



?`YhhYfUb`U[ Yž`X]Y`< Ò\Yb`j cb`V]g`ni` `ZØbZ`A YhYfb`YffY]W`h`< ]Yf`  
\_ÒbbYb`? ]bXYf`b]W`h`bi`f`]\fY`?`YhhYf`\_ØbghY`i bhYf`6Yk`Y]g`ghY`Ybž`  
gcbXYfb`Ui`W`X]Y`5i`gg]W`h`ØVYf`XYb`DUf`\_[ Yb]Y»Yb`"8]Y`5b`U[ Y`  
V]YhYhj`YfgW`]YXYbY`GW`k`]Yf][`\_Y]hg[ fUXYž` , VYf[ Àb[ Yž`6fØW`Ybž`  
i bX`D`UhhZcfa`Ybž`X]Y`gck`c`\"ZØf`\_`Y]bYfY`U`g`Ui`W`ZØf`[ fØ»YfY`  
K`U[ Ya`i`h][ Y`\_cbn]d]Yfh`k`i`fXYb`": Øf`X]Y`\_`Y]bYfYb`6Ygi`W`Yf`[ ]Vh`  
Yg`YVYbZU`g`Y]bZUW`Y`?`YhhYfYVYbYb`i`bX`  
GUbXgd]Y`a`Ò[ `]W`\_Y]hYbž`gcXUgg`X]Y`»Øb[ YfYb`b]W`h`ni`\_`i`fn`  
\_ca`a`Yb`"9]b`6`]W`\_`Ui`Z`X]Y`5i`gghUhi`b[ `nY][`h`8]Y`Gd]Y`d`Uhm!`  
9fØZZbi`b[ `i`fn`j`cf`XYb`Gca`a`YfZYf]Yb`\"ÀhY`\_`Ui`a`VYggYf`[ Yh]a`h`  
k`YfXYb`\_`ÒbbYb`"

## J ]Y`ZÀ`h][ Y`Gd]Y`a`Ò[ `]W`\_Y]hYb`

8]Y`5i`gghUhi`b[ `i`a`ZUggh`Y]bY`VfY]hY`DU`YhhY`Ub`Gd]Y`[ YfÀhYb.`  
J`cb`Y]bYf`GW`Ui`\_`Y`Ub`U[ Y`a` ]h`J`c[ Y`b`Ygh`ØVYf`nk`Y]`8`cddY`!`i`bX`  
Y]bY`J`]YfYf!GW`Ui`\_`Y`V]g`\"b`ni`Y]bYa` `<`Àb[ Y!`?`Ufi`ggY`\"i`bX`  
Y]bYa` `6cXYb!HfUa`dc`]b`"9]b`VYgcbXYfYg`5i` [ Yba`Yf`\_`k`i`fXY`Ui`W`  
Ui`Z: ]hbYgg[ YfÀhY`ZØf`XUg`GhfU»Ybk`cf`\_`ci`h[ Y`Y[`h`igck`]Y`Ui`Z`  
a`cXYfbY`H]gW`hYb]gd`UhhYbž`X]Y`YXYb`6Ygi`W`Yf`ni`a`Gd]Y`Yb`  
Y]b`UXYb`"

8]Y`BYi` [ YghU`hi`b[ `XYg`Gd]Y`d`UhmYg`k`Uf`b]W`h`bi`f`Y]bY`FYU`\_]cb`  
Ui`Z`XYb`6YXUfZ`Ub`ei`U`]hU]j` `cW`k`Yfh][ Yb`: fY]nY]ha`Ò[ `]W`\_Y]hYb`  
ZØf`? ]bXYf`i`bX`š` [ YbX`]W`Yž`gcbXYfb`VUg]YfhY`Ui`W`Ui`Z`Y]bYa`  
F`UhgVYgW`i`gg`j`ca` `&\*"`C`\_hcVYf`&\$&'`"9]bY`6Ui`a`U»bU`a`Yž`X]Y`  
]a`GYdhYa`VYf`&\$&(`ghUfhYhYž`]gh`gca` ]h`YfZc`[ fY]W`  
UV[ YgW`cggYb`"8Yf`GdU»`Ua`Gd]Y`i`bX`X]Y`: fYi`XY`Ua`  
5i`gdfcV]YfYb`ghY`Yb`UV`Yhnh]a` `J`cfXYf[ fi`bX`"

## D`Ubi`b[ `a` ]h`6YXUW`h`

æ` `?`cbhYI`h`XYf`D`Ubi`b[ Yb`]gh`Yg`k` ]W`h][ `ni`VYUW`hYbž`XUgg`X]Y`  
9bhk`]W`\_`i`b[ `Y]bYg`Gd]Y`d`UhmYg`NY]hi`bX`Y]bY`Xi`fW`XUW`hY`  
;`YghU`hi`b[ `YfZcfXYfh`K`]Y`?`ca`dUb`Uba`Yf`\_`hž`\_`Ubb`Y]b`ØVYfY]hYf`  
6Ui`j`cb`Gd]Y`d`ÀhYb`ni`DfcV`Ya`Yb`]a`Bi`hni`b[`gj`Yf`U`hYb`  
ZØ`fYb`"I`a`g]W`Yfni`ghY`Ybž`XUgg`XYb`j`YfgW`]YXYbYb`  
5`hYfg[ fi`ddYb`[ YfYW`h`k`]fXž`Ya`dZ]Y`h`g]W`Y]bY`D`Ubi`b[ ž`X]Y`

a ]bXYghYbg' !\*`A cbUhY`j cf`XYf`9fÖZZbi b[ `VY[ ]bbhž`i a  
 Ui gfY]WXYbX`NY]h`ZØf`Y]b`Xi fWXUWXhYg?cbnYdhini `\"UVYb\"Gc  
 `UggYb`g]W`j YfgW]YXYbY`6YfY]WXY`ZØf`i bhYfgW]YX`]WXY  
 5`hYfg[ fi ddYb`[ YghU`hYbž`X]Y`g]W`]b`]\fYb`6YXØfZb]ggYb`i bX  
 Gd]Y`[ Yk c`b`Y]hYb`i bhYfgW]YXYb`"

A ]h`XYa `bYi Yb`Gd]Y`d`Uhn`ja `æ`UbbYg!; ]YgVYfhg!DUf`\_gYhnh?Ö`b!  
 B]ddYg`Y]bYb`k ]W]h[ Yb`GWf]h`]b`X]Y`f]W]h[ Y`F ]W]h`i b[ "`CV  
 ?`YhYfbž`GWUi `\_Y`b`cXYf`Y]bZUW`bi f`Gd]Y`Yb`a ]h: fYi bXYb`i `\"Yf  
 ghY`Yb`U`Yb`5`hYfg[ fi ddYb`UVk YW]g`i b[ gfY]WXY`A Ö[ `]W`\_Y]hYb  
 ni f`JYfZØ[ i b[ "`9g`V`Y]Vh`ni `\"cZZYbž`XUgg`XYf`G`mk U`\_`i bX`X]Y  
 k Y]hYfYb`5b[ YVchY`VY]`XYb`\_`Y]bYb`i bX`[ fc»Yb`; ÅghYb`[ i h  
 Ub`ca a Yb`i bX`X]YgYf`Gd]Y`d`Uhn`ni `Y]bYa `VY`]YVhYb`HfYZdi b`\_h  
 ZØf`X]Y`[ UbnY`BUWVUfgWUZ`h`k ]fX`"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`X]Y`BYi [ YghU`hi b[ `VYf]W]hYhY  
 Ui W`**H!Cb`]bY**ž`k Å`fYbX`**9l dfYgg**`bÅ`Yf`Ui Z`X]Y`D`Ubi b[ `i bX  
 9b`k ]W`\_`i b[ `XYg`Dfc`Y`\_hYg`Y]b[ ]b[ `"

8YhU]`g	
Cfh	?Ö`b!B]ddYgž`8Yi hgW]`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "Yl dfYgg"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "_ca dUb"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh