

? Ò`bg'; `Ua ci f. `K c `X]Y `[fÒ» hYb `GYf]Yb
i bX':]`a Y`ni a `@YVYb `Yfk UWYb

9\ fYbZY`X`]gh`Y]b`VYXYi hYbXYf`8 fY\c fh`]b`? Ò`bž`k c
nU\`fY]WY':]`a Y`i bX`GYf]Yb`dfcXi n]Yfh`k YfXYb`"9bhXYW_Yb
G]Y`X]Y`<][\`][\hg`XYf`? Ò`bYf`A YX]Yb`UbXgW UZh"



9\ fYbZY`Xž`8Yi hgW\`UbX`!`? Ò`b`\Uh`g]W\`b]W`h`bi f`U`g`Y]bY`XYf
j]Yfh[fÒ» hYb`Gh`XhY`8Yi hgW\`UbXg`YhUV`]Yfhž`gcbXYfb`Ui W\`U`g
VYXYi hYbXY':]`a `!`i bX`A YX]Yba Yhfcdc`Y`"8]Y`GhUXhj YfV]f[h`Y]bY
: Ø`Y`Ub`GW`Ui d`Äh`nYbž`X]Y`]bhYfbUh]cbU`i bX`bUh]cbU`ZØf':]`a `!
i bX': YfbgY\dfcXi _h]cbYb`[Ybi hnh`k YfXYb`"K]Y`
**gYf]Yg`mUk Ygca Y`"hj`VYf]W`hYhž`nÄ`\`h`? Ò`b`ni`XYb`\cW
Ub[YgY\YbYb`A YX]Ybgh`XhYb`]b`8Yi hgW\`UbX`i bX`VY\Y]a UhYh
Y]b][Y`XYf`[fÒ» hYb`DfcXi _h]cbggh`ÄhYb`9i fcdUg"**

⊕? Ò`b`\UVYb`nU\`fY]WY`GYf]Yb`i bX':]`a Y`]fY`8 fY\c fhY
[YZi bXYb`"⊕gVYgcbXYfY`X]Y`A A 7`Ghi X]cgž`X]Y`i bhYf`UbXYfYa
XUg`7Ugh]b[!: cfa Uh`8Yi hgW\`UbX`gi W`h`XYb`Gi dYfghUf`i bX`X]Y
VY`]YVhY`HUbng\ck` `@Yhg`8UbW` `dfcXi n]YfYbž`ghY\Yb`]a

A]hhY`di b_h`XYf`]bXi ghf]Y`Yb`GW UZZYbg_fUZh" 8 UfØVYf`\\]bUi g`k]fX
XUg` N8: `A U[Un]b`F cmU`Y` `]a` `Ghi X]c`9`fYbZY`X`]b`6]W_YbXcfZ
Ui Z[YnY]W`bYh"5i W`c`_U`Y`?f]a`]_`Ugg]_Yf`k`]Y`XYf` HUhc`fh`i`bX
GC?C`?`Ø`b`n`Yi` [Yb`j`cb`XYf`_Ø`bghYf]gW`Yb`J`]Y`ZU`h`XYf`GhUXh`
; Ub`nY`9d]gcXYb`XYg`A`Ø`bghYfUbYf` HUhc`fhg`k`YfXYb
VY]gd]Y`gk`Y]gY`]b`?`Ø`bYf`ϕ`gh]hi`h]cbYb`k`]Y`XYa
; Yf]W`hga`YX]n]b]gW`Yb`ϕ`gh]hi`h`cXYf`XYa`Dc`nY]df`Åg]X]i`a`]a
F`Uh`Ui`g`?`Ø`b`!Dcfn`Ui`Z[YnY]W`bYh"

?`Ø`bYf`8`fY`c`fhY`i`bX`]\`fY`J`]Y`ZU`h

8`]Y`?`i` `]ggYb`ž`X]Y`?`Ø`b`ni` `V]YhYb`\\`Uhž`g]bX`_`Ui`a` `ni` `ØVYfgY`\\`Yb`"
J`cb`\\`]ghc`f]gW`Yb`GY`\\`Yb`gk`Ø`fX][`_`Y]hYb`V]g`\\`]b`ni` `a`cXYfbYa
i`fV`UbYa` `: `U]f`Z]bXYh`a`Ub`]b`XYf`GhUXh`8`fY`c`fhY`ž`X]Y`ZØf`:`]`a`Y
i`bX`GYf]Yb`[`Y]W`Yfa`U`»`Yb`Uh`fU`_`h]j` `g]bX`"9]b`d`UUF`XYf
VY`_`Ubb`hY`ghYb`g]bX`XYf`?`Ø`bYf`8`ca`ž`X]Y`5`hghUXh`i`bX`XYf
F`\\`Y]bUi`\\`UZYb`"K`]Y`ghUXhc`UgYb!`_`c`Y`b`"XY`Yfk`Å`\\`b`hž`n]Y`\\`Yb`X]YgY
C`fhY`b]W`h`bi`f`:`]`a`Ya`UW`Yf`Ub`ž`gcbXYfb`g]bX`Ui`W`Y]b`HY]`XYf
ϕ`Yb]h]h`Åh`?`Ø`bg`"Gc`\\`Uh`X]Y`:`]`a`!`i`bX`A`YX]Ybgh]Zhi`b[`B`F`K`Y]bY
k`]W`h][`Y`F`c`Y`VY]`XYf`:`Ø`fXYfi`b[`j`cb`Dfc`Y`_`hYb`ØVYfbca`a`Yb`ž
i`a`X]Y`GhUXh`U`g`_`fYUh]j`Yg`NYb`hfi`a`k`Y]hYf`ni`Y`hUV`Y]fYb`"

8`]Y`]b`hYfb`Uh]cb`U`Yb`:`]`a`Y`ž`X]Y`]b`?`Ø`b`[`YXfY`\\`h`k`i`fXYb`ž`g]bX
VYY]bXfi`W`_`YbX`"Ni`XYb`Hcd!:`]`a`Yb`n`Å`\\`Yb` `ϕ[`c`i`f]c`i`g
6`UghY`fXg`ž`8`Yf`VYk`Y[`hY`A`Ubb`ž`GW`hcb`_`ž`@`c`U`fYb`bh`i`bX
8`Ug`K`i`bXYf`j`cb`6`Yfb`"J`]Y`Y`X]YgYf`Dfc`Y`_`hY`k`i`fXYb`]b`XYb
A`A`7`Ghi`X]cg`fYU`]g]Yfhž`X]Y`a`]h]`\\`fYb`&&`Ghi`X]cg`Y]bY`XYf
nYb`hfU`Yb`Dfc`Xi`_`h]cb`ggh`Å`hYb`9i`fcd`Ug`XUfghY`Yb`"9]b`[`i`hYg
<`Å`bXW`Yb`\\`UVYb`b]W`h`bi`f`X]Y`Dfc`Xi`nYb`hYb`ZØf`gd`Ubb`Yb`XY
8`fY`V`ØW`Yf`ž`gcbXYfb`Ui`W`X]Y`@`W`h]cb`G`W`i`hgž`X]Y`gh`Å`bX][`Ui`Z
XYf`Gi`W`Y`b`UW`[`YY][`bYhYb`D`Å`hYb`g]bX`"

<`YfUi`gZc`fXYfi`b[`Yb`i`bX`I`b`hYfgh`Ø`hni`b[

8`]Y`8`fY`\\`UfVY]hYb`]b`Y]bYf`YV`\\`UZ`hYb`GhUXh`k`]Y`?`Ø`b`Vf]b[`Yb
YXcW`Ui`W`<`YfUi`gZc`fXYfi`b[`Yb`a`]h`g]W`"B`Yi`[`]Yf][`Y`DUgg`Ub`hYb
i`bX`i`b]`c`f`Y`fgY`\\`VUfY`K`Y`hYfVYX]b[`i`b[`Yb`YfZc`fXYfb`Y]bY`df`Ån]gY
D`Ubi`b[`"8]Y`GhUXh]Yfk`U`hi`b[`fYU[`]Yfh`XUfUi`Zž`]bXYa`g]Y

8fY\ [YbY\ a] [i b [Yb i bX`X]Y`?ccfX]bUh]cb`j`cb
 GhfU» YbgdYffi b [Yb`Yf`Y]W\hYfh" @Ui h`a m\Y]a Uh"XY`_ÖbbYb
 8fY\j YfVchY`]b`VYgh]a a hYb`HY]`Yb`XYf`GhUXhž`]bgVYgcbXYfY`]b
 XYf`BÄ\Y`j`cb`A`cgW\YYb`i`bX`6cfXY`Ybž`XYb`:]`a`Ya`UW\Yfb`X]Y
 5fVY]h`YfgW\k`YfYbž`YXcW\` []Vh`Yg`Ui`W\`5i`gbU\`a`Ybž`gcVU`X`X]Y
 l`a`ghÄbXY`Yg`Yf`Ui`VYb"

8Yf`?`Ö`bYf` HUhc`fh`]gh`Y]b`\`Yfj`c`ffU [YbXYg`6Y]gd]Y`ZÖf`X]Y
 \Äi`Z] [Y`Bi`hmi`b [`c`_U`Yf`8fY\`fÄi`a`Y``5i`W\`GYf]Yb`k`]Y`6UVm`cb
 6Yf`]b`i`bX`5`Ufa`ZÖf`7cVfU`%%`VY\Y]a`UhYb`g]W\`]b`XYf`GhUXh"
 8]YgY`DfcXi`_h]cbYb`\]bhYf`UggYb`Y]bXfi`W_gj`c`Y`Gdi`fYb`]a
 _i`hi`fY`Yb`];`YXÄW\hb]g`XYf`GhUXhi`bX`j`YfghÄf`_Yb`X]Y
 K`U\fbY\`a`i`b [`?`Ö`bg`U`g`_fYUh]j`Yb`<`chgd`ch"

A`]h`Y]bYa`VfY]hYb`GdY`_hfi`a`Ub`:]`a`!`i`bX`:]`YfbgY\`dfcXi`_h]cbYb
 gck`]Y`Y]bYfi`bhYfgh`hnYbXYb`bZfUghfi`_hi`f`\`Uh`g]W\`?`Ö`b`Vf]`Ubh
 U`g`k`]W\h] [Yf`5`_hyi`f`]b`XYf`XYi`hgW\Yb`A`YX]Yb`UbXgW\UZh
 YhUV`]Yfh"9]b` [i`hYg`;`YgW\ÄZi`ZÖf`X]Y`GhUXhi`bX`]\`fY`6Yk`c\`bYfž
 k`Ä\`fYbX`GYf]YbZUbg`i`bX`:]`a`VY [Y]ghYfhY`k`Y]hYf\]b`]b`X]Y
 ZYggY`bXY`K`Y`h`XYf`?`Ö`bYf`:]`a`dfcXi`_h]cb`Y]bhUi`W\Yb"

8YhU]`g	
C`fh	9\`fYbZY`Xž`8Yi`hgW\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"gYf]Yg`mUk`Ygca`Y`"hj • ghUXhcUgYb!`_cY`b"XY • k`k`k`"a`m\Y]a`Uh"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b"bYh