]W\''Y[Yb'ibX
k Y]hYf\]b'ZØf'6Ygi W\Yf'ni [Åb['W\]g]bX"

8]Y'5i gk]f_i b[Yb'g]bX'YXcW\ [fc». 'J YfUbgH'hi b[Yb'k]Y'Y]b
5i Zhf]hh'XYg'?ca]_Yfg'HYXfcg'HYWYVf\ Ub'ibX'Y]b'?cbnYfh'XYg
K 8F!G]bZcb]YcfW\YghYfg'ki fXYb'UV[YgU[h'cXYf'j Yf'Y[h'GY'Vgh
X]Y'HfUi i b[Yb']a '<]ghcf]gW\Yb'F Uh\Ui g'Z]bXYb'bi b'ja 'GhUXhhY'
Dcfn'ghUhh''8]Y'6Yk c\ bYf'XYf'GdYffncbY'gi W\Yb
l bhYf_i bZhgUb[YVchY'VY]': fYi bXYb'cXYf'XYf': Ua]'Yžk Å\ fYbX
GUa a Y'd'ÅhY'ibX'G\i hhY!GYfj]W'g'ZØf'X]Y'9j U_i]YfhYb
Y]b[Yf]W\hYh'k i fXYb"

8]Y '\]ghcf]gW\Y'8]a Ybg]cb'X]YgYf

9bhgW\ÅfZi b[

?Ø'b[Y\Øfh'ini 'XYb'GhÅXhYbž'X]Y'k Å\ fYbX'XYg'Nk Y]hYb'K Y'h_f]Y[g
ØVYf'X]Y'A U» Yb'\YZh]['Vca VUfX]Yfh'ki fXYb' 'Yhk U'+\$i 'XYf
GhUXh'ki fXYb'nYfVca Vh''HUhgÅW\]W\]g]bX'gc`W\Y'6ca VYbZi bXY
b]W\h'ib[Yk Ø\ b'W\.'Å\ f'W\]k YfXYb']b'BcfXf\Y]b!K YghZU'Yb'

%) \$\$`V]g'&\$\$\$\$'6ca VYb`YbhXYW_h'"8]YgY' [YZÅ\`f]WXYb`F`Y`_hY
 Ui g`XYf`J`Yf[Ub[Yb\`Y]h'a U\`bYb`i bg`Ub`X]Y`NYfghØfi b[ž`X]Y`ØVYf`
 Y]bY`\`U`VY`A]``cb`N]j]`ghYb`XUg`@YVYb`_cghYhY""8]YgY
 ; YgW]W`hY`a i fa`Y`h`b`XYb`GhfU»Yb`?`Ø`bYf`≠bYbghUXh`i bX`k]f_h
 V]g]b`X]Y` ; Y[Ybk Ufh`bUW`ž`k]Y`XYf`6ca VYb`_f]Y[`Xc`_i a Ybh]Yfh"

<Yi hY`nY][h`g]W`X]Y`GhUXh`i]b`Y]bYa`'6]`X`XYf`Gh]`Y`i bX
 5V[YgW]YXYb\`Y]hž`U`g`k ÅfYb`X]Y`bcfa U`Yb` ; YgW`ÅZhY`ZØf`Y]bYb
 A ca`Ybh`Y]b[YZfcfYb""9]bY`GhUXhž`X]Y`gcbgh`i]b`Y]bYa`'YV\`UZhYb
 HfY]VYb`di`g]YfhYž`ghY`\`hgh]```Y]bY` ; c`[Y`XYf`bchk YbX][Yb
 A U»bU\`a Ybž`i a`'Ynh`i]W`X]Y`G]W`Yf\`Y]h`U`Yf`ni` [Yk`Å\`f`Y]ghYb"

: Øf`Y]b`dUUF`Ghi bXYb`]gh`X]Y`?`Ø`bYf`≠bYbghUXh`k]Y`
 Ui g[YghcfVYb""5VYf`XUg`6Yk`i gghgY]bž`XUgg`X]YgY`A U»bU\`a Yb
 i bYf`Àgg`]W`g]bXž`i a`'X]Y`Xfc\`YbXY` ; YZU\`f`ni`VUbbYbž`[]Vh`XYb
 A YbgW`Yb`?`fUZh""9g`V`Y]Vh`UVni`k UfhYbž`k]Y`gW`bY``a Ub`ni`f
 Bcfa U`]hÅh`ni`fØW`_Y\`fYb`_Ubbž`k`Å\`fYbX`X]Y`6ca VYb`YbhgW`ÅfZh
 k YfXYb`i bX`XUg`@YVYb`]b`X]Y`GhUXh`ni`fØW`_Y\`fh""8]Y`6Øf[Yf]bbYb
 i bX`6Øf[Yf`\`cZYbž`XUgg`X]YgY`i bUbbY\`a`'W`_Y]hYb`VU`X`XYf
 J`Yf[Ub[Yb\`Y]h`Ub[Y\`ØfYb`'`i bX`XUg`[Ub`n`c\`bY`k`Y]hYfY
 i b`]YVgUa`Y` , VYffUgW`i b[Yb"

8YhU]`g	
C fh	?`Ø`bž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Uf_hgd]Y[Y`"XY • k k k "nY]h"XY • k k k "k Y`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!`_c`Y`b`bYh