

? fUZh_`i V`ØVYffUgW h`a]h`_cghYb`cgYa
? cbnYfh`b`? Ò`b!6]W_YbXcfZ`

? fUZh_`i V`gd]Y`h`Ua`) " ' † b] ' & \$ &) `Y]b`gdcbhUbYgž`_cghYb`cgYg
? cbnYfh`b`? Ò`b!9\ fYbZY`X": fØ\ nY]h][Yg`9fgWY]bYb
Ya dZc\`Yb`



J]hU`]gghfU» Y`%+\$ž`) \$, & ' `? Ò`bž`8Yi hgW\`UbX`!`†`? Ò`b!
6]W_YbXcfZ`k]fX`Yg`\Yi hY`5VYbX`gc`f]W]h][`fcW_Yb.`8]Y
7\Ya`b]hnYf`6UbX`? fUZh_`i V`ÀXh`ni`Y]bYa`_cghYb`cgYb
GdcbhUb_cbnYfhY]b"l a`%`-`l` \f`[Y\hg`cg`Ub`XYf`J]hU`]gghfU» Y
%+\$ž`nk]gWYb`XYf`J`c`[Y`gUb`[Yf`GhfU» Y`i`bX`XYf`5K`6!NYbhfU`Y"
8]Y`5b_ØbX][i`b`[`XYg`?`cbnYfhg`_Ua`ØVYffUgW`YbXž`bi`f`k`Yb][Y
Ghi`bXYb`ni`j`cf`ØVYf`X]Y`gcn]U`Yb`BYhmk`Yf`_Y"5i`W`XYf`VY`Ub`bhY
A`cXYfUhc`f`†]b`6Ø\`a`Yfa`Ubb`a`UW`hY`]b`gY]bYf`†ghU[fUa`!Ghc`fm
Ui`ZXUg`9j`Ybh`Ui`Za`Yf_gUa`ž`k`Ug`X]Y`J`cfZfYi`XY`]b`XYf`GhUX`h`bc`W
k`Y]hYf`ghY][Yfh"

l a`XYb`HU[` [YVØ\ fYbX`ni`ZY]Yfbž`Yfk`UfhY`h`X]Y`6UbX`Y]b`fY[Yg
†hYfYggY"9g`k]fX`XU\Yf`Ya`dZc\`Ybž`ZfØ\ nY]h][`ni`a`

J YfUbgH`hi b[gcfhni `YfgWXY]bYbž'i a `Y]bYb`XYf`VY[Y\fhYb`D`ÀhnY
ni `Yf[UhhYfb"8]Y`_Y]bYb` ; Y[YVYb\Y]hYbž'k]Y`XYf`6Ui `fUbbž'XYf
Y]b`[fc»Yg`GWX`X`a]h`XYa `BUa Yb`XYf`6UbX`i bX`XYa `H]hY`XYg
bYi Yb`5`Vi a g`YVhž'a UWXYb`X]Y`5ha cgd`ÀfY`VYgcbXYfg`YV`UZh"

9]b`bYi Yg`5`Vi a `]b`XYf`D]dY`]bY

?fUZh`i V`\Uh`b]W`h`bi f`Y]bY` , VYffUgW`i b[`Z0f`X]Y` : Ubg`dUfUh`
XUg`?cbnYfh`X]Yb`h`Ui W`ni f`Dfca`ch]cb`]\fYg`Z0bZhYb
Ghi X]cU`Vi a g`GhYfVYb`]b`?UF`!A Ufi`!GhUXhž`XUg`Ua`& , "Bcj Ya VYf
&\$&) `YfgWXY]bYb`gc`"8]Y`J cfUVj Yf0ZZYbh]W`i b[`XYf`G]b[`Y
GWX]YZ]b`YXYa`7\cf`ghY`h`VYfY]hg`Z0f`a cf[Ybž`XYb`*`"ž b]
&\$&) ž`Ui ZXYa`Dfc[fUa`a`"9]bY`[Y`i b[YbY`GhfUhY[]Yž`XYbb`X]Y
6UbX`\Uh]b`XYf`J Yf[Ub[Yb\Y]h`VYfY]hg`À\`b`]WXY`GdcbhUb`cbnYfhY
[Y[YVYbž'i a `bYi Y`5`VYb`ni `VYk YfVYbž'k]Y`ni `Yhnh`9bXY`A U]`]b
]\fYf`<Y]a UhghUXh`7\Ya b]hn"

8]Y`5i Zhf]hhY`Ua`8]YbghU[`]b`9ggYb`i bX`XYf`[Yghf][Y`5VYbX`]b
?0`b`\UVYb`[YnY][hž`XUgg`?fUZh`i V`Ui W`c`bY`[fc»Y`HYW`b]`i bX
60`bYbUi ZVUi hYb`cfXYbh]W`Gh]a`a`i b[`j YfVfY]hYb`_Ubb"
6Ygh`Àf`h`Xi fW`X]YgY`9j Ybhg`nY][Yb`g]Y`@YVYbgZfYi XY`i bX
@Y]XYbgW`UZhž'i bX`XUg`Di V`_i a`k]fX`VYgh]a`a`h`Ui W`VY]`X]YgYa
?cbnYfh`cfXYbh]W`UVZY]Yfb`"žb`60`a Yfa Ubbž`XYf`[YfUXY`gY]b
BYc`A U[Un]b`FcmU`Y`]b`XYf`B`À\Y`Ui ZnY]W`bYhž`Àggh`Yg`g]W`
b]W`h`bY`a Ybž`gc`WXY` ; Y`Y[Yb\Y]hYb`]b`XYb`gcn]U`Yb`A YX]Yb`ni
_ca`a`Ybh]YfYb"

8]Y`J cfZfYi XY`]gh`[fc»`i bX`X]Y`?0`bYf`ghY`Yb`VYfY]hž'i a`X]Y
YbYf[]Y[Y`UXYbYb`?`Àb[Y`j cb`?fUZh`i V`ni`[Yb]Y»Yb`i bX`]b`X]Y
bYi Yb`Gcb[g`Y]bni hUi WXYb`"8Yf`5VYbX`X0fZhY`Y]b`<][\`][\h]b
XYf`?0`bYf`?cbnYfh`UbXgW`UZh`k YfXYb`"K Yf`XYb`5i Zhf]hhj cb
?fUZh`i V`b]W`h`j YfdUggYb`a`0W`hYž`gc`hY`g]W`VYY]`Ybž`XYbb`X]Y
D`ÀhnY`g]bX`VY[fYbnh"

8 YhU]`g

C fh

J]hU`]gghfU»Y`%+\$ž`) \$, &'`?0`bž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• k k k "h!cb`]bY"XY• fd!cb`]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh