

? Ò`bg`@]YV][ei Ufh]Yf. `J cf_Ui ZgfYWX h
VfYa gh`=bj YghcfYb`Ui g°

9\fybZY`Xg`@]YV][ei Ufh]Yf`a]ggh: cfhgWX f]hhY`ja
GhUXhYbhk]W_`i b[g_cbnYdhž`g]WX Yfh`J cf_Ui ZgfYWX h`Zøf
_fYUh]j Y`Dfc`Y_hY`i bX`a Y`f"



9\fybZY`Xž`8Yi hgWX`UbX`!`a`<YfnYb`j cb`?Ò`b``Ài Zh`X]Y
D`Ubi b[`Zøf`XUg`@]YV][ei Ufh]Yf`Ui Z`<cWX hci fYb`" <]Yf`gc`"Y]bY
Vi bhY`A]gWXi b[`Ui g`K c`bei Ufh]YfYbž; Yk YfVYZ`ÀWX Yb`i bX
[fc»nø[] [Yb`; føbVYfY]WX Yb`YbhgY`Yb`"8]YgY`Ub[Zf]gh[Y
<YfUi gZcfXYfi b[`Uh`X]Y`GhUXhj Yfk U`hi b[`VYfY]hg`&\$&&`a]h
Y]bYa `F`Ài a`]WX Yb`9bhk]W_`i b[g_cbnYdh`fF 9?`È`]b`5b[f]ZZ
[Ybca a Ybž`XUg`_`UFY`J cf[UVYb`Zøf`X]Y`Bi hni b[`j cb: `ÀWX Yb`ja
%`\$`<Y_hUf`[fc»Yb`; YV]Yhink]gWX Yb`=bbYfYf`? UbU`ghfU» Yž`5`)+ž
Duf_[øfhY`i bX`6U`bXUa a`ZYghY[h`8cWX`XUa]h`b]WX h[Ybi [`l a
X]Y`5bg]YX`i b[`j cb: cfa Yb`XYf`? fYUh]j k]fhgWX UZh`ni
i bhYfghøhnYbž`d`Ub`h`X]Y`GhUXhž`Y]b`J cf_Ui ZgfYWX h`Zøf; fi bXghøW_Yž
X]Y`j Yf_Ui Zh`k YfXYb`gc`"Ybž`ni`g]WX Yfb`"

K]Y`X]Y`? Ò`bYf`GhUXh!5bnY][Yf`VYf]W hYhž`k i fXY`XYf`J c f gW`U[
ZØf`X]Y`9fUfVY]hi b[`Y]bYf`YbhgdFYW`YbXYb`GUhni b[`VYfY]hg`XYf`
6Yn]f_gj`YfhfYhi b[`9`fYbZY`X`j`c f[Y`Y[h`8Ug`N]Y`3`8]Y`i`a`gYhni b[
XYf`F`9?!N]Y`Y`Xi`fW`XYb`[Yn]Y`hYb`9]bgUhn`XYg`J`c f`_Ui`ZgfYW`hg`ja`
≠hYfYggY`XYf`5``[Ya`Y]b`Y]h`9]b`6Y]gd]Y``_ÖbbhY`XUg`Y`Ya`U`][Y`
GW`UW`h`c`Z[Y`AbXY`gY]bž`k`c`[Yk`YfV`]W`Y`Bi`hni b[Yb`i`bX`
gc n]c`_i`hi`fY``Y`9]b f]W`hi`b[Yb`<UbX`]b`<UbX`[Y`Yb`gc``Yb`

J`c`f`_`Ui`ZgfYW`h`U`g`ghfUhY`[]gW`Y`g`K`Yf`_`nY`i`[

8Ug`J`c`f`_`Ui`ZgfYW`h`k`]fX`U`g`GW`U`ØggY``Ub[YgY`Ybž`i`a`i`]b`XYf`
GhUXhYbhk`]W`_i`b[`d`f`c`U`_`h]j`h`h`h][`ni`k`YfXYb``@Ui`h`≡`<`?`Ò`b`
Yfa`Ò[`]W`h`Yg`?`ca`a`i`b`Ybž`;`fi`bXghØW`Y`c`XYf`≠`a`a`cV`]Yb`
j`c`f`f`Ub`[][`ni`_`_`Ui`Z`Y`b`i`b`X`g`ca`]h`9`bhk`]W`_i`b[g`d`f`c`n`Y`gg`Y`ja`
9]b`_`Ub[`a`]h`XYb`6`Y`X`Ø`f`Zb]ggYb`XYf`6`Yj`Ò`_`Yfi`b[`ni`ghYi`Yfb``≠`
UbXYfYb`Gh`X`h`Ybž`k`]Y`<`Ub`Ui`ž`k`i`fXY`XUg`J`c`f`_`Ui`ZgfYW`h`
YfZc`[fY]W`[Ybi`hnhž`i`a`≠`b`YbghUXhZ`Å`W`Yb`ni`VY`YVYb`i`b`X`
@YfYfgh`Å`b`XY`UV`ni`V`Ui`Yb``9`g]gh`Y]b`XYi`h][ž`XUgg`Ui`W`?`Ò`b`j`c`b`
X]YgYf`A`Ò[`]W`_`Y]h`d`f`c`Z]h]YfYb`_`Ubb`"

8]Y`fYW`h]W`Yb`J`c`f`Ui`ggYhni`b[Yb`ni`f`9`f`Ui`Vb]g`XYg`
J`c`f`_`Ui`ZgfYW`hg`k`i`fXYb`Xi`fW`XYb`F`Uh`VYfY]hg`j`YfUVgW`]YXYh`
U``Y`fX]b[g`_`Ubb`X]YgYg`≠`ghfi`a`Ybh`Yfgh`b`UW`XYa`5`V`gW`i`gg`
Y]b`Yg`?`Ui`Z`Y`fhf`U[g`Ub[Yk`UbX`h`k`YfXYb``: `Ø`f`X]Y`GhUXh`Y]»`h`XUgž`
XUgg`g]Y`bi`f`XYb`J`Yf`_`Y`f`g`k`Yfh`VYn`U`Yb`a`i`gg`i`b`X`b]W`h`XYb`ja`
J`Y`fhf`U[`Z`Y`gh[Y`Y[hYb`DfY]g``K`]W`h][Y`9]bgW`f`Å`b`_i`b[Yb`VYghY`Yb`
XUVY].`8Ug`J`c`f`_`Ui`ZgfYW`h]gh`b]W`h`ZØf`9][Ybhi`a`g`k`c`b`i`b[Yb`
c`XYf`9`f`V`V`Ui`fYW`hY`Ub`k`Yb`X`V`U`f`i`b`X`a`i`gg`gh`Y`hg`ja`≠`hYfYggY`XYf`
5``[Ya`Y]b`Y]h`Ui`g[YØV`h`k`YfXYb`"

<`YfUi`gZc`fXYfi`b[Yb`Ui`Z`6`i`bXYgYVYbY`

B]W`hgXYghc`h`f`c`h`n`[]V`h`Y`g`<`YfUi`gZc`fXYfi`b[Yb`Ui`Z`Ø`Y`f`Y`f`9`V`Y`b`Y`ž`
X]Y`g]W`_`Ui`Z`X]Y`Bi`hni`b[`XYg`J`c`f`_`Ui`ZgfYW`hg`Ui`gk`]f`_`Yb``K`]Y`XYf`
8`Y`i`hgW`Y`Gh`Å`X`h`Y`h`U[`Uba`Yf`_`hž`k`]fX`XUg`J`c`f`_`Ui`ZgfYW`h]a`
U`_`hi`Y``Yb`9`bhk`i`f`Z`ni`f`B`c`j`Y``Y`XYg`6`Ui`[YgYhnVi`W`Yg`b]W`h`
[Ygh`Å`f`_`hž`k`Ug`gd`Yn]Y``]b`NY]hYb`Ø`V`Y`f`h`h`h`Y`f`≠`a`a`cV`]Yba`Å`f`_`hY`
VYXYb`_]W`_]gh``8]Y`6`i`bXYg`fY[]Yfi`b[`Uh`V]g`Yf`_`Y]bY`

A U» bU\ a Yb'ni f'J YfVYggYfi b['XYg'fY\h]W\Yb'FU\ a Ybg
 Yf[f]ZYbž'XYf'Y]bY'YZ[n]YbhYfY'5bk YbXi b['XYg'J cf_Ui ZgfY\hg
 Yfa Ò[']\W\Yb'k ØfXY"'8 Ug' _ØbbhY'ZØf'j]Y'Y'Gh\XhY'Y]b'DfcV`Ya
 gY]bž'X]Y'ZYghghY`Ybž'XUgg'df]j UhY' ðhYfYggYb' [Y[Yb'X]Y
 6YXØfZb]ggY'XYf'5`[Ya Y]b\Y]h'ghY\Yb"

ð'XYf'GhUXhi bX'XUfØVYf'\]bUi g']gh'U`gc'Y]b'[i hYf', VYfV`]W_
 [YZfU[hž'i a 'X]Y<YfUi gZcfXYfi b[Yb'XYf'GhUXhYbhk]W_`i b['U_h]j
 Ubni [Y\Yb"'Bi f'gc' _Ubb'Y]bY'\Ufa cb]gW\Y'i bX'bUW\U'h][Y
 6YVUi i b['a '@]YV][ei Ufh]Yf'i bX'XUfØVYf'\]bUi g'[Y`]b[Yb"

8YhU]`g	
Cfh	9\ fYbZY`Xž'8Yi hgW\UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "]Z\ _cY`b"XY • k k k "ghUYXhYhU["XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!_cY`b"bYh