

# ' &\$"\$\$\$ 'A YbgWXYb `Y[ Yb `ZØf C f[ UbgdYbXY `] \f `@YVYb `ZYgh` `k Ug `bi b 3

5a `) " ' † b] '\$&) `fY[ ]ghf]YfhYb `g]W` ` &\$"\$\$\$ 'A YbgWXYb `ZØf  
C f[ UbgdYbXYb `]b `8 Yi hgW `UbX" `9fZU \fYb `G]Y `a Y \f `ØVYf `XYb  
U\_hi Y `Yb `GhUbX"



9 \fYbZY `Xž `8 Yi hgW `UbX `! `F i bX ` ` &\$"\$\$\$ 'A YbgWXYb ` \UVYb `]b  
8 Yi hgW `UbX `Y]bYb `k ]W h[ ]Yb `GW f]h `]b `F ]W hi b [ `C f[ UbgdYbXY  
[ Yk U[ h `G]Y ` \UVYb `] \fY `6YfY]hgW UZh `C f[ UbY `bUW `] \fYa `HcX  
gdYbXYb `ni `UggYbž `]b `Y]bYa `nYbhfU `Yb `C b `]bY! F Y [ ]ghYf  
ZYgh[ Y \U `hYb " `5\_hi Y `Yb `! ðZcfa Uh]cbYb `ni Zc ` [ Y `gh]a a Yb  
VYY]bXfi W\_YbXY `; ` ž `DfcnYbh`XYf `F Y [ ]ghf]YfhYb `i bY]b [ YgW fÄb\_h  
ni ž`XUgg `C f[ UbY `Ybhbca a Yb `k YfXYb `XØfZYb " `5VYf `Yg [ ]Vh`Ui W  
UbXYfY `5bg]W hYb. `+ž- `DfcnYbh`Xc\_i a Ybh]YfhYb `Y]bYb  
K ]XYfgdfi W `ni f `C f[ UbgdYbXYž `k Ä \fYbX `\* ž & `DfcnYbh`VYgh]a a hY  
C f[ UbY `j cb `XYf `GdYbXY `Ui ggW `]Y » Yb `a ÒW hYb " `Ni XYa ` [ ]Vh`Yg  
DYfgcbYbž `X]Y `UbXYfY `ni `9bhgW Y]Xi b [ ghfÄ [ Yfb `VYbUb bh ` \UVYb `]  
]b `ž+ `DfcnYbh`XYf `: Ä `Y " `8 Ug `X] [ ]hU `Y `F Y [ ]ghYf ` \Uh `g]W `gY]h \Yf `U `g  
dfU\_h]gW Y `5b `Ui ZghY `Y `ZØf `j ]Y `Y `Yf k ]YgYbž `j cf `U `Ya `gY]hXYa `Yg

Ua`%, "A Āfn'&\$\$(`cb`)bY`[ ]b[ "

8cW`k Ug`VYXYi hYh`XUg`\_cb\_fYh3`A Y`f`U`g`&, \$"%%\$`9f`\_`Āfi b[ Yb  
k i fXYb`VYfY]hg`Y]b[ YfY]W`h`i bX`j cb`X]YgYb`ghUa`a Yb`U`Y]b  
%- (" , \$\$`Ui`g`X][ ]hU`Yf`F`Y[ ]ghf]Yfi b[ `ØVYf`XUg`Dc`fhU`"8 Ug`]gh  
YfZFYi`]W`ž`VYXYb`\_h`a Ub`ž`XUgg`ØVYf`- \$`Dfc`nYb`h`XYf`?`]b[\_Yb`ž`X]Y  
Cf[ UbY`Yb`hbY`a Yb`ž`a`]h`Yfk`Y]Y`Ub`XUg`F`Y[ ]ghYf`Ub[ YgW`c`ggYb  
g]bX"8 Ug`]gh`b]W`h`bi`f`Y]b` ; Yk`]bb`ZØf`X]Y`Hf`Ub`gd`Uf`Yb`n`ž`gc`b`XYfb  
\_Øbb`h`Y`Ui`W`X`Uni`ZØ`f`Yb`ž`XUgg`d`ch`Ybn]Y`Y`Gd`Yb`XYf]bb`Yb`i`b`X  
Gd`Yb`XYf`g`W`b`Y`Yf`]X`Yb`h]Z`n]Y`fh`k`Y`f`XYb`"fUX]c`\_`Ò`b`VYf]W`h`Y`h`ž  
XUgg`X`Ua`]h`VYfY]hg`&"\*` -`Gi`W`Yb`b`U`W`9]b`hf`Ā[ Yb`]a`F`Y[ ]ghYf`V]g  
9b`XY`&\$\$(`Xi`f`W`[ YZØ`f`h`k`i`f`XYb`"

## 8]Y`6YXYi hi b[ `XYg`Cf[ UbgdYbXYUi`gk`Y]gYg

9]b`Yb`hg`W`Y]XYb`XYf`5gdY`\_h`XYf`Cf[ UbgdYbXY`]gh`XYf  
Cf[ UbgdYbXYUi`gk`Y]g`ž`Y]b`f`Y`W`h`]W`j`YfV]b`X`]W`Yg`8c`\_i`a`Yb`h`ž`XUg  
gY]h`W`f`W` ) \$`:J`f`Yb`YI`]gh]Y`fh`8]YgYg`8c`\_i`a`Yb`h`Yfa`Ò[ `]W`h`Yg  
6Øf[ Yfb`ž`Yb`hk`Y`XYf`ZØf`c`XYf`[ Y[ Yb`Y]b`Y`Cf[ Ub`!`i`b`X  
; Yk`YVYgd`Yb`XY`ni`Y`b`hg`W`Y]XYb`"@Ui`h`XYf`8Yi`hg`W`Yb`Gh]Zhi`b[  
Cf[ Ub`hf`Ub`gd`Ub`h`Uh]cb`\_Øbb`Yb`VYgh]a`a`h`Y`Cf[ UbY`Ui`g[ YgW`c`ggYb  
k`Yf`XYb`ž`i`b`X`Y`b`XYfi`b[ Yb`Ua`5i`gk`Y]g`g]b`X`Y`XYfnY]h`a`Ò[ `]W`h`  
5b[ Y`\`Øf][ Y`gc`h`Yb`]b`Y`XYa` :`U`ØVYf`X]Y`9b`hg`W`Y]Xi`b[ `ni`f  
Cf[ UbgdYbXY`]b`Zc`fa`]Y`fh`k`Y`f`XYb`ž`XU`g]Y`c`b`Y`g`W`f]Zh]W`Y  
K`]`Yb`g`VY`\_i`b`Xi`b[ `VY]Y]b`Ya`J`cf`ZU`ni`f`9b`hg`W`Y]Xi`b[  
Y`f`Ub[ Ync[ Yb`k`Y`f`XYb`"I`a`gc`k`]W`h][ Yf`]gh`Y`g`ž`XUgg`6Øf[ Yf`]f`Y  
=Zc`fa`Uh]cb`Yb`gh`Y`hg`U`\_hi`U`]g]Y`f`Yb`i`b`X`]f`Y`H`U`h`b`]b`Y]b`Ya  
Cf[ UbgdYbXYUi`gk`Y]g`c`XYf`X]f`Y`\_h]a`X][ ]hU`Yb`F`Y[ ]ghYf  
Z`Y`gh`U`h`Yb`"Xgc`"XY`Yf[ Ābn`h`ž`XUgg`XYf`Cf[ UbgdYbXYUi`gk`Y]g`]b  
XYb`Y`h`h`Yb`J`f`n`Y`b`h`Yb`Y]b`Y`n`Yb`hf`U`Y`F`c`Y`VY]`XYf`9b`h`U`ghi`b[  
j`cb`5b[ Y`\`Øf][ Yb`gd]Y`h`Y`"

## NU`Yb`i`b`X` :`U`\_h`Yb`ni`f`Cf[ UbgdYbXY

9g`[ ]V`h`Y]b][ Y`k`]W`h][ Y`NU`Yb`ni`f`Cf[ UbgdYbXY`ž`X]Y`X]Y  
8f]b[ `]W`\_Y]h`XYg`H`Y`a`Ug`j`Y`f`XYi`h`]W`Yb`"=a`J`f`&\$\$(`[ UVYb`-)`  
A`Yb`g`W`Yb`Cf[ UbY`Z`FY]ž`k`Ug`Y]b`Yb`Y]W`h`Yb`F`Ø`W`[ Ub[ `]Y[ Yb`ØVYf  
&\$\$(`XUf`gh`Y`h`ž`U`g`Yg`bc`W`-`\*)`Gd`Yb`XYb`k`Uf`Yb`"; YfUXY]b`Y]b`Ya

@UbXž]b`XYa `9bXY`&\$&(`\_bUdd`, "" \$\$`A YbgWXYb`Ui Z`K UfhY`]ghYb  
 ZØf`Cf[ UbgdYbXYb`ghUbXYbž`]gh`X]Yg`VYgcf[ b]gYffY[ YbX`"  
 cf[ UbgdYbXY!]bZc"XY`\\YVh`\\Yfj cfž`k ]Y`k ]W.h][ `Yg`]ghž`XUg  
 6Yk i gghgY]b`ZØf`X]Y`Cf[ UbgdYbXY`ni `gW`ÅfZYb`i bX`k ]Y  
 bchk YbX][ `Yg`]ghž`Ui Z`X]Y`VYfY]hg`Yf[ f]ZYbYb`A U»bU`a Yb`i bX  
 [ YgYhn`]WXYb`; fi bX`U[ Yb`ni `VUi Ybž`i a `X]Y`G]hi Uh]cb`ni  
 j YfVYggYfb"

≠g[ YgUa h`nY][ hg]W`ž`XUgg`XUg`H`Ya U`Cf[ UbgdYbXY`j cb`\\c`\\Yf  
 F`Y`Yj Ubni`]gh`9g[ ]Vh`bcW`j ]Y`ni `hi bž`i a `X]Y`NU`\\`XYf  
 Cf[ UbgdYbXYf`ni `Yf`\\`Ø`\\Yb`"8]Y`X][ ]hU`Y`9fZUggi b[ `XYf  
 6YfY]hgW`UZh`ni f`Cf[ UbgdYbXY`V]YhYh`Y]bYb`5i gV`]W`Ui Z`Y]bY  
 Ni `\_i bZž`b`XYf`a Y`f`A YbgWXYb`Ub`Y]bYa `GhfUb[ `n]Y`\\Yb`\_`ÖbbYb  
 `XYbb`Ua `9bXY`]gh`Yg`X]Y`6YfY]hgW`UZh`XYf`6Øf[ Yfž`X]Y  
 YbhgW`Y]XYbX`]gh"

8YhU]`g	
Cfh	9`fYbZY`Xž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c`_cY`b"XY</li> <li>• k k k "Xgc"XY</li> <li>• k k k "cf[ UbgdYbXY!]bZc"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh