

? fUZh_`i V`fcW_h`9\ fYbZY`X. `i [YbXW c f
gcf[h`ZØf` ; ÅbgY\Ui h`VY]a `5i Zhf]hh`

? fUZh_`i V`VY[Y]ghYfh`<i bXYfhY` : Ubg`VY]`Y]bYa ` _cgYb`cgYb
CdYb!5]f! ? cbnYfh]b`9\ fYbZY`Xž`j Y`VY]` A U[Un]b`F cmU`Y
Ua `* " ` † b]"



9\ fYbZY`Xž`8Yi hgW`UbX`!`K Ug`k Uf`XUg`ZØf`Y]b`5VYbX`]b`?`Ò`b!
9\ fYbZY`X` `8 cbbYfghU[UVYbX`gcf[hY`X]Y`7\Ya`b]hnYf`6UbX`
**? fUZh_`i V`ZØf`Ui gj Yf`_Ui ZhY`GhfU» Yb`i bX`a YhYf`Ub[Y`GW`Ub[Yb
j cf`XYb`Ghi X]cg`XYf`6]`Xi bXhcbZUVf]_`<i bXYfhY` : Ubg`Zc`[hYb
VY[Y]ghYfh`XYa `5i Zfi Z`XYf`6UbX`]b`XYb`gcn]U`Yb`A YX]Yb`i bX
a UW`hYb`g]W`Ui Z`XYb`K Y[ži a `XUg`gdcbhUbY`CdYb!5]f! ? cbnYfh
ni `Yf`VYb`" `8]YgYg`VYgcbXYfYg`9j Ybh`ZUbX`]a `F U`a Yb`j cb
8fY\UfVY]hYb`ni f`N8: !G\ck` ` A U[Un]b`F cmU`Y `j cb` †b
6Ò`a Yfa`Ubb`ghUhh`**

A]W`UY``?c`_chž`@Y]hYf`XYg` † [YbXW c fg`Gh`GhYd\Ub`žk Uf
YVYbZU`g`HY]`XYg` ; YgW`Y\Ybg`" `8Yf`7\cf`hfUh[Ya`Y]bgUa` `a`]h
? fUZh_`i V`Ui Zi bX`gUb[`X]Y`VfUbXbYi Y`G]b[`Y` GW`]YZ]b`YXYa

7\cf žX]Y'Ua ' & , " 'Bcj Ya VYf'Ui ZXYa ' _ca a YbXYb'5`Vi a
GhYfVYb'j]b'? Uf!A Ufl !GhUXh' j YfÒZZYbh]W'h'k]fX""9]b'A ca Ybhž
XYb'g]W' b]Ya UbX'XYf'j]Y'Yb'Ni gW'Ui Yf'Ybh[Y\Yb'`UggYb'k c`hY`

? fUZh_`i V`]a `F Ua dYb`]W'h

8 Ug'?cbnYfh'k i fXY`_fÀZh][`VYk cfVYb.'9]b'7ci bhXck b'Ui ZY]bYa
f]Yg][Yb'8]gd`Um_ØbX][hY'XYb'5i Zhf]hh'Ub' i bX'nc[`X]Y'A UggYb'Ub"
>Ub'6Ò\ a Yfa Ub bž'XYf'X]Y'6Ø\ bY'VYhfYhYb'\UhhYž'VY[Y]ghYfhY
b]W'h'bi f'X]Y'5bk YgYbXYbž'gcbXYfb'YffY[hY'Ui W'Xi fW'gY]bY
_Øfn`]W' i bhYfbca a YbY'9!Fc`Yf!: U\fh'j cb'? Ò'b'UW'7\Ya b]hn
5i ZgY\Yb""8]YgY'5_h]cb'dUgghY'dYfZY_h'ni f`cW_YfYb'Gh]a a i b[
XYg'5VYbXg"

K Yf`_Y]bY'A Ò[`]W'_Y]h'\UhhYž`]] Y'XUVY]'ni `gY]bž`_Ubb'g]W'
ZfYi Yb`8]Y': c`[Y'j cb' A U[Un]b'FcmU'Y' a]h'XYa '5i Zhf]hh'XYg
> [YbXW'cf'g'i bX'?fUZh_`i V`k]fX'\Yi hYž'Ua ' *""> b]ž'i a ' & ' i \f'ja
N8: `Ui g[YghfU\`hi bX'ghY\hUV`&\$'i \f'j]b'XYf'N8: !A YX]Uh\Y_`ni f
JYfZØ[i b["

K Y]hYfY'a i g]_U`]gW'Y'<][\`][\hg

8cW'XUg'k Uf'bcW' b]W'h'U`Yg`BYVYb'XYa '5i Zhf]hh'j cb'?fUZh_`i V`
ghY\Yb'ZØf'XYb'> [YbXW'cf'gdUbbYbXY'9j Ybhg'Ub""5a '%- ""> b]
k]fX'Y]b'VYY]bXfi W_YbXYg'Gca a Yf_cbnYfh']b'XYf'? Ò'bYf
D\]\Ufa cb]Y'ghUhhZ]bXYbž'[YZc`[hij cb'Y]bYa '5i Zhf]hh'VY]a
; Ya Y]bXYZYgh'Ua '?f]Y'Yf'8ca 'Ua ' *"">]"K Yf'Y]b': Ub'XYf
a i g]_U`]gW'Yb'J]Y`ZU'h]ghž'\Uh'X]Y'A Ò[`]W'_Y]hž'Ub'XYb'DfcVYb'XYg
> [YbXW'cf'g'hY]'ni bY\ a Ybž'X]Y'a]h'k cW'g'j]b'? Ò'b!@]bXYbh\U`
ghUhhZ]bXYb""8Yf'9]bhf]hh']gh'_cghYb`cgž'i bX'XUg'FYdYfhc]fY'V]YhYh
Y]bY'VfY]hY'DU'YhhY'j cb'Dcd'ØVYf'; cgdY`V]g'\]b'ni '_Ø'gW'Yb
@]YXYfb"

?]bXYfW'cf'@ W_m?]Xgž'YVYbZU`g'i bhYf'XYf'@Y]hi b['j cb'A]W'UY`
'?c_chhž'k]fX'VY]a 'Gca a Yf_cbnYfh'Ua '%- ""> b]'U`g'a i g]_U`]gW'Yf
; Ugh'Ui ZhfYhYb""Ni XYa '\UVYb'X]Y'@ W_m?]Xg'_Øfn`]W']\fY'bYi Y
G]b[`Y' FY[YbVc[YbZUfVYb'Ui Z'D'UhhZcfa Yb'k]Y'Gdch]žmž'5a Uncb
A i g]Wi bX'5dd`Y'A i g]Wj YfÒZZYbh]W'h"

A]h'X]YgYb`Ui ZfY[YbXYb`J YfUbgH`hi b[Yb`i bX`XYa `Z `a]bUbhYb
5i Zhf]hhj cb`?fUZh`i V`Yfk Y]gh'g]W`X]Y`?Ò`bYf`A i g]_gnYbY`Y]ba U`
a Y`f`U`g`YVYbX][`i bX`Y]b`UXYbX`"9g`V`Y]Vh'gdUbbYbXž`k Ug`X]Y
bÀW`ghYb`A cbUhY`Vf]b[Yb`°

8YhU]`g	
C fh	9\ fYbZY`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fi bXgW`Ui !cb`]bY"XY• k k k "_cY`bYf!`i [YbXW`cf"W`a• k k k "ZfY]YdfYggY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh