

? Ò`b`]a `A Ø`WX Ucg. `5bk c`bYf`ZcfXYfb  
YbX`]WX `@Øgi b[ Yb`ZØf` ; fYa VYf[ °

5bk c`bYf`]b` ; fYa VYf[ !<i a Vc`Xh`\_f]h]g]YfYb`a Ugg]j Y  
A Ø`dfcV`Ya Y`i bX`ZcfXYfb`VYggYfY`5i Z`Àfi b[ `ni f  
5VZU`Ybhgc f[ i b[ `ZØf`BYi Ub\_Òa a `]b[ Y"



9`fYbZY`Xž`8Yi hgWX`UbX`!`a `? Ò`bYf`GhUXhhY]`<i a Vc`Xh!  
; fYa VYf[ `gcf[ h`X]Y`ni bY`a YbXY`J Yfa Ø`i b[ `ZØf`I ba i h`"9]b  
j YfÅf[ YfhYf`5bk c`bYf`a Y`XYhY`g]WX`Ua `&\$" ' † b] ' &\$&)" i bX  
VYf]WX`hYhY`ØVYf`X]Y`a ]gg`]WX`Y`@U[ Yž`X]Y`j cf`U`Ya `Ub`XYb  
ØVYfj c`Yb`A Ø`hcbbYb`i bX`XYf`Ài Z][ Yb`A Ø`UV`U[ Y`Ub  
VYgh]a a hYb`GhY`Ybž`k ]Y`XYf`K YghYfk U`XghfU» Y`i bX`XYf`I g]b[ Yf  
GhfU» Yž`ni `VYcVUWX`hYb`gY]"`8]Y`DfcV`Ya Y`gWX`Y]bYb`g]WX`]b`XYb  
`YhhYb`»\`fYb`j YfgWX`ÅfZ`hni `UVYbž`i bX`XYf`@YgYf`Ài » YfhYž`XUgg  
Yf`gY`Vgh`VY]a `5V`UXYb`j cb`A Ø`Yfk ]gWX`h`k i fXYž`YXcWX`ZØf`gY]b  
9]b[ fY]ZYb`VYgWX]a dZ`h`k i fXY" `8Yf`@YgYf`V`Y]Vh`Ubc`bma `Ui`g`5b[ gh  
j cf`A ]ggj Yfgh`Åb`Xb]ggYb" `9g`k ]fX`Xf]b[ YbX`NY]hž`XUgg`Yhk Ug  
i bhYfbca a Yb`k ]fX`ž`VYgWX`fY]Vh`Yf`gY]bY` : fi ghfUh]cb`[ Y[ YbØVYf  
XYf`5VZU`k ]fhgWX`UZh`gVYhf]YV`5K 6"9I d fYgg`VYf]WX`hYhž`XUgg`XYf`

@YgYf`Ui Wk`\_f]h]gWk`Uba Yf\_hz`XUgg`X]Y`b hY[ fUh]cb`j cb  
: `ØWk`h]b[ Yb`]b`XUg`5VZU`Yb hgc f[ i b[ ggmghYa`\_Ui a`Zi b\_h]cb]Yfh"  
J]Y`Y`BYi Ub\_Öa a`]b[ Y`g]bX`b]Wk`h`ØVYf`c`\_U`Y`; YdZc[ Yb`Y]hYb  
]bZcfa`]Yfhi bX`k`]ggYb`b]Wk`h`k`]Y`g]Y`]\fYb`A`Ø`f]Wk`h][`Yb hgc f[ Yb  
\_ÖbbYb"

9]b`6Y]gd]Y`ZØf`X]YgY`DfcV`Ya Uh]\_`\_ÖbbhY`X]Y`9fZU`fi b[ `XYf  
5bk c`bYf`k`]XYfgd]Y[ Y`bž`X]Y`gY]h`XYa`Yf`YV`]Wk`Yb`Ni ni [ `j cb  
: `ØWk`h]b[ Ybž`Yhk`U`gY]h`&\$\$) ž[ Ygh]Y[ Yb`]gh" 8]YgY  
<YfUi gZcfXYfi b[ Yb`g]bX`b]Wk`h`bi f`c`\_U`ž`gcbXYfb`Ui Wk`[ `cVU`ni  
VYcVUWk`hYb"@Ui h`Y]bYa`6Yf]Wk`h`j cb`; ~~N~~`\UVYb`VYk`UZZbYhY  
?cbZ]\_hYž`k`]Y`XYf`6Øf[ Yf`\_f]Y[ `]b`Gmf]Ybž`A`]]cbYb`j cb`A`YbgWk`Yb  
ni`J`Yfhf]YVYbYb`[ Ya`UWk`h`b`B`UWk`VUf`Å`bXYfb`k`]Y`æ`fXUb]Yb`ghUfV  
X]Y`6Yj`Ö`\_Yfi b[ gnU`gY]h`XYa`i`a`a`]bXYghYbg`%\$ı ž`k`Ug`Ui Wk  
X]Y`5VZU`Yb hgc f[ i b[ `j`cf`a`Ugg]Y`<YfUi gZcfXYfi b[ Yb`ghY`h`<]Yf  
Yf[ ]Vh`g]Wk`Y]bY`VYXfØW`YbXY`DUfU`Y`Y.`K`c`X]Y`6Yj`Ö`\_Yfi b[  
k`Å`Wk`ghž`ghY][`Yb`Ui`Wk`X]Y`GWk`k`]Yf][`\_Y]hYb`]b`XYf`A`Ø`Yb hgc f[ i b[  
i`bX`X]Y`?cbZ]\_hY`nk`]gWk`Yb`XYb`9]b`Y]a`]gWk`Yb`i`bX`bYi`Yb  
A`]hVØf[ Yfb"

## J c f g W k ` Ä [ Y ` ni f ` J Y f V Y g g Y f i b [

I a`XYf`A`Ø`dfcV`Ya Uh]\_`]b`<i`a`Vc`Xh]; fYa`VYf[ `ni`VY[ Y[ bYbž  
gWk`Ä[ h`XYf`VYhfc`ZYbY`5bk c`bYf`j`cfž`GWk`]XYf`]b`j`YfgWk`]YXYbYb  
GdfUWk`Yb`Ui`Zni`ghY`Ybž`X]Y`X]Y`HY`YZcbbi`a`a`Yfb`XYf`5K`6  
Yb`h`U`hYb" 8]Yg`\_ÖbbhY`Y`ZYbž`J`Yfgh`Å`bX][`i`b[ `i`bX  
J`YfUb`hk`cfhi`b[ gVYk`i`gghgY]b`ni`ZØfXYfb"Ni`XYa`d`ÅX]Yfh`Yf`XUZØfž  
XUgg`X]Y`5K`6`fY[ Y`a`Å»][`Y`5bgdfUWk`Yb`Å`hzi`a`X]Y`5bk c`bYf  
ØVYf`X]Y`A`Ø`Yb hgc f[ i b[ `Ui`Zni`\_`Ä`fYb`i`bX`Y]b`[ Ya`Y]bgUa`Yg  
6Yk`i`gghgY]b`ni`gWk`UZZYb" 8]Y`FYU`h]cb`XYf`5K`6`Ui`Z`a`Y]bY  
A`Y`Xi`b[ `k`Uf`Yb`h`Äi`gWk`Yb`X`Y`]\Yf`a`Ø`gghY`a`Y`f`d`Ugg]YfYb`ž`gc  
gY]b`Y]bXf]b[ `]Wk`Yf`5ddY`"

9]b`k`Y]hYfYg`5i [ Yba`Yf`\_`Y[ h`Ui`Z`b]h]Uh]j`Yb`ni`f  
5VZU`j`Yfa`Y]Xi`b[ ž`X]Y`]b`?`Ö`b`ni`bY`a`YbX`Ub`6YXYi`hi`b[  
[ Yk`]bbYb" 9]b`6Y]gd]Y`]gh`XUg`; YgWk`Ä`Zi`Nc`g`h`c`W`\_i`bj`YfdUW`h`]b  
?`Ö`bž`XUg`i`a`k`Y`h`ž`fYi`bX`]Wk`Y`5`h`YfbUh]j`Yb`UbV]YhYh" <]Yf`\_ÖbbYb  
?`i`bXYb`DfcXi`\_hY`]b`A`Y`f`k`Y[ VY`Å`h`b]ggYb`\_Ui`ZYb`i`bX`Y][`YbY

; YZÀ»Y'a ]hVf]b[ Ybži a 'XYb'J YfdUW\_i b[ ga Ø``ni 'fYXi n]YfYb"  
 8]YgY' ð]h]Uh]j Y'nY][ hžXUgg'6Øf[ Yf'U\_h]j 'ni f'FYXi n]Yfi b[ 'j cb  
 5VZU``VY]hfU[ Yb'\_ØbbYb'i bX'ghY``h'Y]bYb'dcg]h]j Yb'?cbhfUgh'ni  
 XYb'J Yfa Ø`i b[ gdfcV`Ya Yb']b'XYb'GhUXhhY]'Yb'XUf""8Ug'N]Y`  
 a i gg'Yg'gY]bžXUg'6Yk i gghgY]b'ZØf'f]W'h][ Y'A Ø`Ybhgc f[ i b[ 'ni  
 gW'ÀfZYb'i bX'XYb'A YbgW'Yb'bUW'U'h][ Y'@Øgi b[ Yb'Ub'X]Y'<UbX  
 ni '[ YVYb"8]Y'5K 6'? Ø`b'j]bZcfa ]Yfh'ØVYf'j YfgW'jYXYbY'5bgÀhnY  
 ni f'5VZU``j Yfa Y]Xi b[ ži bX'gc`W'Y'; YgW'ÀZhY'hfU[ Yb'ni 'X]YgYa  
 5b`Y[ Yb'VY]"

ðg[ YgUa h'k ]fX'\_Uf.'8]Y'H\Ya Uh]\_`XYf'5VZU``Ybhgc f[ i b[  
 YfZcfXYfh'Y]b[ 'Ya Y]bgUa Yg'<UbXY'b'i bX'9b[ U[ Ya Ybh'j cb'U``Yb  
 6YhY']][ hYb""8]Y'5bk c\bYfž'X]Y'5K 6'i bX'X]Y'GhUXh'? Ø`b'a ØggYb  
 Ub'Y]bYa 'GhfUb[ 'n]Y\Ybži a 'X]Y'GW'k ]Yf][ \_Y]hYb'ni 'VY\YVYb  
 i bX'Y]b'gUi VYfYg'i bX'Ub[ YbY\ a Yg'K c\bi a ZY`X'ni 'ZØfXYfb"

8YhU]`g	
C fh	9\ fYbZY`Xž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "YI dfYgg"XY</li> <li>• nYfck UghY"Uk V_cY`b"XY</li> <li>• k k k "[ ]n"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh