

? Ò`bYf`9fnV]ghi a `[ Y\h`bYi Y`K Y[ Y. : ØbZ  
dUghc fU`Y`GWk Yfdi b\_hY`[ YgYhnh°

8 Ug`9fnV]ghi a `? Ò`b`gYhnh`bYi Y`dUghc fU`Y`GWk Yfdi b\_hY`ni f  
GhÄf\_i b[ `XYf`; Ya Y]bgWkUZh`i bX`A ]gg]cbUf]gWkYb`5fVY]h"



? Ò`bž`8Yi hgWk`UbX`!`8 ]Y`Ni \_i bZh`XYf`? ]fWkY`ja `9fnV]ghi a `? Ò`b  
b]a a h; YghU`h`Ub" `ϕ`Y]bYa `i a ZUggYbXYb`DfcnYgg`ni f: Ygh`Y[ i b[  
dUghc fU`Yf`GWk Yfdi b\_hYž`XYf`bi b`gWkcb`ØVYf`Y]b`ϕ\`f`Äi Zhž  
ghY`h`g]Wk`XUg`9fnV]ghi a `XYb`: fU[ Yb`ni `gY]bYa `5i ZhfU[ `i bX`XYb  
ni \_ØbZh][ Yb`<`YfUi gZcfXYfi b[ Yb" `G]a cb`GWka ]XVUi fž`XYf  
6YfY]Wk`g`Y]hYf`ZØf`GhfUHy[ ]Y`i bX`9j Ub[ Y`]g]Yfi b[ `ja `9fnV]ghi a ž  
[ ]Vh`Y]bYb`9]bV`]W\_`]b`X]YgY`k ]Wk]h[ Y`9bhk ]W\_`i b[ "8ca fUX]c  
VYf]Wk hYhž`XUgg`X]YgY`ϕ]h]Uhj Y`Y]bY`XYf`YfghYb`]`fYf`5fhi bhYf  
[ fØ»`YfYb`\_]fWk`]WkYb`ϕgh]hi h]cbYb`]b`8Yi hgWk`UbX`]gh"

K ]f`k c`Yb`a ]h`VY[ fYbnhYb`F`Yggci fWk`b`k ]f\_gUa `gY]b ž`nY]Wk`bYh  
GWka ]XVUi f`XUg`<`Ui dhn]Y`XYg`DfcnYggYg" `8UVY]`Y[ h`XYf`: c\_i g  
\_`Uf`Ui ZXYf: fU[ Yž`k`cni `X]Y`? ]fWkY`Yi hY`YI ]gh]Yfhž`k Yb][ Yf`Ui Z

; Yk ]bba UI ]a ]Yfi b [ " : ðgd]f]Yfhj cb`DUdgh: fUbn]g\_i g`Y[ h`XUg  
9fnV]ghi a `K Yfh`Ui Z`gmbcXU`Yg`Ni \`ÖfYb" `8 ]Y` [ Y]gh]WXY`6Y[ `Y]hi b[  
XYg`DfcnYggYg`]gh[ YdfÄ[ hj cb` < ÖfYbž`Gh]`Y`i bX` ; YVYh` `Y]bY  
< YfUb[ Y`Yb`gk Y]gYž`X]Y`]b`XYf` \`Yi h[ ]Yb`NY]h`VYgcbXYfg`k ]W]h[  
YfgWXY]bh"

## GhfUhY [ ]gWXY`N]Y`Y`i bX` < UbX`i b [ gZY`XYf

? UfX]bU`K cY`\_]`VYhcbh`X]Y`GY` \`bgi W]h`bUWXY`Y]bYf`? ]fWXY`]a  
5i ZVfi W]i bX`K UW]ghi a " : ða `F U`a Yb`X]YgYf`BYi Ui gf]W]hi b[  
k i fXYb`]b`XYb`Y`hnhYb`Y]bY]b`U`V` ð\`fYb`j YfgW]YXYbY`dUghc`fU`Y  
< UbX`i b [ gZY`XYf`Ui Z` < Yfn`i bX`B]YfYb` [ YdfØZh" `8 UVY]`ghY`Yb`j ]Yf  
ghfUhY [ ]gWXY`N]Y`Y`]a `J c`fXYf[ fi bX`B UW]Zc` [ Y`YVYbž  
a ]gg]cbUf]gWXY`? ]fWXY`gY]bž`X]U`cb]gWXY`k ]f`Yb`i bX  
[ YbYfUh]cbYb[ YfYW]h` \`UbXYb`" `8 ]Y`9f[ YVb]ggY`Z]Y» Yb`]b`X]Y  
 ðYb]h]Z]n]Yfi b [ ]j cb`ZØbZ`k ]W]h[ ]Yb` < UbX`i b [ gZY`XYfb`Y]bž`X]Y`XUg  
9fnV]ghi a `ni`\_ØbZh[ ]`ghÄf`Yb`a` ÖW]hY" `Gc`g]bX`Yhk U` [ Y`YVhY  
BÄW]ghYb`]YVYž` ð [ YbX!`i bX` : Ua` ]YbUfVY]higck ]Y`X]Y`6]Xi b [ ]b  
? ]hUg`i bX`GW]i`Yb`nYbhfU`Y`Di b`\_hY" `8 Yf`? Ö`bYf`A ]hhY]`i b [   
**ni Zc` [ Y`k ]fX`Ui W]X]Y`GhÄf`\_i b [ XYg`9b[ U[ Ya Ybhg`ZØf`X]Y**  
K Y`h\_]fWXY`i bX`X]Y`J YfbYhmi b [ `a`]h`? Uh`c`]Yb`UbXYfYf  
A i hhYfgdfUWXYb` [ Ubnc`VYb`Ui Z`XYf`5 [ YbXU`ghY`Yb`"

8]Y`GW]k Yfdi b`\_hY`k i fXYb`Ui g`Y]bYa`Y]b [ Y`YbXYb  
6YfUhi b [ gdfcnYgg`a` ]hj YfgW]YXYbYb` ; fYa` ]Yb`YfUfVY]hYh" `8 ]Y  
6]Xi b [ `gc` `b]W]h`bi f`@YfbYb`j Yfa` ]hhY`bž`gcbXYfb`Ui W  
K YfhYYfn]Y`i b [ `i bX` ; Yk ]ggYbgV]`Xi b [ ]b`XYb`J c`fXYf[ fi bX  
ghY`Yb`" : ðhYfbUh]cbU`Y`\_Uh`c`]gWXY`GYY`gcf[ Y`k ]fX`XUfUi Z  
UVn]Y`Ybž`A YbgWXYb`j ]Y`ZÄ`h[ ]Yf` < Yf`\_i bZh`VYggYf`a` ]hY]bUbXYf`ni  
j YfV]bXYb`"

## K ]fhgW UZh`]WXY`Gc`]X]hÄh`i bX

### Ni`\_i bZhgdYfgdY`\_h]j Yb

K ]Y`ghY`h`Yg`i a`X]Y`Z]bUbn]Y`Yb` ; fi bX`U [ Yb`X]YgYf  
Ua`V]h]cb]YfhYb`D`ÄbY3`8 Ug`9fnV]ghi a` `? Ö`b`]gh`k ]fhgW UZh`]W  
gc`]XY`Ui Z[ YghY`hž`gc`XUgg`ZØf`X]Y`\_ca`a` YbXYb` ð\`fY`Y]b

ghfUHy[ ]gWXYf'F U\ a Ybd`Ub`Ybhk ]W\_Y`h'k i fXYž'i a `X]Y`Z]bUbn]Y`Y  
 < UbX`i b[ gZÀ\][ \_Y]h`V]g`&\$' \$`ni `g]WXYfb" **8]Y`NU\`Yb`gdFYWXYb**  
**ZØf`g]W.** `6]g`ni `` ž `A ]``UfXYb`9i fc`J Yfa Ò[ Yb`\Uh`XUg  
 9fnV]ghi a ž`k Y`WXYg`Yg`Yfa Ò[ `]WXYb`gc``hYž`Dfc`Y`\_hY`k ]Y`X]Y  
 GWXi `i b[ `j`cb`9\fybUa`h]WXYb`cXYf`XYb`5i`gVUi`XYf`dU``]Uh]j`Yb  
 JYfgcf[ i b[ `YbhgdFYWXYbX`ni `ZØfXYfb"

8]Y`DUghcfU`Yb`9]b\Y]hYb`g]bX`XUg`< YfnghØW`\_X]YgYf`9bhk ]W`\_i b[  
 i bX`gc``Yb`XYb`DfcnYgg`XYf`dUghcfU`Yb`GWk`Yfdi b`\_hgYhni b[  
 VY[ `Y]hYb" `Gc`k ]fX`X]Y` , VYfdfØZi b[ `i bX`K`Y]hYfYbhk ]W`\_i b[ `XYf  
 5b[ YVchY`ghUf`\_Ub`XYb`6YXØfZb]ggYb`XYf`A`YbgWXYb`Ui`g[ Yf]WXYhYž  
 i a `g]WXYfni`ghY``Ybž`XUgg`X]Y`? ]fWXY`U`g`YVYbX][ Yf`C`fh`XYf  
 6Y[ Y[ bi b[ `i bX`XYg; `Ui VYbg`k U\ f[ Ybca`a`Yb`k ]fX" < ]YfVY]  
 k YfXYb`Ui`W`a`cXYfbY`A`Yh\cXYb`XYf`K ]f`\_i b[ gcf]Ybh]Yfi b[ `i bX  
 !a`Yggi b[ `Y]b[ YgYmhž`i a `Y]bY`[ Ub\Y]h]WXY`G]W`h`Ui`ZX]Y  
 9ZY`\_hj ]h`h`XYf`gYY`gcf[ `]WXYb`5fVY]h`ni `Yf\U`hYb"

8]Y`D`AbY`XYg`9fnV]ghi a`g`? Ò`b`g]bX`\_`Uf.`A`Ub`gYhnh`Ui`ZY]bY  
 ? ]fWXYž`X]Y`UbdUW`\_hž`X]Y`g]WXYb`< YfUi`gZcfXYfi b[ Yb`i`bgYfYf  
 NY]h`ghY`h`i bX`]b`XYb` ; Ya`Y]bXYb`j`cf`C`fh`YVYbX][ `k ]fX" **8Yf**  
**6`]W`\_ØVYf`XYb`HY``YffUbX`nY][`hž`XUgg`X]Y`? ]fWXYb`Ui`W`]b  
 UbXYfYb`FY[ ]cbYbž`k ]Y`ni a`6Y]gd]Y``]a`6]ghi a`5UWXYbž`À`b`]WXY  
 GhfUHy[ ]Yb`j`YfZc`[ Ybž`i a`XYb` ; `Ui VYb`Ub`X]Y`6YXØfZb]ggY`XYf  
 A`YbgWXYb`Ubni`dUggYb" `Gc`V`Y]Vh`X]Y`< c`Zbi b[ ž`XUgg`X]Y`bYi`Yb  
 dUghcfU`Yb`GWk`Yfdi b`\_hY`VU`X`ni`Y]bYf`fYj`]hU`]g]YfhYb`i bX  
 Yb[ U[ ]YfhYb` ; Ya`Y]bgWXYb`Z\`fYbž`X]Y` ; `Ui VYbž`B`À`W`ghYb`]YVY  
 i bX`< c`Zbi b[ `]b`X]Y`< YfnYb`XYf`A`YbgWXYb`Vf]b[ h"**

8YhU]`g	
C fh	? Ò`bž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Xca fUX]c"XY</li> <li>• k k k "YfnV]ghi a !_cY`b"XY</li> <li>• k k k "V]ghi a !UUWXYb"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!\_cY`b"bYh