GW`ØggY`fc`Y`b`X]YgYf`H\Ya`Uh]\_`"G]Y`[ UV`XYa`XUa`U`][Yb
DfÅg]XYbhYb`XYg`6i`bXYgUa`hg`ZØf`J`YfZUggi`b`[ ggW`i`hnž`H\ca`Ug
<U`XYbk`Ub`[ `f7`8I`Ł`X]Y`5bk`Y]gi`b`[ ž`X]Y`ZU`[[Y`[ Ubn`Å\`f][ `ni
\`ggYb`"8]Yg`gc`f`[ h`ZØf`c`fXYbh`]W`8]g_i`gg]cb`gghc`ZZ`i`bhYf`XYb
A`]b]ghYf]Yb`ž`k`]Y`XYf`b!`hj` `VYf]W`hYh`

I`bY]b`Y]h`]W`Y`F`Y`[ Y`i`b`[Yb`nk`]gW`Y`b
A`]b]ghYf]Yb

Nk`Y`A`]b]ghYf]Yb`nY][Yb`g]W`b`X]YgYf`5b`[ Y`Y`[ Yb`Y]h`i`bY]b][.
K`Å`fYbX`XUg`6i`bXYg]bbYba`]b]ghYf]i`a`f`bA`Ł`VYhc`bhž`XUgg]`ca
9f`Ugg`bi`f`X]Y`hfUX]h]cbY`Y`F`Y`[ YbVc`[YbZU`[ [ Y`VYhfc`ZZ`b`gY]ž`\`Uh
XUg`:`Ua`]]Yba`]b]ghYf]i`a`gY]h`XYa`&`,`" `đ`b]X]Y`Dfc`[fYgg!
F`Y`[YbVc`[ YbZU`[[Yž`X]Y`ZØf`X]Y`5b`Y`[Yb`j`cb`HfUbg!`i`bX`đ`hYf!
DYfgcbYb`Y]b]ghY`hž`j`c`f`gY]bYa`A`]b]ghYf]i`a`[YgYmh`A`Ub`a`i`gg
gU`[ Ybž`X]Y`Dfc`[fYgg!`:`U`[ [ Y`]gh`Y]b`NY]W`Yb`XYf`Gc`XUf]h`hž`gd]Y`h
UVYf`]b`XYf`U`_hi`Y`Yb`8]g\_i`gg]cb`Y]bY`i`bhYf`[Yc`f`Xb`Yh`Y`F`c`Y`"Ni`a
HY]`j`Yfk`]ffYbX`]gh`X]Y`HUhgUW`Yž`XUgg`XUg`6A`=Ui`»`YfXYa`XUfUi`Z
\`bk`]Ygž`XUgg`XUg`<]ggYb`b]W`h`[YbY`a`]]`[ hYf`:`U`b`Yb`fYW`hgk`]Xf][
gY]ž`[ `Y]W`nY]h][ `UVYf`\_Y]bY`?`cbgYe`i`YbnYb`ZØf`X]YgY`<`UbX`i`b`[Yb
Ub`[ YXfc`h`h`Uh`

8]Y`F`Y`[ YbVc`[YbZU`[ [ Y`gY`Vghž`Y]b`Gma`Vc`ZØf`X]Y
@`6HE`5Ž`!`;`Ya`Y]bgW`UZh`VYghY`h`Ui`g`gYW`g`:`UfVYbž`X]Y
VYXY`i`hi`b`[gj`c`Y`6`chgW`UZh`Yb`hfU`[Yb.`D]b`_`ZØf`GYI`i`U`]h`hž`F`ch`ZØf
@`VYbž`C`fUb`[Y`ZØf`<Y]i`b`[ž`:`Y`V`ZØf`Gc`bbYž`:`fØb`ZØf`B`Uhi`f`i`bX
6`Ui`ZØf`<`Ufa`cb]Y`"8]YgY`:`U`[ [ Y`k`i`fXY`%-`+`,`j`ca`?`ØbghYf
;`j`VYfh`6U`_Yf`]b`GUb`:`fUb`W]gW`Yb`hk`c`fZYb`i`bX`gc`Ghc`n`i`bX
G]W`hVUf`_Y]h`ZØf`X]Y`@`6HE`5Ž`!`6Yk`Y`[ i`b`[ ZØf`XYfbž`k`]Y`;`Yc
\`Yfj`c`f`YVh`

9]b`NY]W`Yb`ZØf`5`\_nY`dhUb`n`i`bX`G]W`hVUf`_Y]h

8]Y`6YXY`i`hi`b`[ XYf`F`Y`[YbVc`[ YbZU`bY`[ Y`h`k`Y]h`ØVYf`X]Y`Vi`bhYb
:`UfVYb`h`]bUi`g`/k`Y`hk`Y]h`k`]fX`g]Y`ni`a`NY]W`Yb`XYf`<c`Zbi`b`[`i`bX
Gc`XUf]h`h`ZØf`U`Y`A`YbgW`Yb`j`Yfk`YbXYhž`X]Y`]b`]`fYb`@`ÅbXYfb
8]g_f]a`]b]Yfi`b`[ YfZU`fYb`"@`Ui`hY]bYa`6Yf]W`h`j`cb`:`Yc`k`YfXYb`]b

8 Yi hgW`UbX`bU\Yni`%) \$\$`< Uggj YfvfYW`Yb`[Y[Yb`ei YYfY
 A YbgW`Yb`[YnÀ\`hž`k Ug`Y]bY`VYgcf[b]gYffY[YbXY`GhY][ Yfi b[ `j cb
 ØVYf`) \$i` `ja` `JYf[ `Y]W`ni a` `Jcf`U\`f`XUfghY``h` `8]YgY
 9bhk]W`i b[ Yb`nY][Ybž`XUgg`X]Y`G]W`hVUf`\_Y]h`XYf
 FY[YbVc[YbZU[[Y`bUW`k]Y`j cf`Yb`hgW`Y]XYbX`]ghž`i a` `ZØf`FYW`hY
 i bX`5\_nYdhUbn`j cb`@` 6HE`=5Ž`!DYfgcbYb`Y]bni hfYhYb"

CV`a Ub`U`gc`X]Y`hfUX]h]cbY`Y`FY[ YbVc[ YbZU[ [ Y`cXYf`X]Y
 Dfc[fYgg!J Uf]UbhY`Ui Z`Àb[hž`V`Y]Vh`Y]b`i a` ghf]hhYbYg`H\Ya U
 nk]gW`Yb`XYb`A]b]ghYf]Yb``8Yf`D]cb]Yf[ Y]ghj cb`⊘]h]Uh]j Yb`k]Y
 XYf`j cb`: UYgYfž`X]Y`FY[YbVc[YbZU`bY`[Ubn`À\`f][`ni` `nY][Ybž
 ghY`h]a` `JcfXYf[ fi bX`i bX`Yfa` i h][hj]Y`Yž`g]W`ZØf`Y]bY
 [YfYW`hYfY`i bX`cZYbYfY`; YgY``gW`UZh`Y]bni gYhnYb"

8YhU]`g	
C fh	7\cfk Y]`Yfž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • XYi hgW`UbX`_i f]Yf"XY • k k k "b!hj "XY • k k k "[Yc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!`_cY`b`bYh