

? Ò`b `fcW\_h. `? fUZh\_`i V`ØVYffUgW h`a ]h  
Gdc b hUb\_`c b nYfh`i bX`bYi Yf`< m a bY`°

9f`YVYb`G]Y`XUg`gdc b hUbY`? fUZh\_`i V!`? c b nYfh`i b`? Ò`b.  
Dc`h]gW Y`6c h gW UZhYb ž`bYi Y`Gcb[ g`i bX`VY[ Y]ghYfhY` : Ubg  
]a `< YfnYb`9\ fYbZY`Xg"



? Ò`b!6]W\_YbXcfZž`8Yi hgW`UbX`!` ; YghYfb`5VYbX`j Yfk UbXY`hY  
Y]b`gdc b hUbYg`? c b nYfh`XYf`7\Ya b]h nYf`6UbX`? fUZh\_`i V`? Ò`b`i b`Y]b  
fY[ Y`fYW hYg` : Ygh`XYf`A i g]\_`i bX`XYg`dc`h]gW Yb`9b[ U[ Ya Yb hg"  
8]Y`6UbXž`X]Y`ZØf`]\fY`? ca V]bUh]cb`Ui g`F cW\_`i bX`XYi hgW Yb  
GdfYW [ YgUb[ `VY\_Ubbh`i]ghž`gd]Y`hY`i bhYf`ZfY]Ya `<]a a Y`]b  
6]W\_YbXcfZ`A ]h`k Y]» Yb`< cgYbž`H!G\]fhg`i bX`gW k UfnYb  
@XYf`UW\_Yb`hfUh`g]Y`Ui Zi bX`ZYggY`hY`X]Y`A Yb[ Y`VY`]`]\fYb  
?`Àb[ Yb"

8 Ug`9j Yb`h`k i fXY`bi f`k Yb][ Y`Ghi bXYb`ni j cf`]b`XYb`gc n]U`Yb  
A YX]Yb`Ub[ Y\_ØbX][ hž`k Ug`Y]bY`K Y`Y`XYf`J cfZfYi XY`i bhYf`XYb  
: Ubg`Ui g`ØghY`"8Yf`Ui ZŽ`À`][ Y`fchY`GW f]Zni [ `? fUZh\_`i V`GhYfVYb  
]b`? Uf`!A Uf! GhUXh ž`XYf`Ub`Y]bYa `? fUb`]\]bhYf`XYf`6Ø\ bY`]\]b[ ž

XYi hYhY`XUVY]`Ui ZXYb`H]hY`XYg`\_ca a YbXYb`5`Vi a g`\]bž`XUg`Ua  
&,"`Bcj Ya VYf`&\$&'`j YfÖZZYbh]W`h`k ]fX"8]YgYg`5`Vi a `gd]Y[ `Y`h  
X]Y`\_f]h]gW`Yb`H\Ya Yb`k ]XYfž`X]Y`?fUZh`\_i V`]b`]fYb`@]YXYfb  
VY\UbXY`hi bX`dcg]h]cb]Yfh`X]Y`6UbX`\_`Uf`[ Y[ Yb`XYb`F YW`hgfi W\_  
]b`XYf`; YgY`gW`UZh"

## ? c b n Y f h ` a ] h ` d c ` ] h ] g W` Y f ` 6 c h g W` U Z h

6Y]a`?`c b n Y f h ] b`?`Ö`bž`XUg`j`ca`N8: `A U[ Un]b`F`cmU`Y`i bX`XYa  
VY`\_`UbbhYb`9bhYfhU]bYf`>]b`6Ö\`a`Yfa`Ubb`VYk`cfVYb`k`i`fXYž  
ghfÖa`hYb`<`i`bXYfhY`:`Ubg`ni`f`@`cW]h]cbž`j`]Y`Y`j`Yfgi`W`hYb`gc[`Ufž  
5VgdYffi`b[`Yb`ni`ØVYfk`]bXYbž`i`a`Y]bYb`D`Uhn`]b`XYf`YfghYb`F`Y]\`Y  
ni`Yf[`UhhYfb`"GÄb[`Yf`:`Y`]i`?`i`a`a`Yf`gc`f[`hY`a`]h`gY]bYf  
VY[`Y]ghYfbXYb`DYfZc`fa`UbW`XUZØfž`XUgg`XUg`Di`V`]i`a`a`]h`j`]Y`  
9bYf[`]Y`XUVY]`k`Uf`"K`À\`fYbX`XYg`5i`Zh]hg`Äi`»`YfhY`g]W`?`i`a`a`Yf  
XYi`h]W`ni`dc`]h]gW`Yb`H\Ya`Yb`i`bX`]Y`»`X]Y`A`YbgW`Yb`]b`XYf  
A`Yb[`Y`]b`X]Y`DUfc`Y`:`;`Ub`n`?`Ö`b`Ugg`h`X]Y`5Z8`Y]bgh]a`a`Yb`"9]b  
\_`UfYg`NY]W`Ybž`XUgg`X]Y`6UbX`b]W`h`bi`f`A`i`g]\_`a`UW`hž`gcbXYfb  
Ui`W`Y]bY`[`YgY`gW`UZh]W`Y`Gh]a`a`Y`Y]bb]a`a`h"

6YgcbXYfg`Y]bXfi`W\_gj`c`k`Uf`X]Y`8`UfV]Yhi`b[`XYg`bYi`Ybž  
i`bj`YfÖZZYbh]W`hYb`Gcb[`g`G`W`]YZ]b`YXYa`7`\cf`ž`XYf`k`À\`fYbX  
XYg`?`c b n Y f h g`[`Y]W`XfY]a`U`U`g`Ni`[`UVY`[`Ygd]Y`h`k`i`fXY`"@`Ui`h  
?`f]h]\_`Yb`k`]fX`X]YgYf`H]hY`U`g`5i`Zfi`Z`[`Y[`Yb`F`YW`hg`[`YXYi`hYh"  
?`fUZh`\_i`V`]gh`VY`\_`Ubbh`ZØf`]f`dc`]h]gW`Yg`9b[`U[`Ya`Ybh`i`bX`gYhnh  
g]W`ZØf`[`YgY`gW`UZh]W`Y`A`]gggh`ÄbXY`Y]bž`k`]Y`g]Y`VYfY]hg`]b`]fYb  
ZfØ`YfYb`<]hg`k`]Y`G`W`ØggY]b`X]Y`@`Zh`i`bX`:`YbghYf  
h\Ya`Uh]g]Yfh`\UVYb`"@`YhnhYfYf`\_f]h]g]Yfh`XYb`dc`]h]\_Zfi`ghf]YfhYb  
K`i`hVØf[`Yf`i`bX`X]Y`5dUh\]Y`XYf`6Yj`Ö`\_Yfi`b[`[`Y[`Yb`ØVYf  
U`hi`Y`Yb`DfcV`Ya`Yb"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

8]Y`6UbXž`X]Y`&`\$`%`\$`]b`7\`Ya`b]hn`[`Y[`fØbXYh`k`i`fXYž`d`Ub`h`ZØf`&`\$`\*  
Y]bY`[`fc`»`Y`Hci`fbYYž`X]Y`i`bhYf`UbXYfYa`Y]bYb`5i`Zh]hh]a  
8fYgXbYf`Fi`Xc`Z<`UfV][`GhUX]cb`i`a`ZUgg`h`Hf`chn`XYf`5VgU[`Y`Y]bYg  
[`Yd`Ub`hYb`?`c b n Y f h g`]b`?`Ö`b`U`h`?`fUZh`\_i`V`XYb`bc`W`]f`Di`V`]i`a  
VY[`Y]ghYfh`i`bX`V`Y]Vh`Ub`XYf`Gd]hnY`XYf`A`i`g]\_gnYbY]b

8Yi hgW\`UbX"8Yf`J cfj Yf\_Ui Z`Z0f`XUg`[ Yd`UbhY`?cbnYfh]a`DG8  
 6Ub\_`8ca Y`]b`80ggY`XcfZ`XUg`VYfY]hg`Ui gj Yf\_Ui Zh`]ghž`nY][ hž`k ]Y  
 \cW\`X]Y`B UW\`ZfU[ Y`bUW\`]\fYb`5i Zhf]hhYb`]gh"

≠Y]bYa`k Y]hYfYb`GW\`f]h`Z0f`X]Y`6UbX`nY][ h`g]W\`XUg  
 9b[ U[ Ya`Ybh`YXcW\`b]W\`h`bi`f`]b`XYf`A`i`g]\_ž`gcbXYfb`Ui W\`Xi`fW  
 ]\fY`Gc`]XUf]h`A`h`a`]h`gcn]U`Yb`6Yk`Y[ i`b[ Yb`"?"0fn`]W\`i`bhYfgh0hnhY`b  
 g]Y`5\_hj`]ghYbž`X]Y`Ui Z`X]Y`A`]gggh`AbXY`]a`?i`h`i`f`i`b`X  
 Gcn]U`VYfY]W\`Ui Za`Yf\_gUa`a`UW\`hYbž`]bXYa`g]Y`j`cf`Y]bYa  
 [ YgW\`cggYbYb`GW\`Ui gd]Y`\`Ui`g`]b`7`Ya`b]hn`Ui`ZhfU`hYbž`XUg  
 Ui`Z[ fi`bX`Y]bYf`?cghYbYI`d`cg]cb`gh`][ Y`Y[ h`]gh"

≠g[ YgUa`h`\`YVh`g]W\`?fUZh`i`V`Xi`fW\`]\fY`A`]gW\`i`b[ `Ui`g`A`i`g]\_  
 i`bX`[ YgY`gW\`UZh]W\`Yf`J`YfU`bhk`cf`hi`b[`\`Yf]`cf`i`bX`V`Y]Vh`XUa`]h  
 b]W\`h`bi`f`Y]bY`VY`]YVhY`6UbXž`gcbXYfb`Ui W\`Y]b`Gd`fUW\`fc`\`f`Z0f`  
 j`]Y`Y`]\fYf`;`YbYfU]cb"

: 0f`a`Y`\`f`≠Zcfa`Uh]cbYb`0VYf`XUg`?cbnYfhi`bX`X]Y`6UbXž`g]Y`Y`  
 Ui`W\`X]Y`6Yf]W\`hY`Ui`Z`\_ghU"XYž`W`h`!fYj`i`Y"Wca`i`bX`k`Y`h"XY"

8YhU]`g	
Cfh	?0`b!6]W`YbXcfZ`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• W`h`!fYj`i`Y"Wca</li> <li>• k k k "k`Y`h"XY</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!\_cY`b`bYh