

8 fc[YbWk Ucg]b ? Ò`b . 'ž b_]Yg _cbgi a]YfYb `gc[Uf`]a ' < Ui gZi f°

8 fc[YbgnYbY`Ua `BYi a Uf_h`]b ? Ò`b `Yg_U`]Yfh `5bk c\`bYf
VYf]Wk hYb`j cb`ni bY\`a YbXYa `?cbgi a ž; Yk U`hi bX`Dc`nY]!
HUhYb`cg][_Y]h"



BYi a Uf_hž? Ò`b ž`8 Yi hgWk `UbX `!`ž ? Ò`b `]gh`XUg
8 fc[YbdfcV`Ya `bUWk `k]Y`j cf`Y]b `Y]» Yg`9]gYbž`XUg`Ui g
j YfgWk]YXYbYb` ; fØbXYb`]a a Yf`Vf]gUbhYf`k]fX``8Yf`BYi a Uf_hž
Y]bghY]b `VY`]YVhYf`nYbhfU`Yf`D`Umž`Uh]g]Wk `ni `Y]bYf`<cWkVi f[`ZØf
8 fc[Yb_cbgi a `Ybhk]W_Y`h` `æUWk]a `@`Ui g`XYf`@ b[Yb[UggY
VYcVUWk hYh`X]Yg`Ui hbU\.` 9]bYb`GcbbhU[``Ub[`UhYb`k]f
5V\`Äb[] [Yž`X]Y`]b`i bgYfYa ` < Ui gZi f`_cbgi a]Yfh`\UVYb ž`YfnÄ`\h
Yf`Ya dØfh`Hfcm`Y]bYg`Dc`nY]!9]bgUhnYgž`XYf`_Y]bYb
bYbbYbgk YfhYb`9fZc`[`VfUWk hYž`ZØ\`h`Yf`g]Wk `a]h`gY]bYf`Gcf[Y
U`Y]b [Y`UggYbž`XYbb`X]Yg`]gh`b]Wk`h`XYf`YfghY`J cfZU``ž`XYf`g]Wk`]b
XYb`YmhYb`A cbUhYb`k]YXYf`c`h`\Uh`5bk c\`bYf`a UWkYb`g]Wk
Gcf[Yb`i a `]\fY`G]WkYf`Y]hi bX`XUg`U`[Ya Y]bY`K c\`b[YZØ\`ž`XUg
g]Wk`]b`XYb`BYVYbghfU» Yb`ni bY\`a YbX`j YfgWk `YWk hYfh`\Uhž`k]Y`

9l dYgg`VYf]W hYh"

8]Y`8fc[YbdfcV`Ya Uh]_`Ua`BYi a Uf_h`]gh`b]W h`bYi ž`XcW`]b`XYb`
`YhnhYb`A cbUhYb`\Uh`g]W`X]Y`@U[Y`XfUa Uh]gW`j YfgW`ÅfZh`" 8]Y`
8fc[YbgnYbY`k`ÅW`ghž`i bX`bYi Y`8YU`Yf`g]bX`Ui Z[YhUi W`h`A Ub`
g]Y\`h`ni bY\`a YbX`i b[Yb]YfhYb`8fc[Yb_cbg]i a ž`gc[Uf`]b`
K c\`b[YV]YhYb ž`gc`Y]bY`5bk c\`bYfgh]a a Y`"7fUW`_\`Uh`<Yfc]b`U`g`
Xca`]b]YfYbXY`8fc[Y`ØVYf\`c`hž`i bX`XYf`A Uf_h`k`]fX`j cb`V`]] [Ya`
?c_U]b`]bZ]n]Yfhž`XUg`cZi`U`g`7fUW`_ [YfUi W`h`k`]fX`"8]Yg`ZØ`fh`XUni ž`
XUgg`g]W`X]Y`G]hi Uh]cb`j YfgW`ÅfZh`\`Uh`i bX`5V\`Åb[] [Y`j YfY`YbXYb`
gck`]Y`i bVYfYW`YbVUf`i bX`U[[fYgg]j`k`YfXYb`"8]Y`5bk c\`bYf`
VYf]W`hYb`j cb`Y]bYa`gdØfVUfYb`J`Yf`i gh`XYg`G]W`Yf\`Y]hg[YZØ`\`g`
i bX`j cb`]; Yk`U`hUi gVfØW`Yb`nk`]gW`Yb`8fc[YbUV\`Åb[] [Yb`"5i W`
X]Y`; YgW`ÅZh`gk`Y`h`Y]X]Yh`I`a`gUhfØW`_ [Åb[Y`i bX`
G]W`Yf\`Y]hgVYXYb`_Yb`g]bX`Ub`XYf`HU[Ygc`fXbi b[ž`XU`j`]Y`Y`
A YbgW`Yb`X]Y`VYhfc`ZYbYb`; YV]YhY`a`Y]XYbž`k`]Y`Ni`_i`bZh`
B`Yi`a`Uf_h`VYf]W`hYh"

GhY][YbXY`NU\`Yb`i bX`Xf]b[YbX`VYbØh][hY`
A U» bU\`a Yb`

8]Y`NU\`Yb`Ui`g`?`Ø`b`g]bX`U`Ufa`]YfYbX.`"a`"š\`f`&\$&&`ghUfVYb`-`+`
A YbgW`Yb`Ub`]`Y[U`Yb`8fc[Ybž`k`Ug`Y]bYb`XfUgh]gW`Yb`5bgh]Y[`
j cb`&`,`i`]a`J`Yf[`Y]W`ni`&\$&%`XUfghY`"h"8]YgY`NU\`Yb`
ØVYfghY][Yb`XYb`Vi`bXYgk`Y]hYb`8i`fW`gW`b]h`XYi`h`]W`"I`f]W`
:]gW`_bYW`hž`Y]b`9l`dYfhY`ZØf`Gi`W`h`i`i`bX`
DYfgØb`]W`_Y]hgdgmW`c`c[]Yž`gdf]W`h`j cb`Y]bYa`Y`Ybcfa`Yb`
5bgh]Y[`i`bX`j`Yfk`Y]gh`Ui`ZX]Y`_c`Y`_h]j`Y`HfUi`Yf`i`a`X]Y`
j`Yf`c`fYbYb`@YVYb`"5i`W`k`Ybb`X]Y`GhUXh`?`Ø`b`Y]b`i`a`ZUb[fY]W`Yg`
8fc[Yb`\`Z]gmghYa`_\`Uh`i bX`X]Y`9fØZbi b[`k`Y]hYfYf`
8fc[Yb_cbg]i a f`Åi`a`Y`d`Ubhž`V`Y]Vh`X]Y`:`fU[Yž`c`V`X]Y`j`YfZØ[VUfYb`
A`]hY`Ui`gfY]W`Ybž`i`a`XUg`DfcV`Ya`Ub`XYf`K`i`fnY`ni`dUW`Yb`"8]Y`
8fc[YbgnYbY`k`ÅW`gh`hf`chn`X]YgYf`6Ya`Ø\`i b[Yb`k`Y]hYfž`k`]Y`
?`Ø`b`Yf`GhUXh!5b`nY][Yf`VYf]W`hYh"

8]Y`<YfUi`gZcfXYfi`b[Yb`g]bX`[Yk`U`h]["9l`dYfhYb`ZcfXYfb`a`Y\`f`
<]ZgUb[YVchY`i bX`Ui`W`A`U»`bU\`a`Yb`[Y[Yb`C`VXUW`c`g][_Y]hž`XU`
XYf`F`ØW`_ [Ub[`j cb`B`chgW`Uzd`ÅhnYb`X]Y`G]hi Uh]cb`j YfgW`ÅfZh`\`Uh`

Ni XYa `XYb_hX]Y`GhUXh`ØVYf`8 fi [!7\YW_]b[!Dfc`Y_hY`bUW`ž`i`a
 [YZÀ\f`]W`Y`GhfYW_a]hhY`ni`hYghYbž`k Ug`Y]bY`A`Ò[`]W`_Y]h
 XUfghY`Yb`_ÒbbhYž`X]Y`F`]g]_cZU`hc`fYb`ZØf`?`cbgi`a`YbhYb`ni
 a`]bXYfb`"5VYf`XYf`8 fi W`_Ui`Z`X]Y`GhUXhj`Yfk`U`hi`b[`k`ÀW`gh`i`a`a`Yf
 a`Y\f`5bk`c\bYf`n]Y\Yb`g]W`_Ui`g`5b[`gh`ni`fØW`_i`bX
 VYY]bhf`ÀW`h][`Yb`XUa`]h`X]Y`@YVYbgei`U`]h`Àh`]b`XYf`i`b`bYbghUXh"

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`_X]Y`@U[`Y`Ua` `BYi`a`Uf`_hi`bX`]b
 UbXYfYb`6fYbbdi`b_hYb`XYf`GhUXh`k`Y]hYfYbhk`]W`_Y`b`k`]fX`"8]Y
 Xf]b[`YbXY`B`chk`YbX][`_Y]h`ZØf`A`U»`bU`a`Yb`ni`f`9]bX`A`a`i`b[`XYg
 8fc[`YbdfcV`Ya`g`k`]fX`j`cb`9l`dYfhYb`i`bX`5bk`c\bYfb
 [`Y]W`Yfa`UggYb`VYhcbh`"8]Y`Gh]`Y`bUW`_XYa` `Ghi`fa` `]gh`bcW`_Ub[`Y
 b]W`h`]b`G]W`hž`i`bX`X]Y`GhUXh`?`Ò`b`ghY`h`j`cf`XYf`<`YfUi`gZcfXYfi`b[`ž
 [`YY][`bYhY`@Øgi`b[`Yb`ni`Z]bXYbž`i`a`XYf`Y]XYbgW`UZh]W`
 X]g_i`h]YfhYb`8fc[`YbdfcV`Ya`Uh]_`<`Yff`ni`k`YfXYb"

8YhU]`g	
Cfh	BYi`a`Uf`_hž`?`Ò`bž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Yl`dfYgg"XY • k k k "ni`_i`bZh!`bYi`a`Uf`_h"XY • k k k "_ghU"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh