

? Ò`bYf'; fc» a Uf_h'gW`]Y» h. < ÀbX`Yf
_Àa dZYb`ZØf`bYi Y`DYfgdY_h]j Yb°

? Ò`bYf'; fc» a Uf_h`ÀbX`Yf'gi WYb`Xf]b[YbX`DYfgdY_h]j Yb
bUW`XYf`GW`]Y» i b[`&\$&) /6l B8`ZcfXYfh'l bhYfghØhni b[`ZØf
fY[]cbU`Y`9fbÀ\fi b["



? Ò`b!F UXYfVYf[ž`8Yi hgW`UbX`!`b`? Ò`b`fi a cfh`Yg'[Yk U`h][`]b
XYf'; Ya ØgY_]ghY" `8Yf? Ò`bYf'; fc» a Uf_h]b`F UXYfVYf[`ghY`h]j cf
XYf`GW`]Y» i b[ž`X]Y`9bXY`&\$&) `VYgW`cggYb`k i fXY"': Øf`j]Y`Y
< ÀbX`Yf`VYXYi hYh`XUg`Y]bY`gW`a Yfn`]WY`l bg]W`Yf`Y]hž`XU`g]Y
_Y]bY`5`hYfbUh]j Yb`[YZi bXYb` \UVYb" < Y`a i h`F ÒgW`Y]gYbž
J c fghUbXga]h[`]YX`XYg`6l B8ž`Vf]b[h`Yg`Ui Z`XYb`Di b_h` K]f
a ØggYb`[Ya Y]bgUa `@Øgi b[Yb`Z]bXYbž`i a `XUg`5b[YVch`Ub
fY[]cbU`YfnYi [hYb`@YVYbga]hY`b`ni `g]W`Yfb" `8UVY]`i bhYfghØhnh
XYf`6l B8`X]Y`< ÀbX`Yf`U_h]j `VY]`XYf`Gi WY`bUW`Y]bYa `bYi Yb
GhUbXcfhž`VYgcbXYfg`YbhgW`Y]XYbX`ZØf`X]Y`gc`k]W`h][Y
9fbÀ\fi b[gk YbXY`]b`XYf`F Y[]cb"

8]Y`GW`]Y» i b[`]gh`b]W`hi bi a ghf]hYb" `F UhgVYgW`ØggYž`X]Y`X]YgY

9bhk]W_`i b[`j cfUbhfY]VYbž`k i fXYb`j cb`j]Y`Yb`GY]hYb`U`g
i b[YbØ[YbX`_f]h]g]Yfh"8Yf`K]fhgW UZhgi ggW i gg`XYf`GhUXh`U`h
X]Yg`U`g`gW Y]b`Y]`][`VYnY]W`bYhž`k `À`fYbX`XYf
GhUXhYbhk]W_`i b[gXYnYfbYbh`5bXfY`<UW`_`_`UfghY`hž`XUgg`X]Y
D`ÀbY`ZØf`X]Y`DUf`_ghUXh`GØXž`X]Y`V]g`&\$` &`fYU`]g]Yfh`k YfXYb
gc``Ybž`ZYghghY`Yb" `BcfVYfh`<YYdž`Jcf]g]mYbXYf`XYf`≠`?`Ò`bYf
; fc»a Uf`_hž`YVh`X]Y`6YXYi hi b[`XYf`<UbXY`gd`ÀmY`Yfj`cf" `6]g
ni`%"\$\$\$`5fVY]hgd`ÀmY`g]bX`X]fY`_h`VYhfc`ZYb`ž`gU[`h`Yf"

5i Z`XYf`Gi W`Y`bUW`DYfgdY`_h]j Yb

8]Y`<`ÀbX`Yf`k YbXYhYb`g]W`Ub`X]Y`gh`Xh]gW`Y
K]fhgW UZhgZØfXYfi b[`?`Ò`b!6i g]bYggž`XcW`X]Y`i bhYfghØhni b[`k]fX
U`g`i bni fY]W`YbX`k U`f[Ybca`a`Yb" `?`U]`?`fØ[Yf`j`cb`?`Ò`b!6i g]bYgg
VYf]W`hYhž`XUgg`bi`f`k`Yb][Y`<`ÀbX`Yf`X]Y`≠]h]Uh]j`Y`Yf[f]ZYb`U`VYb"
8Ua`]h`k]fX`X]Y`B`UW`ZfU[Y`bUW`Y]bYf`≠hYf]a`g`Øgi b[`ZØf
a`]bXYghYbg`ZØbZ`U`fY`UV`U`bi`Uf`&\$`*`]a`a`Yf`Xf]b[`]W`Yf"

9]b][Y`<`ÀbX`Yf`ž`k]Y`B`Y`nUh`H`U`g_]fUbž`U`VYb`[`ØW`]W`Yfk`Y]gY
Y]bY`bYi`Y`<`Y]a`Uh]a` `?`Ò`bYf`565`:`f]gW`YW`bhf`i`a` `]b
; fYa`VYf[`c]`Yb`[YZ]`bXYbž`Y`XcW`ni` `Ø`YfYb`A`]YhYb" `8]Y`Gi`W`Y
bUW`Y]bYa` `]fc»Ybž`[Ya`Y]bgW`UZh]W`Yb`i`a`ni`[gcfh`V`Y]Vh
dfc`V`Ya`Uh]gW`"9]bY`:`ÀW`Y`j`cb`a`]bXYghYbg`" "\$\$\$
E`i`UXfUha`YhYfbž`X]Y`ZØf`Y]bYb`YfZc`[fY]W`Yb`i`a`ni`[`b`Øh][`k`ÀfYž
gY]`Y]XYf`b]W`h`j`YfZØ[`VUf"

GhUXhYbhk]W_`i b[`U`g`<`YfUi`gZcfXYfi`b[

≠`XYb`U`_hi`Y`Yb`GhUXhYbhk]W_`i b[gXYVUhYb`k]fX`b]W`h`bi`f`ØVYf
X]Y`Ni`_i`bZn`XYg;`fc»a`Uf`_hg[YfYXYh"5i`W`XUg`H`Ya`U
K`c`b`i`b[gVUi`i`bX`X]Y`GW`UZI`b[`j`cb`VYnU`VUfYa`K`c`b`fUi`a
ghY`Yb`Ui`ZXYf`5[YbXU" `J`cf`U`Ya` `]b`k`UW`gYbXYb`Gh`XhYb`k`]Y
?`Ò`b`ghY`h`g]W`X]Y`<`YfUi`gZcfXYfi`b[ž`X]Y`bYi`Yb`6Yk`c`b`Yf`[`i`h
i`bhYfni`Vf]b[Yb`i`bX`[`Y]W`nY]h][`XYb`j`cf`U`bXYbYb`FUi`a`g]bbj`c``
ni`bi`mYb" `8]Yg`ghY`h]a`GdUbbi`b[gZY`X`XYf`gh`ÀbX][Yb
Ni`k`UbXYfi`b[`i`bX`XYb`XUa`]hY]b`Yf[Y`YbXYb`:`cfXYfi`b[Yb`bUW
dUggYbXYb`@VYb`gf`Ai`a`Yb"

8]Y`GhUXh\`Uh`nk Uf`Y]bYb`_`UfYb`D`Ubž`XUg`a`cXYfbY
 :f]gW`YnYbhf`i`a`]b`?`Ò`b!`A`UfgXcfZ`ni`YhUV`]YfYbž`XcW`X]Y
 l`a`gYhni`b[`_`Ubb`Y]bY`<`YfUi`gZcfXYfi`b[`k`YfXYb`"Gc`gc`Yb
 K`cf`g\`cdg`a`]h`j`YfhfYhYfb`XYf`<`ÀbX`Yf[`Ya`Y]bgW`UZhi`bX`XYf
 GhUXhj`Yfk`U`hi`b[`XUni`X]YbYbž`Y]bY`YfZc`[`fY]W`Y`VUi`]W`Y
 D`Ubi`b[`ni`Ybhk`]W`Y`b`"Ni`XYa`]gh`Y]bY`Yi`fcdUk`Y]hY
 A`Uf`_`hYf`_i`bXi`b[`]b`D`Ubi`b[`ž`i`a`a`Ò[`]W`Y`6YhfY]VYf`ni`[`Yk`]bbYb
 i`bX`Y]bYb`,`VYfV`]W`_`ØVYf`X]Y`A`Uf`_`hg]hi`Uh]cb`ni`Yf\`U`hYbž`k`]Y`X]Y
 GhUXh?`Ò`b`]b`]\`fYf`A`]hhY`]i`b[`]bZcfa`]Yfh`

8]Y`GW`Y]Y»i`b[`XYg`;`fc»a`Uf`_`hg]b`F`UXYfVYf[`ZcfXYfh`Y]b
 l`a`XYb`_`Yb`j`cb`XYf`GhUXh`~~bc~~j`Uh]j`Y`5bg`ÀhnY`g]bX`[`YZcfXYfhž`i`a
 X]Y`7`\`UbW`bž`X]Y`Ui`g`XYf`Ni`k`UbXYfi`b[`i`bX`XYf`GW`UZZ`b[`bYi`Yf
 5fVY]hgd`ÀhnY`YbhghY`Ybž`VYggYf`ni`bi`hnYb`"9g`k`]fX`gdUbbYbX`ni
 gY`Yb`gY]bž`k`]Y`g]W`?`Ò`b`]b`XYf`_`ca`a`YbXYb`NY]h`Ybhk`]W`Y`b
 k`]fXž`XYbb`X]Y`<`YfUi`gZcfXYfi`b[`Yb`g]bX`j`]Y`Z`À`h[`]i`bX`j`Yf`Ub[`Yb
 Y]b[`]i`hYg`<`ÀbXW`Yb`j`cb`XYf`Dc`]h]_`ž`XUa`]h`U`Y`5bk`c`bYf`i`bX
 <`ÀbX`Yf`Y]b`GhØW`_j`cb`XYf`?`Ò`gW`Yb`@YVYbgei`U`]h`À`h`VY`U`hYb
 _`ÒbbYb`"

8YhU]`g	
Cfh	?`Ò`b!`F`UXYfVYf[`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "ghUXh!_cY`b"XY • k k k "VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh