

B F K j Y fghÄf_h' < c Wk UggYfgWk i hn. 'B Yi Yf DU_h'ZØf'g]Wk YfY 'F Y []c b Y b °

B c f X f \ Y] b ! K Y g h Z U \ Y b '] b h Y b g] j] Y f h \ X Y b ' < c W k U g g Y f g W k i h n
a] h ' b Y i Y b ' D f c \ Y _ h Y b ž j] Y f \ X \ f Y \ b U W k \ X Y f : ' i h _ U h U g h f c d \ Y
& \$ & % "



K c f f] b [Y b ž ' 8 Y i h g W k \ U b X ' ! : ð ' B c f X f \ Y] b ! K Y g h Z U \ Y b ' k] f X \ X Y f
< c W k U g g Y f g W k i h n ' Y b h g W k Y] X Y b X ' j c f U b [Y h f] Y V Y b " ' 9] b ' b Y i Y f ' D U _ h
n k] g W k Y b \ X Y a ' @ U b X ž ' K U g g Y f j Y f V Å b X Y b ' i b X ' ? c a a i b Y b ' g c ` `
g] W k Y f g h Y ` ` Y b ž ' X U g g \ X] Y ' @ Y \ f Y b ' U i g \ X Y f ' j Y f \ Y Y f Y b X Y b
: ' i h _ U h U g h f c d \ Y ' j c b ' & \$ & % ' b] W k h '] b ' j Y f [Y g g Y b \ Y] h ' [Y f U h Y b "
l a k Y ' h a] b] g h Y f ' C `] j Y f ' ? f] g W k Y f ' n] Y \ h \ Y i h Y ' 6] ` U b n ' i b X \ V Y f] W k h Y h
Ø V Y f ' A U » b U \ a Y b ž ' X] Y ' g Y] h \ X Y f ' ? U h U g h f c d \ Y ' Y f [f] Z Y b ' k i f X Y b "
F i b X ') \$ \$ ' < c W k U g g Y f g W k i h n ! D f c \ Y _ h Y ' k i f X Y b ' [Y Z Ø f X Y f h ž
X U f i b h Y f ' k] W k h [Y ' ð Z f U g h f i _ h i f Y b ' k] Y ' 8 Y] W k g U b] Y f i b [Y b ž
F Ø W _ \ U \ h Y V Y W _ Y b ' i b X ' : f Ø \ k U f b g m g h Y a Y " ' 5 i W k \ X] Y ' :] b U b n] Y f i b []
] g h ' b] W k h i b Y f \ Y V `] W k . ' 8] Y ' @ U b X Y g a] h h Y ` ` k i f X Y b ' j c b ') * ž + ' U i Z , ' ž
A] `] c b Y b ' 9 i f c \ Y f \ Ø \ h ž ' k] Y ' H] I] c \ V Y f] W k h Y h "

6YgcbXYfg`VYa Yf_Ybgbk Yfh'g]bX`X]Y'; fc»dfc`Y_hYž`X]Y`]b`XYb
_ca a YbXYb`đ\`fYb`fYU`]g]Yfh'k YfXYb" `đ ?`Ò`b!K cff]b[Yb`Yhk U
k]fX`Y]b`_0bgh`]WXYf` , VYfZi hi b[gfUi a ` [YgW`UZZYbž`XYf
<cW`k UggYfgd]hnYb`Ua `F`Y]b`i a `V]g`ni `%+`NYbh]a YhYf
fYXi n]YfYb`gc`""Ni XYa `k]fX`Y]bY`*`\$`<Y_hUf` [fc»Y`5i YbZ`W`X]Y`]b
<U`hYfb!@]ddfUa gXcfZYbghY\Ybž`k Ug`Xi fW`ni f0W`j Yf`Y[hY
8Y]W`X]Y`Ub`XYf`@]ddY`fYU`]g]Yfh'k]fX" `9]b`k Y]hYfYf`G`W`f]h`ni f
JYfVYggYfi b[`XYg`<cW`k UggYfgW`i hnYg`]gh`X]Y`9ff]W`hi b[`Y]bYf
<cW`k UggYfnYbhfU`Y`]b`8i]gVi f[ž`X]Y`U`g`nYbhfU`Y`5b`Ui ZghY`Y`Z0f
8UhYb`i bX`K Ufbi b[Yb`X]YbYb`k]fX"

?cbhYI h`ni a `? `]a Uk UbXY`

8cW`X]Y`A U»bU\`a Yb`]b`BFK`g]bX`b]W`h`U`Y]b`c`U`ni
V`hfUW`hYb` `XYf`?`]a Uk UbXY`U`h` [`cVU`Y`5i gk]f`i b[Ybž`X]Y
Ui W` \]Yfni `UbXY`]a a Yf`gd0fVUfYf`k YfXYb" `9I hfYa Y
K YhhYfYfY][b]ggY`k]Y`G`hUf`fY[Yb`i bX`d`0m`]W`Y
, VYfgW`k Ya a i b[Yb`bY\`a Yb`k Y`hk Y]h`ni " `8Yf`8Yi hgW`X]Y
K YhhYfX]Ybgh`k Ufbh`VYfY]hg`j cf`\`Ai Z][YfYb
<cW`k UggYfYfY][b]ggYb`]b`8Yi hgW`UbXž`X]Y`Xi fW`X]Yb
?`]a Uk UbXY`VYX]b[h`g]bX" `K]Y`8Yi hgW`UbXZi b`_`Z]ghghY`hž
Yf\`0\`Yb`g]W`Xi fW`HYa dYfUhi fghY][Yfi b[Yb`X]Y`B]YXYfgW`À[Y
]b`XYf`@`Zhž`k Ug`X]Y`K U\`fgW`X]Yb`]W`_Y]h]c b`\`YZh][Yb`FY[YbZ`Y`Yb
i bX`:` `i h_UhUghfcd\`Yb`ghY][Yfh"

6YgcbXYfg`U`Ufa]YfYbX`k UfYb`X]Y`gW`k YfYb
, VYfgW`k Ya a i b[Yb`&\$&(`]b`GdUb]Ybž`X]Y`0VYf`&\$`\$`A YbgW`X]Yb
XUg`@YVYb`_cghYhYb" `Y`b`b`]W`Y`6YX]b[i b[Yb`k UfYb`Ui W`]b`A]hY`!
i bX`C ghYi fcdU`ni `VYcVUW`hYbž`k c`YVYbZU`g`YI hfYa Y`FY[YbZ`Y`Y
ni ` , VYfgW`k Ya a i b[Yb`Z0\`fhYb" `Gc`W`X]Y`9fY][b]ggY`VY`Y[Yb`X]Y
8f]b[`]W`_Y]h`Y]bYg`Xi fW`XUW`hYb`<cW`k UggYfgW`i hnYg` `b]W`h
bi f`Xi fW`]bZfUghfi _hi fY`Y`A U»bU\`a Ybž`gcbXYfb`Ui W`Xi fW`X]Y
5i gY]bUbXYfgYhni b[`a]h`<cW`k UggYfgW`i hn`Z0f`6Ui ghY`Y`Yb`i bX
df]j UhY`<Ui g`U`hY"

DfU_h]gW`X]Y`<cW`k UggYfgW`i hn`0gi b[Yb

8]Y`6YXYi hi b[`Y]bYg`i a ZUggYbXYb`<cW`k UggYfgW`i hnYgž`XYf

Ui Wk : YbghYf'i bX`HØfYb`]b`XYb': c_i g`b]a a hž`k]fX`ni bY\`a YbX
 _`Uf"" < c Wk UggYfgWk i hn!Dfc Z]g` \YVh`\Yfj cfž`XUgg`]a a Yf`a Y\`f
 df]j UhY`<Ui g\`U`hY`]b`<c Wk UggYfgWk i hn`Øgi b[Yb`]bj Ygh]YfYbž`i a
 GWk`ÅXYb`ni `j Yfa Y]XYb""8 UVY]`ghY\`Yb`j YfgWk]YXYbY`C dh]cbYb`ni f
 J YfZØ[i b[ž`j cb`k UggYfX]Wk hYb': YbghYfb`V]g`\]b`ni `gdYn]Y`Yb
 HØfgmghYa Ybž`X]Y`XYf': `i h`hfchnYb`_`ØbbYb""<]Yfni `[Y\`ØfYb`i bhYf
 UbXYfYa`<c Wk UggYfZYghY': YbghYf`cXYf`GUbXg`ÅW`Yž`k c\]b[Y[Yb
 a cXYfbY`A U[bYhgWk chhg`Y]bY`i bUi Z`Å`][Yž`UVYf`YZZY_h]j Y`@Øgi b[
 V]YhYb"

8Yf`?`]a Uk UbXY`nk]b[hi bg`XUni ž`gWk bY`ni` \`UbXY`b""8]Y
 U_hi Y`Y`9bhk]W`i b[`nY][hž`XUgg`b]Wk h`bi f`Gh`ÅXhY`k]Y`?`Ø`b
 VYhfcZZYb`g]bXž`gcbXYfb`XYf`[YgUa hY`FUi a`i]b`8Yi hgWk`UbX`Y]bY
 j Yfgh`Åf_hY`J cfVYfY]hi b[`Ui ZXfc\`YbXY`<c Wk UggYfYfY][b]ggY
 VfUi Wk h`8Ybb`VY`Ubbh]Wk`[]h`K Yf`j cfVYfY]hYh`]ghž`_Ubb`a]h`XYb
 <YfUi gZcfXYfi b[Yb`XYf`Ni _i bZh`VYggYf`i a [Y\`Yb`°

8YhU]`g	
C fh	K cff]b[Ybž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • \ c Wk UggYfgWk i hn!d fc Z]g"XY • k k k "XYi hgWk`UbXZi b_"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh