

; fc» Y '9j U_i]Yfi b [']b ' ? Ò`b .
6ca VYbYb hgWÀfZi b [' VYhf]ZZh' & \$ " \$ \$ \$
A YbgW Yb °

? Ò`b 'Yf'YVh'Ua ' (" ' † b] ' & \$ &) 'X]Y [fÒ» hY '9j U_i]Yfi b ['gY]h
%- () 'k Y [Yb 'XYf '9b hgWÀfZi b ['j cb 'XfY]'K Y'h_f]Y [gVca VYb "



? Ò`b ž'8Yi hgW`UbX '! ð' ? Ò`b `YffgW h'Ua ` \Yi h] [Yb' (" ' † b] ' & \$ &)
5i gbU\ a Yni ghUbX " ; fi bX 'XUZØf'g]bX 'X]Y '9b hgWÀfZi b ['j cb 'XfY]
K Y'h_f]Y [gVca VYbž'X]Y 'VY] '6Ui UfVY]hYb'ja 'GhUXhhY] '8Yi hn
YbhXYW_h'k i fXYb " , VYf' & \$ " \$ \$ \$ 'A YbgW Yb 'a ØggYb ` \Yi hY '] \fY
K c\bi b [Yb 'j Yf'UggYbž'k Ug'X]Y [fÒ» hY '9j U_i]Yfi b [gU_h]cb ']b 'XYf
GhUXh'gY]h'XYa 'Nk Y]hYb 'K Y'h_f]Y ['XUfghY `h" '8]Y
G]W Yf\Y]hga U» bU\ a Yb 'g]bX 'i a ZUggYbX. '9]b' ; YZU\ fYbfUX]i g'j cb
% " \$ \$ \$ 'A YhYfb'k i fXY 'i a 'X]Y : i bXghY `Y 'XYf '6ca VYb 'ZYgh [Y'Y [hž
k cXi fW 'k Y]hY 'HY]Y 'XYf' ðbYbghUXh [YgdYffh'g]bX " 'I bhYf
UbXYfYa 'g]bX 'k]W h] [Y ' ? 'i 'hi fY]bf]W hi b [Yb 'k]Y 'XUg' A i gYi a
@ Xk] ['i bX 'XUg 'K U'fUZIF]W Ufhn! A i gYi a 'ja 'GdYffVYfY]W "

8]Y`A U» bU\`a Y`\`Uh`Ui W\`5i gk]f_i b[Yb`Ui Z`XYb` : Yfb!`i bX
BU\`j Yf_Y\`f" `Gc`g]bX`X]Y`<c\`Ybnc``Yfb!`ž8Yi hnYf!`i bX
GYj Yf]bgVfØW_Y`ZØf`XYb`J Yf_Y\`f[YgdYffhž`i bX`XYf`6U\`b\`cZ?`Ò`b
A YggY`#8Yi hn`]gh`b]W\`h`a Y\`f`YffY]W\`VUf" `5i W\`X]Y`?`Ò`bYf`J Yf_Y\`fg!
6Yhf]YVY`k UfbYb`j cf`9]bgW\`f`Àb`_i b[Yb`VY]`]\`fYb`GhUXhVU\`b!`i bX
6i g`]b]Yb`i bX`fUHyb`XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfbž`X]Y
`bYbghUXh`ni `a Y]XYb" `8]Y`9j U`_i]Yfi b[`VY[Ubb`\`Yi hY`a cf[Yb
a]hY]bYa `YfghYb`8i fW\`[Ub[`i a `; `i \`fž`[YZc`[hj cb`Y]bYa
nk Y]hYb`8i fW\`[Ub[`i a `%` . ` \$`i \`f" `5b`Ui ZghY``Yb`ZØf`X]Y
Yj U`_i]YfhY`6Yj Ò`_Yfi b[`k i fXYb`]b`A YggY\`U``Y`%\$`%`i bX`]a
6Yfi Zg`c``Y[`dgmW\`cgc]n]U`Y`6YhfYi i b[`VYfY]h[YghY``h`k]fX"

F H@`i bX`UbXYfY`5i gk]f_i b[Yb`Ui Z`X]Y`GhUXh

8]Y`6ca VYbYbHgW\`ÀfZi b[`Uh`ni XYa `5i gk]f_i b[Yb`Ui ZXUg
Dfc[fUa a `j cb`F H@`K]Y`h!`c b`]bY`VYf]W\`hYhž`k]fX`XUg`F H@
GYbXYnYbhfi a `Yi hY`b]W\`hj cf`C fh]b`?`Ò`bž`gcbXYfb`Ui g`6Yf`b
gYbXYb" `8]Y`BUW\`f]W\`hYbZcfa UHY` Di b`_h`* `ž` Di b`_h`+ `ž` Di b`_h`
i bX` Di b`_h`%& `k YfXYb`XU\`Yf`Ui g`XYf`<Ui dhghUXh`Ui g[YghfU\`h"
F H@`8Yi hgW\`UbX`\`Uh`gY]bY`A]hUfVY]hYbXYb`]bg`A cV]`Y`C ZZ]W
j Yf`Y[hž`k Ug`ni g`Àhn`]W\`Y`i bUbbY\`a `]W\`_Y]hYb`gW\`UZZh"

8]Y`G]W\`Yf\`Y]hg`f`ÀZhY`g]bX`]a `[YgUa hYb`9j U`_i]Yfi b[gVYfY]W\`
U`_hj`i bX`[Y\`Yb`j cb`<Ui g`ni`<Ui gž`i a `U``Y`6YhfcZZYbYb`ni
YffY]W\`Yb" `K]f`j Yfgi W\`Yb`U``Ygž`i a `X]Y`A U» bU\`a Y`gc`gW\`bY``
i bX`g]W\`Yf`k]Y`a Ò[`]W\`UVni gW\`]Y» Yb`ž`gc`Y]b`Dc`nY]gdFYW\`Yf"
8]Y`5Vg]W\`Yfi b[` _`ÒbbhY`V]g`]b`XYb`5VYbX`XUi Yfbž`k cVY]`X]Y
9bhgW\`ÀfZi b[`XYf`6ca VYb`ZØf`A]h`k cW\`[Yd`Ubh`]gh" `8]Y`[YbUi Y
I \`fnY]h`ghY\`h`YXcW\`bcW\`b]W\`h`ZYgh" `K `À\`fYbXXYggYb`k]fX`XYf
F\`Y]bj Yf_Y\`f`i bhYfVfcW\`Ybž`XU`Ui W\`GW\`]ZZY`Ui Z[fi bX`XYf
A U» bU\`a Y`Ub`Y[Yb`a ØggYb"

2 ZZYb`h`]W\`Yf`F ØW_\`U`h`i bX`Yj U`_i]YfhY
9]b`f]W\`hi b[Yb

6YgcbXYfg`VYhfcZZYb`j cb`XYf`9j U`_i]Yfi b[`g]bX`9]b`f]W\`hi b[Yb`k]Y

XUg'9Xi UfXi gl?fUb_Yb\Ui gžnk Y]DZY[Y!i bX'5`hYb\Y]a Y'gck]Y
 bYi b'GWXi `Yb'i bX'j]Y`Y'?]bXYf[ÀfhYb"8Yf'8fi W_žY]bY'gc`W
 [fc» ZÀW][Y'9j U_i]Yfi b[`Xi fW\ ni ZØ\ fYbž]gh'b]W\h'ni
 i bhYfgW\ÀhnYbž'i bX'GhUXhj Yfk U'hi b[`gck]Y'G]W\Yf\Y]hg_fÀZhY
 ghY\Yb'i bhYf'<cW\Xfi W_ž'i a `XYb'fY]Vi b[g`cgYb'5V`Ui Z'ni
 [Yk À\ f`Y]ghYb": Øf'F ØW_ZFU[Yb'ghY\Yb'X]Y'6Øf[YfhY`YZcbY'i bhYf
 \$&&%#&&%! \$`cXYf'%) `ni f`J YfZØ[i b["

8]Y'? Ò`bYf'g]bX'[YZcfXYfhž'i a g]W\h][`ni `UbXY`b'i bX'X]Y
 GdYffncbYb'ni `fYgdY_h]YfYb"8 Ug`]gh`Y]bY'[fc» Y
 <YfUi gZcfXYfi b[`ZØf`X]Y'GhUXhž'UVYf`X]Y'G]W\Yf\Y]h'XYf'6Øf[Yf
 ghY\h'Ub'cVYfghYf'GhY`Y ž'gc`Y]b`J YfhfYhYf`XYf'GhUXh"8]Y
 9bhgW\ÀfZi b[`X]YgYf'6ca VYb']gh`Y]b'5i gbU\ a YZU`ž'XYbb'À\ f`]W
 k YfXYb`]b`BcfXf\Y]b!K YghZU`Yb'fi bX'%) \$\$`V]g'&\$\$\$\$'6ca VYb
 [YZi bXYb'`Yhk U`&\$\$`XUj cb'a]hYf\YV`]W\Yf'GdfYb[_fUZh"8cW`]b
 XYf`X]W\h`VYg]YXY`hYb`æbYbghUXh'ghY`h`Y]bY'gc`W\Y'5_h]cb`Y]bY
 VYgcbXYfY'<YfUi gZcfXYfi b[`XUf"

; YgdUbbh'k]fX'bi b`j YfZc`[hž'cV`U`Yg'bUW`D`Ub`j Yf`Ai Zhi bX'X]Y
 9bhgW\ÀfZi b[`Yi hY`bcW`UV[YgW\`cggYb`k YfXYb`_Ubb"
 K À\ fYbXXYggYb`]bZcfa]Yfh`X]Y'GhUXh'Zcfh`Ui ZYbX'ØVYf`]fY
 K YVg]hY'gck]Y'gcn]U`Y`A YX]Yb'ØVYf`X]Y'9bhk]W_`i b[Yb'XYf
 A U» bU\ a Y"

8YhU]`g	
C fh	? Ò`bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "hU[YggW\Ui "XY • k k k "Xk "Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh