

8 Yi hgW`UbXg`Dc`h]_Yf`Xf`Ab[Yb`Ui Z F Ui Wj YfVch`ja : fY]Yb` : fUb_fY]W`U`g J cfV]`X`

⊕ 8 Yi hgW`UbX`ghY`h`XUg`H`Ya U`F Ui Wj YfVch`Yfb`Yi`h`ja
: c_i gž]bgVYgcbXYfY`Ub[Yghc» Yb`Xi fW`X]Y`b`Yi`Yb` ; YgYhnY
]b` : fUb_fY]W`ž`X]Y`UV`ž` `]Y]b`Yb`i`a ZUggYbXYb
J YfVchgU`a Yb`Ub`ÖZYb`h`]W`Yb`D`ÄhnYb`k`]Y`DUf_gž`GW`i`Yb
i`b`X`GdcfhUb`U[Yb`gW`UZZYb`"Dc`h]gW`Y`5`_h`Yi`fY`j`cb`GD8`i`b`X
; fØb`Yb`ZcfXYfb`Y]b`Y`Ä`b`]W`Y`F`Y[Y`i`b[`]b`8`Yi`hgW`UbX`ž`i`a
VYgcbXYfg`?`]b`XYf`j`cf`XYb` ; YZU`fYb`XYg`DUgg]j`fUi`W`Ybg`ni
gW`ØhnYb`"8`U[a`Uf`GW`a`]X`hj`cb`XYf`GD8`VYnY]W`b`Yh`XUg
ZfUbn`Øg]gW`Y`J`cfV]`X`U`g`a`i`h[`i`b`X`k`ØbgW`h`g]W`ž`XUgg`Ui`W`
`Y]fni`Ub`XY`ghf]_h`YfY`A`U»b`U`a`Yb`ni`f`F`Ui`W`j`Yfa`Y]Xi`b[
Yf[f]ZZYb`k`YfXYb`"8`]YgY` : cfXYfi`b[`k`]fX`Ui`W`j`cb`JbcgW`
8`U`a`Yb`j`cb`XYb` ; fØb`Yb`i`bhYfgh`Øhnhž`XYf`VYhc`bhž`XUgg`Y]b`Y
fUi`W`ZfY]Y`i`a`[YVi`b[`ZØf`?]b`XYf`i`b`VYX]b[`h`b`c`h`k`Yb`X][`]gh
i`b`X`/`Ua`d`^`Y``]d`/



⊕ 8 Yi hgW`UbX`ghY`h`XUg`H`Ya U`F Ui Wj YfVch`Yfb`Yi`h`ja : c_i gž
]bgVYgcbXYfY`Ub[Yghc» Yb`Xi fW`X]Y`b`Yi`Yb` ; YgYhnY`]b`

: fUb_fY]Wž'X]Y'UV'ž'`]'Y]bYb'i a ZUggYbXYb'J YfVchgFU\ a Yb'Ub
ÖZYbh]WYb'D`ÀhnYb'k]Y'DUf_gž'GW i`Yb'i bX'GdcfhUb`U[Yb
gW UZZYb" `Dc`h]gWY'5_hYi fY'j cb`GD8`i bX'; fØbYb'ZcfXYfb'Y]bY
À\ b`]WY'FY[Y'i b[`]b'8Yi hgW`UbXž'i a `VYgcbXYfg'?]bXYf'j cf'XYb
; YZU\ fYb'XYg'DUgg] fUi WYbg'ni `gW ØhnYb"'8U[a Uf'GW a]Xhj cb
XYf'GD8`VYnY]WbYh'XUg'ZfUbnØg]gWY'J cfV]'X'U`g'a i h][`i bX
k ØbgW'hg]Wž'XUgg'Ui W` \]Yfni `UbXY'ghf]_hYfY`A U» bU\ a Yb'ni f
F Ui Wj Yfa Y]Xi b[`Yf[f]ZYb'k YfXYb"'8]YgY': cfXYfi b[`k]fX'Ui W
j cb`JbcgW'8U\ a Yb'j cb'XYb'; fØbYb'i bhYfghØhnhž'XYf'VYhc bž
XUgg'Y]bY'fUi WZfY]Y' l a [YVi b[`ZØf'?]bXYf'i bVYX]b[h'bc h k YbX][
]ghi bX'X]Y' [Ygi bX\Y]h]WYb'F]g]_Yb'j cb`HUVU_dfcXi _hYb'i bX
XYfYb': c` [Yb'ZØf'X]Y'; YgY`gW UZh'b]W h][bcf]Yfh'k YfXYb'XØfZYb"
K]Y'K Y'h`VYf]W hYhž'g]bX'Ui W` \Ø\YfY`HUVU_g hYi Yfb'gck]Y
J Yf_Ui Zgj YfVchY'Ui » Yf\U`V`']nYbn]YfhYf'; YgW`ÄZhY`HY]'XYf
j cf[YgW`U[YbYb'A U» bU\ a Yb"

5i ZXYf'UbXYfYb'GY]hY'a UW h'6i bXYg[Ygi bX\Y]hga]b]ghYf]b`B]bU
K Uf_Yb'f78l Ł'XYi h]Wž'XUgg'b]W h'bi f'XYf'hfUX]h]cbY`Y
HUVU__cbgi a `Ui ZXYf'5[YbXU'XYf'Dc`h]_`ghY`h"G]Y` \YVh`\Yfj cfž
XUgg'Ui W`XYf'l a [Ub[`a]h'9!N][UfYhhYb'i bX'J UdYg'Xf]b[YbX
fY[i `]Yfh'k YfXYb'a i ggž'XU'X]YgY'cZh'U`g'k Yb][Yf'gW`ÄX`]W
k U\ f[Ybca` a Yb'k YfXYbž'UVYf'[Ygi bX\Y]h]WY'F]g]_Yb'j]b'g]W
VYf[Ybž'X]Y'ni `cZh'i bhYfgW`Ämh'k YfXYb"'K Uf_Yb'ZcfXYfhž'XUgg'X]Y
@ÄbXYf'XYb'?cbgi a `j cb'9!N][UfYhhYb'ghÄf_Yf'Y]bgW`fÄb_Yb"'ÄfYf
5bg]W h'bUW`g]bX'X]YgY'DfcXi _hY'dchYbn]Y`'[YZÄ\ f`]WYf'U`g'j]Y`Y
XYb_Yb'i bX'XØfZhYb'j cf`U`Ya `b]W h]b'X]Y'<ÄbXY'j cb'?]bXYfb
[Y`Ub[Yb"'Gc`VYf]W hYh'HU[YggW`Ui `ØVYf'X]Y'6YXYb_Ybž'XUgg'9!
N][UfYhhYb'U`g'9]bgh]Y[`]b'XUg'F Ui WYb'Zi b[]YfYb'i bX'ni `Y]bYf
5V\Äb[][_Y]h'ZØ\ fYb'_ØbbYb"

9]b\Y]h`]WY'FY[Y'i b[Yb'i bX
j YfUbhk cfhi b[gj c`Y`DfÄj Ybh]cb

8]Y'8Yi hgWY'?fYVg\]'ZY'\Uh'X]Y'6i bXYgfY[]Yfi b[`Ui Z[YZcfXYfhž
a Y\ f]b'DfÄj Ybh]cb'ni `]bj Ygh]YfYbž']bgVYgcbXYfY'ja`<]bV`]W`Ui Z
XYb'K Y'hb]W h'fUi WYfhU["`HUVU__cbgi a `ghY`h'XYb'[fØ» hYb
j Yfa Y]XVUFYb'?fYVgf]g]_cZU_hcf'XUfž'k cVY]'XYfnY]h
gW`Ähni b[gk Y]gY', \$`DfcnYbh'XYf'@ b[Yb_fYVgZÄ`Y']b

8 Yi hgWk`UbX`Xi fWk`FUi WkYb`j Yfi fgUWk`h`k YfXYb`" `A\`f`]Wk`ghYfVYb
a`]bXYghYbg`%&+"\$\$`\$`A YbgWkYb`]bZc`[Y`XYg`HUVU__cbgi`a`g`
8U\Yf`k`]fX`Ui Wk`Y]b`FUi Wk`j Yfvch`Ui Z`Gd]Y`d`A`hnYb`i`bX`]b
6]Xi`b[`gY]b]f]Wk`hi`b[`Yb`[`YZcfXYfhz`XU`8Yi hgWk`UbX`U`[`Ya`Y]b`VY]
XYf`HUVU_d`f`Aj`Ybh]cb`U`g`GWk`i`gg`]Wk`h`]b`9i`fcdU`[`]`h` HU[`YggWk`Ui
j`Yfk`Y]gh`Ui Z`X]Y`U`Ufa`]YfYbXYb`GhUh]gh]_Yb`i`bX`XYb`Xf]b[`YbXYb
<UbX`i`b[`gVYXUfZ`]b`X]YgYa`6YfY]Wk`"

9]b`k`Y]hYfYg`5i`[`Yba`Yf`_]Y[`h`Ui Z`XYf`HUhgUWk`Yz`XUgg`XYf`6i`bX`]b
6Yni`[`Ui Z`XYb`B]Wk`hfUi Wk`YfgWk`i`hn`XYfnY]h`bi`f`Z0f`Vi`bXYgY][`YbY
9]b]f]Wk`hi`b[`Yb`i`bX`0ZZYbh]Wk`Y`j`Yf`_Y`fga`]hY`ni`ghAbX][`]`gh`":`0f
gAa`h]Wk`Y`UbXYfYb`6YfY]Wk`Y`k`]Y`;`UghghA`hhYb`z`GWk`i`Yb`i`bX
l`b]j`Yfg]hA`hYb`a`0ggYb`X]Y`@AbXYf`Y][`YbY`F`Y[`Y`i`b[`Yb`hfYZZYb`"
8]YgY`V]g\Yf][`Y`j`YfhY]i`b[`XYf`Ni`ghAbX][`_Y]hYb`_0bbhY`]b`XYf
8YVUhY`i`a`i`a`ZUggYbXYfY`F`Ui Wk`j`YfvchY`VU`X`Ui Z`XYb`Df0ZghUbX
_ca`a`Yb`z`XYbb`XYf`;`Ygi`bX\Y]hggWk`i`hn`z`VYgcbXYfg`XYf`0b[`YfYb
;`YbYfUh]cb`za`i`gg`\Yf`Y]b`nYbhfU`Yf`;`Yg]Wk`hgdi`b`_h`gY]b`"

8]Y`9i`U`h`ni`XYa`0b[`gh`Ya`dZc`\Yb`z`F`Ui Wk`j`YfvchY`Ui`Wk`]a
:`fY]Yb`ni`d`f0ZYb`"5i`Wk`X]Y`K`<C`\U`h`6YXYb`_Yb`\]bg]Wk`h]Wk
Ufca`Uh]g]YfhYf`B]_ch]bdfcXi`_hY`[`YAi`»`Yfhz`X]Y`j`cf`U`Ya`i`f`b[`Y
A`YbgWk`Yb`Ub`gd`fY`Wk`Yb`"5b[`Yg]Wk`hg`ghY][`YbXYf`Bi`hnYfnU`\Yb
i`bhYf`A`]bXYf`A\`f][`Yb`k`Ufbh`X]Y`K`<C`z`XUgg`XYf`:`cfhgWk`f]h]a
6YfY]Wk`XYf`HUVU__cb`hfc`Y`[`YZA`\fXYh`k`YfXYb`_0bbhY`"5_hi`Y`
bi`hnYb`%&z)`Dfc`nYbh`XYf`A`]bXYf`A\`f][`Yb`]b`XYf`K`<C`!
9i`fcdUfY[`]cb`9i`N][`UfY`hhYb`z`k`A`fYbX`XYf`5bhY]`VY]`9fk`UWk`gYbYb
VY]`YX][`]Wk`&`Dfc`nYbh`Y]Y[`h`8]Y`Gcf[`Yb`i`a`X]Y`;`Ygi`bX\Y]h`XYf
š`[`YbX`g]bX`U`gc`a`Y`f`U`g`VYfYWk`h][`h`i`bX`gc`hYb`U`Y`f\`0Wk`ghY
Df]cf]hA`h`Yf`U`hYb`"

8]Y`U`_hi`Y`Yb`9bhk`]W`_i`b[`Yb`fi`bX`i`a`XUg`H\Ya`U`F`Ui Wk`j`Yfvch
nY][`Yb`XYi`h]Wk`z`XUgg`Yg`\Yf`Y]bYb`U`_i`hYb`<UbX`i`b[`gVYXUfZ`[`]Vh`
A`h`XYa`f]Wk`h][`Yb`;`YgY`hnY`gfU`a`Yb`_0bbhY`8Yi`hgWk`UbX
j`Y`Y]Wk`h`Ui`Z`c`Yb`i`bX`Y]b`Y`Wk`hYf`j`c`ffY]hYf`]a
B]Wk`hfUi Wk`YfgWk`i`hn`k`YfXYb`"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "hU[YggWU i "XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh