

: fY]VUX!GU]gcb ']b '? Ò`b`ghUfhYh. '5`Y`=bZc g
ZØf`XYb`dYfZY_hYb`Gca a Yf°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y` : fY]VUX!GU]gcb`&\$&)`]b`?`Ò`b`ž
]b`_`i`g]j`Y`^`Zbi`b[`gnY]hYb`ž`DfY]gY`i`bX`5b[`YVchY`ZØf` : Ua`]`Yb
]a`CggYbXcfZVUX"



Ÿi » YfY`?`UbU`ghfU»`Y`%-`%ž`)` \$,` &+`?`Ò`b`ž`8`Yi`hgWk`UbX`!`8`Y
: fY]VUX!GU]gcb ']b '? Ò`b` \`Uh`YbX`]W`Yf`ÒZb`Yh`A`]h`XYb`k`Ufa`Yb
HYa`dYfUhi`fYb`n]Y`h`Yg`X]Y`A`YbgWk`Yb`]b`X]Y`nU`fY]Wk`Yb
GWk`]a`a`VÀXYf`XYf`GhUXh`9[U`cV` : Ua`]`Yb`ž`ž` [`YbX`]Wk`Y`cXYf
GdcfhVY[`Y]ghYfhY` `XUg`5b[`YVch`]ghj`]Y`ZÀ`h[` [` ð`X]YgYa` `Ÿ\`f
ghY`Yb`nU`fY]Wk`Y` : fY]VÀXYf`i`bX`<`U`Yb`VÀXYf`a`]h`5i` »`Yb`VYW`_`Yb
ni`f`J`Yf`ZØ[`i`b[`ž`i`a` `X]Y`?`Ò`b`Yf`VY[`Y]ghYfb.

? Ò`b`Yf` : fY]VÀXYf`]a` ` ,` VYfV`]W_

9]b`Y`XYf`VY`]YVhYghYb`5b`Ui`ZghY`Yb`]gh`XUg`5[`f]ddUVUX`ž`a`]hYb`]b
XYf` ð`b`YbghUXh[`Y`Y[`Yb`ž`X]fY`_`h`Ub`XYf`?`À`a`a`Yf[`UggY`%`<`]Yf`

_ÖbbYb'6Ygi WXYf'j cb'A cbhU['V]g': fY]hU['j cb'*. ' \$'V]g'&&' \$'I \f
i bX'Ua 'K cWXYbYbXY'j cb'- 'V]g'&%I \f'Yb hgdUbbYb" '8]Y'DfY]gY
g]bX'ZUa]'YbZfYi bX`]W. '9fk UWXgYbY'nU\`Yb'+ž(\$'9i fcž?)bXYf
nk]gWXYb'*. 'i bX'%+'>U\ fYb' (ž%\$'9i fcž'k Å\ fYbX'X]Y'?`Y]bghYb
i bhYf'*. 'U\ fYb'`YX][`]W'%'9i fc'9]bhf]hh'VYnU\`Yb" '8 Ug'6UX'V]YhYh
Y]b'5i » YbVYW_Ybž'Y]b'Gc`YVYW_Yb'gck]Y`Y]bY`@]Y[Yk]YgY`
dYfZY_h'ZØf'Y]bY`_Y]bY'5i gnY]h]a` ; fØbYbž'k]Y`&(f\ Y]b"XY
VYf]W hYh"

K Yf'Yg'Yhk Ug[fØ» Yf'a U[ž]Z]bXYh]a`'5ei U`UbX'`]b'?`Ø`b!7\cfk Y]Yf
Y]bY`Vi bhY'K UggYfk Y'h" '8]YgYg'5b[YVch]gh'VYgcbXYfg'ZØf'X]Y
[Ubny': Ua]]Y[]YY][bYh" '8]Y'DfY]gY`]]Y[Yb`\]Yf'VY]'&, ž) \$'9i fc'ZØf
9fk UWXgYbY' i bX' - ž) \$'9i fc'ZØf'?]bXYf'nk]gWXYb'`' i bX'*. 'U\ fYb"
² ZhYf'ÖZbYhXUg'5ei U`UbX'gY]bY'DZcfhYb. 'A cbhU['V]g'8cbbYfghU[
j cb'- . ' \$'V]g'&' 'I \fž': fY]hU['V]g'GcbbhU['gc[Uf'V]g'A]hYfbUW'h`

: Ua]'YbZfYi bX`]WXY'5`hYfbUh]j Yb

: Øf'YbYž'X]Y`Y\Yf'Ub'Y]bY`Yb hgdUbbhY'5ha cgd\ÅfY'XYb_Ybž]gh
XUg'B Uhi fZFY]VUX'J]b[gh]a`'Øgh]WXYb'GhUXhhY]'`Y]bY`k U\ fY`C UgY"
6YgcbXYfg': Ua]]Yb`_ca`a Yb`\]Yf'Ui Z]\fY'?cghYb. 'A]higY]bYa
ZY]bYb'GUbXghfUbX' i bX'[fc» nØ][]Yb`@]Y[Yk]YgYb`]ghXUg'6UX'XYf
]XYU`Y`C fh'ZØf'Y]bYb'gcbb][Yb`HU["'?']bXYf'_ÖbbYb'g]W'Ui Z'Y]bYa
[fc» Yb'5VYbhYi Yfgd]Y`d`Uhn'Ui ghcVYbž'Ui g[YghUhhYh'a]hY]bYa
?`YhhYfgW]ZZ'GY]'VU\ b' i bX'Y]bYa`Gd]Y`VYfY]W'a]h'K UggYf" J cf
XYa`6Ygi W'gc`hY'a Ub'YXcW'Y]bYb'6`]W`Ui Z'X]Y`A]h
J Yf[bØ[Yb`<ca YdU[Y`k YfZYbž'XU`X]Y`² Zbi b[gnY]hYb'j Uf]]YfYb
_ÖbbYb"

8 Ug'7\cfk Y]YfVUX`'ÅXh'Y]b'a]higY]bYa`?]bXYfd`Ub gWVYW_Yb
i bX'XYa`6UXY[UfhYb'VY]'DfY]gYb'j cb') ž \$'9i fc'ZØf'9fk UWXgYbY
i bX'' ž- \$'9i fc'ZØf'?]bXYf" '5i W'XUg'<Ø\YbVYf[VUX'V]YhYh
fY]W`]W'GdU» . '<]Yf'Z]bXYb'6Ygi WXYf' i bhYf'UbXYfYa`Y]b
J]Yf'U\ fYgnY]hYbVYW_Yb"

K Y]hYfY`?`Ø`bYf': fY]VÅXYf

8]Y`@]ghY'XYf': fY]VÅXYf'_ÖbbhY'bcW'`Ub[Y`k Y]hYf[Y\Yb. 'j cb'XYb

A Ò[`]W_X]hYb`]a`CggYbXcfZVUX`i bX`GhUX]cbVUX`V]g`\\]b`ni a
fi \\][Yb`K U`XVUX`]b`8Øbbk U`X"<]Yf[]Vh`Yg`U`Ygž`k Ug`XUg`<Yfn
VY[Y\\fh

6UXYcfh

5XfYggY

DfY]gY

f9fk UW_gYbY#?]bXYfł

5[f]ddUVUX	?Àa a Yf[UggY`%ž ?Ò`b!`bYbghUXh	+ž(\$` # (ž%\$`
5ei U`UbX	A Yf]Ubghf`%ž?Ò`b! 7\cfk Y]Yf	&, ž) \$` # ž) \$`
7\cfk Y]YfVUX	@]`Yf`GhfU»Yž?Ò`b! 7\cfk Y]Yf) ž \$` # ž- \$`
<Ò\YbVYf[VUX	GW_k UfnVi f[Yf GhfU»Y` (ž?Ò`b! <Ò\YbVYf[*ž \$` # (ž&\$`
@YbhdUf_	@YbghfU»Y` \$ž BYi ghUXh!BcfX	*ž \$` # (ž&\$`
CggYbXcfZVUX	Ÿi »YfY`?UbU`ghfU»Y %- %ž?Ò`b!CggYbXcfZ	*ž \$` # (ž&\$`
GhUX]cbVUX	C`ma d]Uk Y[`&\$ž ?Ò`b!A Øb[YfgXcfZ	*ž \$` # (ž&\$`
K U`XVUX	DYhYf!6Ui a !K Y[`&\$ž ?Ò`b!8Øbbk U`X	+ž\$\$ \$` # (ž\$\$ \$`
Nc`ghcW_VUX	F UXYfh\U`[ØfhY` , !%\$	*ž \$` # (ž&\$`
NØbXcfZVUX	HfUb_[UggY`%\$Už ?Ò`b!NØbXcfZ	*ž \$` # (ž&\$`

C V`ZØf`gdcfh]W_X]5_hj]h`hYbž`ni a`9bhgdUbbYb`cXYf`ni a`Gd]Y`
i bX`GdU»`a]h`XYb`?]bXYfb` `?Ò`bYf` : fY]VAXYf` \UVYb`Y]b][Yg`ni
V]YhYb`"A UW_Yb`G]Y`g]W_X]Y]bYb`gW`ØbYb`HU[`]a`K UggYfž`[Ubn
bUW`XYa`A chhc.` 8 Ug`K UggYf`fi ž`

8YhU]`g

Cfh	Ÿi »YfY`?UbU`ghfU»Y`%- %ž) \$, &+`?Ò`bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "&(f\Y]b"XY • _cY`b"a]hj Yf[bi Y[Yb"Wc`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh