

8 fc [YbgnYbY`j Yf`U[Yfh'g]Wx`bUWx
9\ fYbZY`X. `6Øf[Yf`]b`5`Ufa VYfY]hgWx UZh°

9\ fYbZY`X. `5bk c\bYf`VYf]Wx hYb`j cb`8 fc [YbdfcV`Ya Yb`i bX
6Y`Àgh][i b[Yb`fi bX`i a `Gh" `ægYd\ž`k Å\ fYbX`GhUXhdc`]h]_
fYU[]YfYb`a i gg"



9\ fYbZY`Xž`8Yi hgWx`UbX`!`ϑ`9\ fYbZY`Xž`Y]bYa`GhUXhhY]`j cb
?`Òbž`k`ÅW`gh`X]Y`Gcf[Y`i bhYf`5bk c\bYfb`ØVYf`Y]bY`J Yf`U[Yfi b[
XYf`8 fc [YbgnYbY`"6Yf]Wx hY`j cb`i b`]YVgUa Yb`6Y`Àgh][i b[Yb
Xi fW`Xfc[Yb`fUb`_Y`i bX`k c\b`i b[g`cgY`A YbgWxYb`i a`XYb
<Ui dhY]b[Ub[`XYf`Gh" `ægYd\!`?]fWxY`Åi Zyb`g]Wx`" `ϑgVYgcbXYfY
XYf`; Yfi W`bUWx`i f]b`i bX`:`Å`_`Y]bž`XYf`g]Wx`]b`XYb`B]gWxYb`XYf
?]fWxYbk UbX`ZYghgYhnhž`]gh`Y]b`gh`ÅbX][Yf`6Y[`Y]hYf`ZØf`X]Y
6Yk c\bYf`XYf`i a [YVi b["`8]YgY`A]gggh`ÅbXY`g]bX`gWx`cb`gY]h
a Y\ fYfYb`A cbUhYb`Y]b`H\Ya U`i bX`VYfY]hYb`XYb`9\ fYbZY`XYfb
[fc»Y`GWx`k]Yf][`_Y]hYb`"5bk c\bYf`j Yfa i hYbž`XUgg`X]Y
j Yfgh`Å`_hYb`?`cbhfc`"Yb`]b`XYf`ϑ`bYbghUXh`X]Y`8 fc [YbgnYbY
[YfUXYni`bUWx`9\ fYbZY`X`hfY]VYb"

8]Y`Ub[YgdfcWYbYb`6fYbbdi b_hY`g]bX`j cf`U`Ya`X]Y`9]b[Åb[Y
ni`Y]bYa`Gi dYfa Uf_hi bX`ni f`GdUf_UggY`Ub`XYf`J Yb`cYf`GhfU» Y
gck]Y`X]Y`I !6U\ b!< U`hYghY`Y` ? ÕfbYfghfU» Y "8 UVY]`a ÒW`hYb
j]Y`Y`5bk c`bYf`_Y]bY`bY[Uh]j Y`Gh]a a i b[` [Y[Yb`X]Y
8fc[YbUV\Åb[] [Yb`i bX`CVXUW`cgYb`gW`ØfYbž`Yf`_YbbYb`g]Y
XcW`X]Y` [Ygi bX\Y]h]WYb`DfcV`Ya Y`XYf`6YhfcZYbYb`Ub"9]bY
GhUXhgdFYWYf]b`VYghÅh[hY`X]Y`J Yf`U[Yfi b[`i bX`Yf`_ÅfhYž`XUgg
g]Y`Ui ZY]b`D]`chdfc`Y`_h`ni fØW`ni ZØ\Yb`gY]ž`k Y`WYg`gY]h`A]hhY
A Åfn`U_hj]`]gh"8]YgYg`Y[h`XYb`i`c`_i`g`Ui Z[Ya`]gW`hY`GhfY]ZYb`Ui`g
Dc`]nY]ž`?J 6!G]WYf\Y]hg`f`ÅZhYb`i bX`XYa`CfXbi b[gUa`hž`i`a
8fc[Yb`fUb`_Y`i bX`K`c`b`i`b[g`cgY` [Yn]Y`h`Ubni`gdFYWYb`i bX`j`cb
XYb`Xi b`_Yb`9W`Yb`ni`j`YfhfY]VYb`"

8]Y`F`c`Y`XYg`D]`chdfc`Y`_hg

æa`F`U\`a`Yb`XYg`D]`chdfc`Y`_hg]gc`Yb`VY]`J`YfghØ» Yb`J`Yfk`Ufbi`b[Yb
cXYf`5bnY][Yb`Ui`g[YgdfcWYb`k`YfXYb"8]Yg`ghØ» h`Ui`Z[Ya`]gW`hY
F`Ygcb`Ubnž`]bgVYgcbXYfY`VY]`5bk`c`b`Yfb`i`bX`i`YgW`ÅZh`Yi`hYbž
X]Y`ØVYf`XYb`ÒZYb`h]WYb`8fc[Yb`cbgi`a`i`bX`!XYU`]b[g`_`U[Yb"
8]Y`GhfYYhk`cf`_Yf`XYg`5i`Zgi`WYbXYb`Gi`W`hWYUf]b[`f5G7Ě`g]bX`]b
9\YbZY`X`bi`b`j`YfghÅ`f`_h]a`9]bgUhnž`a`Y\YfY`A`U`Y`dfc`K`cW`Yž
i`a`Gi`W`h`fUb`_Y`Ub`6YfUhi`b[gghY`Ybž`a`YX]n]b]gW`Y
J`Yfgcf[i`b[Yb`i`bX`K`c`b`dfc`Y`_hY`ni`j`Yfa`]hhY`b`"
6Yn]f`_gVØf[Yfa`Y]ghYf`J`c`_Yf`GdY`h`Ubb`_`Uh`VYfY]hg`n`U\`fY]W`Y
6Øf[YfUbZ`fU[Yb`ni`X]YgYf`G]hi`Uh]cb`Yf`U`hYb`"

GdY`h`Ubb`_f]h]g]Yfh`X]Y`HY`YffUbX!Dc`]h]_`XYg`GhUXhfUhg`i`bX
k`Ufbhj`cf`XYf`GW`UZI`b[`Y]bYg`<`chgd`chg`ZØf`8YU`Yf`fi`bX`i`a`X]Y
Gh"æ`gYd\!`?`]fW`Y"8]Y`[]Vh`Yg`a`Ò[`]W`Yfk`Y]gY`VYfY]hgž`XYb`b`X]Y
G]hi`Uh]cb`_`Uh`g]W`_Ui`g`gY]bYf`G]W`h`ni`Y]bYf`7fUW`!9d]XYa`]Y
Yb`hk`]W`_Y`hž`k`Ug`XUg`G]W`Yf\Y]hg[YZØ\`XYf`6Øf[Yf`Yf\YV`]W
VYY]b`hf`ÅW`h][h"æ`hYfYggUb`hYfk`Y]gY`]Y[Yb`YXcW`_Y]bY`<]bk`Y]gY
XUfUi`Z`j`cf`ž`XUgg[Yk`U`h`h`h] [Y`5i`gY]bUbXYfgYhni`b[Yb`]b`X]YgYa
6YfY]W`ni`[Ybca`a`Yb`_`Å`hYbž`gc`X]Y`9]bgW`Å`mi`b[`XYf`
_Uh`c`]gW`Yb`?`]fW`Yb[Ya`Y]bXY`Gh"æ`gYd\ž`X]Y`j`cf`U`Ya`X]Y
5[[fYgg]cbYb`i`bhYf`XYb`6YhfcZYbYb`gY`Vgh`g]Y`h`"

5bgÅhnY`ni`f`J`YfVYggYfi`b[`XYf`@U[Y

8]Y'?'fWXYb[Ya Y]bXY' \ Uh'g][bU']g]Yfhz'XUgg'g]Y'Ub' bUW\ U'h][Yb
 @Ogi b[Yb'a]hUfVY]hYb'a ÒW hY'i bX'ni gUa a Yb'a]h'XYf'; fØbYb
 : fU_h]cb']b'XYf'6Yn]f_gj YfhfYhi b['Y]bYb'5bhfU['Ui Z'hYa dcfÀfY
 Hc]'YhhYb'Ub'XYf'?]fWXY' [YghY''h''GdY'h\Ubb'd'Ubh'ni XYa 'Y]bY
 ÒZYbh']WXY' ðZcfa Uh]cbgj YfUbghU'hi b['a]h'J YfhfYhYfb'XYf
 J Yfk U'hi b[ž'i a 'X]Y'5bk c\ bYf'j cf'XYb'Gca a YfZYf]Yb'ØVYf
 a Ò[']WXY'J cf[Y\Ybgk Y]gYb'ni ']bZcfa]YfYb''8]YgY'9bhk]W_ 'i b[Yb
 g]bX'i a gc'k]W h][Yfž'U'g'XUgg'8fc[Yb'i bX'Gi W h'a]hhY''b
 8Yi hgW\ 'UbX'Yf\YV']WXY' [Ygi bX\Y]h']WXYž'gcn]U'Y'i bX
 j c'_gk]fhgW UZh']WXY'DfcV'Ya Y'j Yfi fgUWXYbž'k]Y'XUg
 6i bXYg[Ygi bX\Y]hga]b]ghYf]i a ']b'gY]bYb'6Yf]W hYb'ZYghghY''h"

B UW\ 'XYa '9d]XYa]c'c[]gWXYb'Gi W hgi fj Ym'&\$&%fUi WXYb'Yhk U
 %%ž* 'A]''cbYb'A YbgWXYbž'k À\ fYbX'fi bX'%ž* 'A]''cbYb
 U'_c\c'UV\Àb[] ['g]bX'i bX'Yhk U'%ž' 'A]''cbYb'A YbgWXYb
 DfcV'Ya Y'a]h'7UbbUV]g'i bX']'Y[U'Yb'8fc[Yb'\UVYb''8]Y
 9bhk]W_ 'i b['YZZY_h]j Yf'DfÀj Ybh]cbg! 'i bX'<]ZgUb[YVchY']gh'gca]h
 Ui W\ ']b' ? Ò'b'j cb'\ÒW ghYf'F Y'Yj Ubn''8]Y'8Yi hgWXY'<Ui dhghY''Y
 ZØf'Gi W hžfU[Yb'fB < GŁ'i bhYfghØhnh'XUVY] 'a]h
 ðZcfa Uh]cbga UHYf]U']Yb'i bX'<]ZYghY''i b[Ybž'i a 'XYb
 6YhfcZZYbYb'XYb'K Y[']b'dfcZYgg]cbY''Y'<]ZYgmghYa Y'ni 'YVbYb"

9g'V'Y]Vh'UVni k UfhYbž'k]Y'g]W\ 'X]Y'G]hi Uh]cb']b'9\ fYbZY'X'k Y]hYf
 Ybhk]W_Y'b'k]fX''GW Òb\Y]hž'F i \Y'i bX'Y]b'a]hY]bUbXYf''YVYb
 gc''hYb'XcW\ 'Ui W\ ']b' ? Ò'bg'GhUXhhY]Yb'b]W h'Ui ZXYf'GhfYW_Y
 V'Y]VYb"

8YhU]`g	
C fh	9\ fYbZY'Xž'8Yi hgW\ 'UbX
E i Y''Yb	<ul style="list-style-type: none"> • a cV]''_ghU"XY • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghY f]i a "XY • k k k "X\g"XY

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!_cY'b"bYh