

? Ò`b `9j U_i]Yfh. ` , VYf`&\$\$`A YbgWk Yb
k Y[Yb`6ca VYbYbhgWk ÀfZi b[°

? Ò`b `Yj U_i]Yfh`&\$\$`A YbgWk Yb`k Y[Yb
6ca VYbYbhgWk ÀfZi b[`]a `GhUXhhY]`8Yi hn"
G]WkYf\Y]hga U»bU\ a Yb`i bX`5VgU[Yb`j cb`J YfUbgU`hi b[Yb
Zc`[Yb"



? Ò`b ž`8Yi hgWk`UbX`!`9]b`U`Ufa]YfYbXYg`GnYbUf]c`\Uh]g]Wk`\Yi hY
]b`XYf`? Ò`bYf` ðbYbghUXh`YbhZU`hYh`8]Y`[fÒ» hY
9j U_i]Yfi b[gU_h]cb`gY]h`XYa `9bXY`XYg`Nk Y]hYb`K Y`h_f]Y[g`\Uh
X]Y`A Yhfc`dc`Y`ZYgh]a `; f]ZZ` ; Ubny`&\$\$`A YbgWk Yb`a i gghYb
]\fY`K c\bi b[Yb`j Yf`UggYbž`k À\fybX`XYf`G]WkYf\Y]hgX]Ybgh`X]Y
@ Zhini a `5ha Yb`]b`XYf`GhUXh`gWk Y]bVUf`j YfXØbbhY`"8Yf` ; fi bX`ZØf
X]YgYg`5i ga U»`Ub`i bUbbY\ a `]Wk_Y]hYb3`8fY]`Ua Yf]_Ub]gWk Y
6ca VYbž`X]Y`k À\fybX`GcbX]Yfi b[gUfVY]hYb`]a `GhUXhhY]`8Yi hn
YbhXYW_h`k i fXYb`"Nk Y`X]YgYf`6ca VYb`k]Y[Yb`Yk Y]`g`&\$
NYbhbYfž`Y]bY`k Y]hYfY`Vf]b[h`Yg`Ui Z`%\$`NYbhbYf"

I a `X]Y`6ca VYb`YbhgWk ÀfZYb`ni ` _ÖbbYbž`k i fXY`Y]b`

G]W\Yf\Y]hgfUX]i g'j c b '%"\$\$\$'A YhYfb'i a 'X]Y': i bXghY``Y
Y]b[Yf]W\hYh"8 Ug'ghY\h'Z0f'X]Y'_ca d`YhhY'9j U_i]Yfi b['XYf
5`ghUXhž'GW\i `Ybž?'hUg'i bX'gc [Uf'XYf'@Ubl Ygg'5fYbU"5i W
j]Y'Y`c_U'Y'I bhYfbY\ a Yb'g]bX'VYhfcZZYb"<]Yf'[Y\h'Yg'b]W\h'bi f
i a 'X]Y'G]W\Yf\Y]h'XYf'6Yk c\ bYf' `Ui W'X]Y'Gcf[Yb'i a
l bUbbY\ a `]W_Y]hYb'ja '5`hU['g]bX'[fc» "

9j U_i]Yfi b['i bX'GdYffi b[Yb']b'XYf'GhUXh

6YfY]hg'gY]h', 'l \ f' a cf[Ybg'k YfXYb'X]Y'GhfU» YbgdYffYb'Yff]W\hYhž
i a 'X]Y'9j U_i]Yfi b['ni '0VYfk UW\Yb"8 UVY]g]bX'nk Y]'9l dYfhYb
XYf?Ua dZa]hhY`VYgY]h][i b['X]Y'Y]bn][Yb'DYfgcbYbž'X]Y'g]W']b
XYf'9j U_i]Yfi b[gncbY'Ui Z\U'hYb'X0fZYb"8]Y'6Y\0fXYb
0VYfdf0ZYbž'cV'U`Y'K c\bi b[Yb']a '9j U_i]Yfi b[gVYfY]W`YYf
g]bXž'i bX'Ui W'X]Y'J Yf_Y\fg]bZfUghfi _hi f`VY_ca a h'XYb'GhYa dY`
XYf'Bchk YbX][_Y]h'8]Y'< c\Ybnc`YfbVf0W_Yž'X]Y
a Y]ghVYZ\ fYbghY`XYi hgW\Y'9]gYbVU\ bVf0W_Yž'ghY\hi bhYf
GdYffi b[žk Å\ fYbX'XYf? 0`bYf'8ca 'i bX'XYf'<Ui dhVU\ b\cZ
[`0W`]W\Yfk Y]gY'b]W\h'ja '9j U_i]Yfi b[gVYfY]W`Y]Y[Yb'i bX
k Y]hYf\]b'Z0f'6Ygi W\Yf'ni [Åb[`]W'g]bX"

8]Y'5i gk]f_i b[Yb'g]bX'YXcW' [fc». 'J YfUbgH`hi b[Yb'k]Y'Y]b
5i Zhf]hh'XYg'?ca]_Yfg'HYXfcg'HYWYVf\ Ub'bi bX'Y]b'?cbnYfh'XYg
K 8F!G]bZcb]YcfW\YghYfg'k i fXYb'UV[YgU[h'cXYf'j Yf'Y[h'GY`Vgh
X]Y'HfUi i b[Yb']a '<]ghcf]gW\Yb'F Uh\Ui g'Z]bXYb'bi b'ja 'GhUXhhY`
Dcfn'ghUhh"8]Y'6Yk c\ bYf'XYf'GdYffncbY'gi W\Yb
l bhYf_i bZhgUb[YVchY`VY]: fYi bXYb'cXYf'XYf': Ua]'Yž'k Å\ fYbX
GUa a Y'd`ÅhY'i bX'G\i hhY!GYfj]W'g'Z0f'X]Y'9j U_i]YfhYb
Y]b[Yf]W\hYh'k i fXYb"

8]Y` \]ghcf]gW\Y'8]a Ybg]cb'X]YgYf

9bhgW\ÅfZi b[

?0`b'[Y\0fh'ni `XYb'GhÅXhYbž'X]Y'k Å\ fYbX'XYg'Nk Y]hYb'K Y`h_f]Y[g
0VYf'X]Y'A U» Yb`\YZh][`Vca VUfX]Yfh'k i fXYb' `Yhk U'+\$i `XYf
GhUXh'k i fXYb'nYfVca Vh" `HUhgÅW`]W'g]bX'gc`W\Y'6ca VYbZi bXY
b]W\h'bi b[Yk 0\ b`]W. `Å\ f`]W'k YfXYb']b'BcfXf\Y]b!K YghZU`Yb'

%) \$\$`V]g'&\$\$\$\$'6ca VYb`YbhXYW_h'"8]YgY' [YZÅ\`f]WXYb`F`Y`_hY
 Ui g`XYf`J`Yf[Ub[Yb\`Y]h'a U\`bYb`i bg`Ub`X]Y`NYfghØfi b[ž`X]Y`ØVYf`
 Y]bY`\`U`VY`A]``cb`N]j]`ghYb`XUg`@YVYb`_cghYhY""8]YgY
 ; YgW]W`hY`a i fa`Y`h`b`XYb`GhfU»Yb`?`Ø`bYf`≠bYbghUXh`i bX`k]f_h
 V]g`]b`X]Y` ; Y[Ybk Ufh`bUW`ž`k]Y`XYf`6ca VYb`_f]Y[`Xc`_i a Ybh]Yfh"

<Yi hY`nY][h`g]W`X]Y`GhUXh`]b`Y]bYa`'6]`X`XYf`Gh]`Y`i bX
 5V[YgW]YXYb\`Y]hž`U`g`k ÅfYb`X]Y`bcfa U`Yb` ; YgW`ÅZhY`ZØf`Y]bYb
 A ca`Ybh`Y]b[YZfcfYb""9]bY`GhUXhž`X]Y`gcbgh`]b`Y]bYa`'YV\`UZhYb
 HfY]VYb`di`g]YfhYž`ghY\`hgh]```Y]bY` ; c`[Y`XYf`bchk YbX][Yb
 A U»bU\`a Ybž`i a`'Ynh`]W`X]Y`G]WXYf\`Y]h`U`Yf`ni` [Yk`Å\`f`Y]ghYb"

: Øf`Y]b`dUUF`Ghi bXYb`]gh`X]Y`?`Ø`bYf`≠bYbghUXh`k]Y`
 Ui g[YghcfVYb""5VYf`XUg`6Yk i gghgY]bž`XUgg`X]YgY`A U»bU\`a Yb
 i bYf`Àgg`]W`g]bXž`i a`'X]Y`Xfc\`YbXY` ; YZU\`f`ni`VUbbYbž`[]Vh`XYb
 A YbgW]Yb`?`fUZh""9g`V`Y]Vh`UVni k UfhYbž`k]Y`gW]bY``a Ub`ni f
 Bcfa U`]hÅh`ni fØW`_Y\`fYb`_Ubbž`k Å\`fYbX`X]Y`6ca VYb`YbhgW]ÅfZh
 k YfXYb`i bX`XUg`@YVYb`]b`X]Y`GhUXh`ni fØW`_Y\`fh""8]Y`6Øf[Yf]bbYb
 i bX`6Øf[Yf`\`cZYbž`XUgg`X]YgY`l bUbbY\`a`'W]Y]hYb`VU`X`XYf
 JYf[Ub[Yb\`Y]h`Ub[Y\`ØfYb`'`i bX`XUg`[Ub`n`c\`bY`k`Y]hYfY
 i b`]YVgUa`Y` , VYffUgW]i b[Yb"

8YhU]`g	
C fh	?`Ø`bž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Uf_hgd]Y[Y`"XY • k k k "nY]h"XY • k k k "k Y`h"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`a`Y]b!`_c`Y`b`"bYh