

< Y]X]?'`i a `ghUfhYh'[Y\Y]a Yg'; B HA !
7 Ugh]b [`]b '? Ò`b. `5 ``Y' =b Zc g°

< Y]X]?'`i a `ghUfhYh'[Y\Y]a Y`7 Ugh]b [g`ZØf'; B HA `&\$&) `]b
? Ò`b!C ggYbXcfZž`j]Yf`HU[Y`bUW`XYa `:]bU`Y`XYf
↵ V]`Ài a gghUZZY`"



C ggYbXcfZž`8 Yi hgW`UbX`!`< Y]X]?'`i a `]gh`k]YXYf`U_hj
[Yk cfXYb`Bi f`j]Yf`HU[Y`bUW`XYa ` [`Ubnj c``Yb`:]bU`Y`XYf
↵ V]`Ài a gghUZZY`j cb`; Yfa Ubm g`B YI h`Hcda cXY`f] B HA Ł]b
? Ò`bž`Uh`X]Y`VY_UbbhY`A cXYfUhc]b`X]Y`YfghYb`[Y\Y]a Yb
7 Ugh]b [g`ZØf`X]Y`b`ÀW`ghY`GhUZZY`Y]b [Y`Ài hYh"; YhfYi `]\fYa `A chhcž
ghYhg`]b`6Yk Y [i b [`ni `V`Y]VYbž`j YfgUa a Y`hYb`g]W`Ua
A cbhU [a]hU [`fi bX` \$ \$`Ub [Y\YbXY`A cXY`g`]b`XYb`A A 7`Ghi`X]cg
]b`? Ò`b!C ggYbXcfZž`i a `]\f; `ØW`ni `j Yfgi W`Yb`i bX`g]W`XYf`↵ fm
ni `df`ÀgYbh]YfYb"

8]Y`5ha cgd`ÀfY`k`À`fYbX`XYf`7 Ugh]b [g`k Uf`j cb`BYfj cg]h`Àhi bX
5i ZFY [i b [[YdfA [h`I a `hY]bY`a Yb`ni ` _ÒbbYbž`a i gghYb`g]W`X]Y
6Yk YfVYf]bbYb`]a `J cfZY`X`cb`]bY`Uba Y`XYb`i bX`ghfYb [Yb

J cf[UVYb`Zc`[YbžXUfi bhYf`Y]bY`9]bj YfghÅbXb]gYf_`Àfi b[`i bX`XUg
A]hVf]b[Yb`Y]bYg`j c`ghÅbX][Yb`F Y]gYUi`gk Y]gYg"6Y[`Y]hdYfgcbYb
i bX`Y`Y_hfcb]gWXY; YfÅhY`k UfYb`XUVY]`ghf]_h`j YfVchYb"9]bY
HY]`bY`a Yf]b`YfnÅ`hY`Ubc bma ž`XUgg`]`f`5i Zhf]hh`bi f`nY`b
A]bi hYb`XUi YfhYž`g]Y`UVYf`X]Y`<cZbi b[`Uhz`b`ÅW`ghYg`]`f`
k]YXYf`XUVY]`ni`gY]b`i bX`Yg`VYggYf`ni`a UWXYb"8]Yg`]ghZ0f`j]Y`Y
Y]b`k]W`h][Yf`GW`f]hž`i a`]a`A cXY`Vi g]bYgg`i »`ni`ZUggYb"

9]b`<][\`][\h`]a`F YU`]hm! HJ

8 Ug`:]bU`Y`XYf`U`_hi`Y`Yb`GhUZY`j`cb`; BHA`k`Uf`Y]b`YWX`hYg
<][\`][\h`XYg`HJ!`]fYgž`XUg`Yg`gck`c`:`fUi`Yb`U`g`Ui`W`A`ÅbbYfb
Yfa`0[`]W`hYž`i a`XYb`VY[Y`fhYb`H]hY`ni`_`Àa`dZYb" <Y]X]?`i a`ž
X]Y`gY]h`&\$) `X]Y`G`ck`a`cXYf]Yfh`i bX`Ui`W`U`g`<Ui`dh`f`fcf]b
Z`b[]Yfhž`Vf]b[h`]\fY`i a`ZUb[fY]WXY`9fZU`fi b[`Ui`g`XYf`A`cXY`k`Y`h
Y]bž`X]Y`g]Y`0VYf`nk`Y]`]f`nY`b`hY`]\]bk`Y[`]`YgUa`a`Y`h`U`h`

; BHA`j]gh`b]W`h`bi`f`X]Y``Àb[ghY`5XUdh]cb`XYg`Hcd`A`cXY`
!:`cfa`Uhgž`Yg`ghY`h`Ui`W`i`bhYf`]bhYbg]j`Yf`6YcVUW`hi`b["`HfYbXg`]b
XYf`XYi`hgW`Yb`F`YU`]hm! HJ!`@UbXgW`UZh`nY][Ybž`XUgg`:]cfa`UhY`k`]Y
; BHA`nk`Uf`VY`]YV`h]g]bXž`UVYf`Ui`W`a`]h`Yf`YV`]W`Yb`?`f]h]_di`b`_hYb
_cbZfcbh]Yfh`k`YfXYb"8 Ug`Dfc[fUa`a`]gh`gY]h`gY]bYf`YfghYb
5i`ggfU`i`b[`]`cf`&\$`]fYb`Åi`Z][`]b`XYf`?`f]h]_ž`]bgVYgcbXYfY
6Y`hfi`[`i`bX`A`UW`ha`]ggVfUi`W`"9]b`_0fn`]W`j`Yf0ZYb`h]W`hYf
8c`_i`a`Yb`hUfZ]`a` `U`h`X]Y`a`Ub]di`U`h]j`Y`B`U`h`f`X]YgYf`F`YU`]hm!G`ck
Ub`g`@]W`h[YVfUW`hž`k`Å`fYbX`Zf0YfY`HY]`bY`a`Yf`j`cb
dgmW`]gW`Yb`DfcV`Ya`Yb`i`bX`gW`Y`W`hYb`6YX]b[i`b[Yb`k`Å`fYbX
XYf`8fY`UfVY]hYb`VYf]W`hYhYb"

F YU`]hm! HJ`]a`XYi`hgW`Yb`:]Yfb`gY`Yb

F YU`]hm! HJ` `U`h`g]W`U`g`ZYghYf`6YghUbXhY]`XYf`XYi`hgW`Yb
:]Yfb`gY`U`bXgW`UZh`YhUV`]Yfh" `a` `]f`&\$&` `a`UW`hYb`:]cfa`UhY`Ui`Z
GYbXYfb`k`]Y`GUh"%ž`F`H@`i`bX`J`CL`ZUgh`(\$`Dfc`nYb`h`XYg`Dfc[fUa`a`g
Ui`g"8Yf`GYbXYf`DfcG]YVYbž`Ui`ZXYa`]; BHA`Ui`g[YghfU`h`k`]fXž
`U`h]b`XYb`Y`h`hYb`]fYb`Y]bYb`Gdfi`b[`]b`XYf`6Y`]YV`h`Y]h`gY]bYf
F YU`]hm!:`cfa`UhY`j`YfnY]W`bYhž`Ui`W`Xi`fW`X]Y`ni`bY`a`YbXY
Df`AgYbn]j`cb`GhfYUa`]b[X]YbghYbž`X]Y`YVYbZU`g`gc`W`Y`:]cfa`UhY`

dfcXi n]YfYb"GhUh]ghU`nY][hžXUgg`Ni gW\Ui YfnU\`Yb`VY]
 j YfgW]YXYbYb` : cfa UhYb`gWk Ub_YbžUVYf`G\ck g`k]Y` @Yhg
 8UbW` i bX` H\Y`A Ug_YX`G]b[Yf`fY[Y`a`À»][`c\Y
 9]bgW`U`hei chYb`[YbYf]YfYb"

<Y]X]?`i a`d`Ubh`bUW`XYb`7Ugh]b[g`Y]bY`j]Yfk`ÒW][Y`5i gnY]hia`]h
]\fYa`9\Ya`Ubb`Hca`?Ui`]hn`i bX`k]fX`g]W\Yf`]W`a`]h`Zf]gWYa
 9`Ub`]b`X]Y`bYi Y`GhUZZY`ghUfhYb`"8]Y`BYi []Yf`Ui Z`X]Y`_ca`a`YbXYb
 9d]gcXYb`]gh`[Yk`YW_hž`i bX`Yg`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y`bYi`Yb
 ; Yg]W`hYf`i bX` ; YgW`]W`hYb` ; BHA`]b`XYb`b`ÀW`ghYb`A`cbUhYb
 dfÀgYbh]YfYb`k`]fX`"9]bYg`]gh`g]W\Yf.`8Yf`K`YhhVYk`YfV`i`a`XYb`H]hY`
 ; Yfa`Ubm`g`BYI`h`Hcda`cXY` `V`Y]Vh`gdUbbYbX`°

8YhU]`g	
Cfh	CggYbXcfZž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "dfca]Z Ug\ "XY • Yb"k]_]dYX]U"c f[• XY"ghUh]ghU"Wča

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!_cY`b`bYh