

7ca Y!Hc[Yh\Yf!7i d`]b`? Ò`b. : i » VU``
j YfV]bXYh`J]Y`ZU`h`i bX` ; Ya Y]bgW\ UZh

5a `%"`'› b]`&\$&) `ZUbX`XYf`7ca Y!Hc[Yh\Yf!7i d`]b`? Ò`b
ghUhhž`Y]b`VYXYi hYbXYg` : i » VU``hi fb]Yf`ZØf`J]Y`ZU`h`i bX
 ; Ya Y]bgW\ UZh"



? Ò`bž`8Yi hgW\`UbX`!`8]Y`GhUX]cbj cfk]YgYb`XYg
F \Y]b9bYf[]YGHUX]cbg`]b`? Ò`b`k UfYb`Ua `%"`'› b]`&\$&) `YfbYi h
GW\Ui d`Uhn`Y]bYg`Vi bhYb` : YghYg`XYf`J]Y`ZU`h`i bX`XYg`Gdcfhg"
6Y]a ` " %" `7ca Y!Hc[Yh\Yf!7i d`f7H7Ł`ZUbXYb`g]W\`fi bX` - * `HYUa g
Y]bž`X]Y`b]W\h`bi f`i a `XYb`G]Y[`_]W_hYbž`gcbXYfb`Ui W\`i a
 ; Ya Y]bgW\ UZh`i bX`Hc`YfUbn`ni `ZY]Yfb`" `æg[YgUa`h`d`][YfhYb`V]g`ni
 ' "\$\$\$\$`6Ygi W\Yf`ni `X]YgYa `Y]bn][Ufh][Yb`9j Ybhž`XUg`g]W\`Äb[gh
U`g`Y]bYg`XYf`[fØ» hYb`Y]bhÄ[][Yb` : fY]nY]hž] » VU``hi fb]YfY`9i fcdUg
YhUV`]Yfh`\Uh" **8]Y`9j Ub [Y`]gW\ Y`?]fW\ Y`? Ò`b`k Uf`a]h`Y]bYa
Y][YbYb`HYUa `j cf`C`fhi bX`gW\`cgg`g]W\`XUa]h`XYf`Vi bhYb`A Yb [Y
Ub"**

8Yf` ; Ya Y]bgW\ UZhg[YXUb`_Y`ghUbX`_`Uf`]a `A]hhY`di b_hž`i bX

A UfWc`6Yi a Yfgž`U`g`Gdcfh!`i bX` ; `Y]W\ghY``i b[gVYUi ZhfU[hYf`XYg
9j Ub[Y`]gWYb`?]fWYbj YfVUbXg`?Ò`b`i bX`FY[]cbž`cV`XYb`K Yfh
XYf`5_nYdhUbn`j cb`J]Y`ZU`h`Yfj`cf" `9g`]gh`k]W[h][ž`XUgg`k]f`Yf
k]YXYf`ni gUa`a Yb`_ca`a Yb`i bX`i bgYfYb`6YXØfZb]g`bUW
; Ya Y]bgW\UZh`YVYb`ž`gc`6Yi a Yfg" Hfchn`Xi fW\k UW`gYbYb
K YhhYfVYX]b[i b[Ybž`X]Y`_Ø`i bX`hfcW_Yb`k UfYbž`k Uf`X]Y
5ha`cgd`ĀfY`Xi fW`i bX`Xi fW`Yfn`]W`i bX`ZfØ`]W`"6YgcbXYfg
X]Y`Ubgdfi W\gj`c``Y` ; fi ddYbUi`g`cgi b[`_cbbhY`X]Y`dcg]hj`Yb
; Y]ghYf`b]W\h`hfØVYb"

J]Y`ZU`h`i bX`fYgdY`_hj`c``Yg`A]hY]bUbXYf

8Yf`7ca Y!Hc[Yh\Yf!7i d`k`i fXY`i fgdfØb[`]W`%- -)`j`cb`5bXfYUg
Gh]YbYž`Y]bYa`gW\k`i`Yb`9!`?f]a`]bU`_ca`a]ggUf`i bX`Y\Ya`U][Yb
: i »VU``gd]Y`Yfž`]bg`@YVYb`[Yfi`ZYb`"GY]b`5b`Y[Yb`k Uf`Ygž
A YbgW\Yb`i bhYfgW\]YX`]W\ghYf`<Yf`_i bZhž`<Ui`hZUfVYž`gYI`i`Y`Yf
Cf]Yb]Yfi b[ž` ; `Ui`VYbgf]W\hi b[`i bX`_ØfdYf`]W`Yf
6YY]bhfĀW[h][i b[`ni`gUa`a`Ybni`Vf]b[Yb`"Gh]YbY`k`i`fXY`]b`XYf
Nk`]gW\YbnY]h`ni`Y]bYa`i`bj`Yfn]W\hVUfYb`6YghUbXhY`]X]YgYg
: YghYgž`XUg`b]W\h`bi`f`gdcfh]W\Yb`K`Yhh_Ua`dZ`gcbXYfb`Ui`W
8]g`_i`gg]cb`i`bX` : Y]Yf`]W`_Y]hYb`ZØfXYfb`gc``" `hYfYgg]YfhY`_ØbbYb
a`Y`f`ØVYf`X]Y`J`YfUbghU`hi`b[`Ui`Z`XYf`cZZ]n]Y`Yb`K`YVgY]hY
YfZU\Yb. **7ca Y`Hc[Yh\Yf`7i d`**"

8Ub`_nU`\fY]W\Yf`A]ha`UW`U`_h]cbYb`Ui`Z`XYa`i`6ci`Y`j`UfX`XYf
J]Y`ZU`h`i bX`h`Zcfa`Uh]cbgghĀbXYb`k`Uf`XYf`HU[`b]W\h`bi`f`ZØf`X]Y
HYUa`gž`gcbXYfb`Ui`W`ZØf`X]Y`Ni`gW`Ui`Yf`Y]b`9f`YVb]g`"N]Y`XYf
J`YfUbghU`hi`b[`]gh`Ygž`Hc`YfUbnž` ; `Y]W\VYfYW[h][i b[`i`bX
fYgdY`_hj`c``Yg`A]hY]bUbXYf`ni`ZØfXYfb`" `K`]f`ZfYi`Yb`i`bgž`XUgg`XYf
7ca Y!Hc[Yh\Yf!7i d`gc`j]Y`Y`A`YbgW\Yb`ni`gUa`a`YbVf]b[hž`i`a
[Ya`Y]bgUa`ni`_]W_Yb`i`bX`ni`ZY]Yfb`ž`ZØ[hY`6Yi`a`Yfg`\]bni`i`bX
VYXUb`_hY`g]W\`VY]`U`Yb`<Y`ZYbXYb`i`bX`i`bhYfghØhYbXYb"

Gdcfh`]W\Y`<Ø\Ydi`b`_hY`i`bX`Y]b`<Uhhf]W`_

: Øf`5i`ZfY[i b[`Ui`Z`XYa`i`D`Um`gc`f[hY`b]W\h`ni`Y`h`h`A`UfWc`6Yi`a`Yfg
gY`Vghž`XYf`VY]a`Dfca`]!7i`d`Y]bYb`<Uhhf]W`_Yfn]Y`hY`i`bX`XUa`]h`ZØf
ž`VY``]a`Di`V`_]i`a`gc`f[hY``8]Yg`gd]Y[Y`hY`g]W\`]b`XYf`dcg]hj`Yb

9]bghY`i b[`XYg'9?J!HYUa g'k]XYfž'XUg'hfc hn'hYWX.b]gVX`ghUf_Yf
i bX`↑ b[Yf; Y[bYf'ghYhg'XYb'GdU» i bX`XUg'ZU]fY`A]hY]bUbXYf`]b
XYb`J cfXYf[fi bX`ghY`hY"

8Yf'7ca Y!Hc[Yh\Yf!7i d`\Uh'g]WX`b]WX'h'bi f'U`g'gdcfh]WX Yf
K Yhh_Ua dZYhUV`Yfhž'gcbXYfb`i bhYfghØhnh'YVYbZU`g`c_U`Y
[Ya Y]bbØhn][Y`i bX`gcn]U`Y`9]bf]WX hi b[Yb" Gdcfh]gh`Y]b
k i bXYfVUfYf`K Y[ži a `6fØW_Yb`ni `VUi Yb žVYhcbhY`6Yi a Yfg`i bX
k UfZ`VYfY]hg`Y]bYb`6`]W`Ui ZX]Y`bÅWXghY`HY]`bU\`a Y`XYg
9j Ub[Y`]gVX Yb`?]fVX Ybj YfVUbXg`Ua `7H7"K Y]hYfY
=>bZcfa Uh]cbYb`XUni `Z]bXYb`G]Y`\]Yf"

8YhU]`g	
C fh	?Ò`bž'8Yi hgVX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_]fVX Y!_cY`b"XY • k k k "Wĉa Y!hc[Yh\Yf!W d"XY • k k k "`gj V k "XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh