

G]a cb`DYgW`b]W`h`a Y`f`7c!HfU]bYf.`8 Ug
ghYW`h`\]bhYf`XYf`HfYbbi b[°

G]a cb`DYgW`k i fXY`U`g`7c!HfU]bYf`XYg` : 7`< UbgU`F cghcW`
Ybh`UggYb"; fi bX`g]bX`8]ZZYfYbnYb`a]h`7`Y`ZhFU]bYf`8 Ub]Y`
6f]b_a Ubb"



F cghcW`ž`8Yi hgW`U`bX`!`G]a cb`DYgW`]gh`b]W`h`Àb[Yf`7c!
HfU]bYf`VY]a ` : 7`< UbgU`F cghcW`"8]YgY`9bhgW`Y]Xi b[`k i fXY`Ua
GcbbhU[ž`XYb`&) "A U]`&\$&) ž`bUW`XYa`g]Y[fY]W`Yb`@UbXYgdc`_U`!
:]bU`Yž`]b`XYa`XUg`HYUa`_`Uf`a]h`+.`\$`[Y[Yb`XYb`GJ`DUghck
[Yk Ubbž`ÖZZYbh`]W`[Ya UW`h`8Yf` ; fi bX`ZØf`X]Y`HfYbbi b[`g]bX
i bhYfgW`]YX`]W`Y`5i ZZUggi b[Yb`ØVYf`X]Y`Ni gUa`a YbUfVY]hž`X]Y
i bhYf`XYa`bYi Yb`7`Y`ZhFU]bYf`8 Ub]Y`6f]b_a Ubb`cZZYbVUf`b]W`h
cdh]a U`Ufa`cb]YfhYb`"DYgW`ž`XYf`ni j cf`U`g`fYW`hY`< U`bX`j`cb
6YfbX`<c`YfVUW`h`h]`[`k Ufž`k`c`hY`a Y`f`J`YfU`bhk`cfh`i`b[
]bbYf`U`V`XYg`HfU]bYf`hYUa`g`ØVYfbY`a Ybž`k`Ug`YXcW`]b`XYb
5i [Yb`XYf`J`YfU`bhk`cfh`]W`Yb`b]W`h`ni`gUa`a`YbdUgghY"

6YfbX`<c`YfVUW`U`hY`G]a cb`DYgW`]a`Gca`a`Yf`&\$&(`bUW`XYa

5Vgh]Y['Ui g'XYf'&'6i bXYg][U'j YfdZ]W\hYh"K A\fybX']\fyf
[Ya Y]bgUa Yb'NY]h'Yfn]Y'hYb'g]Y'Y]b][Y'9fZc'[Yžk]Y'ni a '6Y]gd]Y`
X]Y'nk Y]'<Y]a g]Y[Y'[Y[Yb'Fch!K Y]gg'9ggYb'i bX'J Z@C gbUVfØW`"
8cW\ 'bUW\ 'Xi fW\ k UW\ gYbYb'9f[YVb]ggYb']b'XYf'@[Už'a]h'bi f'%'\$
Di b_hYb'Ui g'%'Gd]Y'Ybž'a i gghY'<c`YfVUW\ '9bXY'C_hcVYf'&\$&(
j cb'gY]bYb'5i Z[UVYb'YbVi bXYb'k YfXYb"'#XYf', VYf[Ub[gnY]h
ØVYfbU\ a Yb'DYgW\ 'i bX'A UfW' g'F UVYb\cfgh]bhYf]a]gh]gW\ 'XUg
HfU]bYfhYUa 'i bX'_cbbhYb'YfghY'9fZc'[Y'ZY]Yfb"

8]Y 'G]W\ h'XYf' J YfUbhk cfh]W\ Yb

GdcfhW\YZ'5a]f'G\Udci fnUXY\ 'VYhcbhž'k]Y'YggYbn]Y`Y]b
\Ufa cb]gW\Yg'HfU]bYfhYUa 'ZØf'XYb'9fZc'['XYg'J YfY]bg]gh"'8]Y
HfYbbi b['j cb'DYgW\ž'XYf'V]g'5bZUb['&\$&)]a 'BUW\ k i W\gVYfY]W\
i bX']b'XYf'FY[]cbU`][U'hÀh]['gY]b'_ØbbhYž'k]fZh'VY]: Ubg'i bX
9l dYfhYb': fU[Yb'Ui Z'i b'_Uf'V'Y]Vh'ni XYa ž'cV'XUg'HfU]bYfhYUa
i a '6f]b_a Ubb']b'Ni _i bZh'bcW\ 'J YfghÀf_i b['Yf\À'h"

G]a cb'DYgW\ '\Uh']b'XYf'J Yf[Ub[Yb\Y]h'VYfY]hg'k Yfhj c`Y
9fZU\fi b[Yb'[YgUa a Y'h"J cf'gY]bYf'NY]h']b'FcghcW_ 'k Uf'Yf'i bhYf
UbXYfYa '5gg]ghYbn!7cUW\ 'VY]a 'dc'b]gW\Yb'9fgh][]ghYb': cfb[_
NUVfnY'gck]Y'7c!HfU]bYf'XYf'nk Y]hYb'A UbbgW\UZh'XYg': GJ 'A U]bn
\$) "'5i W\ 'VY]a 'J]Yfh][]ghYb'5'Ya Ubb]U'5UW\Yb'gUa a Y'hY'Yf
9fZU\fi b[Yb"'DYgW\ '_Ybbh'X]Y'A YW\Ub]ga Yb'Y]bYg
HfUX]h]cbgj YfY]bg'i bX'\Uh'g]W\ 'Ui Z'X]Y'a UbbgW\UZghU_h]gW\Y
gck]Y']bX]j]Xi Y`Y'K Y]hYfYb'k]W_ 'i b['XYf'Gd]Y'Yf'_cbnYbhf]Yfh"
8]YgY'E i U']hÀhYb'g]bX']b'XYf'F c`Y'XYg'7c!HfU]bYfg'YbhgW\Y]XYbX"
@Ui h'XYa 'i »VU`dcfhU`': i ggVU`!<i V']gh'XYf'7c!HfU]bYf'b]W\h'bi f
X]Y'fYW\hY'<UbX'XYg'<Ui dhfU]bYfgž'gcbXYfb'cZh'Ui W\ 'Y]b
k]W\h][Yg'6]bXY['j]X'nk]gW\Yb'HfU]bYf'i bX'A UbbgW\UZh"

8 Yf'6`]W_]b'X]Y'Ni _i bZh

9g'V'Y]Vh'UVni k UfhYbž'k]Y'g]W\ 'X]Y'G]hi Uh]cb'VY]'<UbgU'FcghcW_
k Y]hYfYb'k]W_Y'b'k]fX"'DYgW\ '_ØbbhY']b'Y]bYf'UbXYfYb': i b_h]cb
]a 'J YfY]b'k]YXYf'Ui Zh'Ui W\Ybž'k A\fybX'ZØf'X]Y': Ubg'XYf'J YfV'Y]V
i bX'X]Y'Ni gUa a YbgYhni b['XYg'bYi Yb'HfU]bYfhYUa g]a
JcfXYf[fi bX'ghY\Yb"'8Yf'J YfY]b'ghY\h'j cf'Y]bYf'k]W\h][Yb'D\UgYž

]b`XYf`GhUV]`hÅhi bX`Y]b`YfZc`[fY]WXYg`5i ZhfYhYb`Ui Z`XYa `D`Uhn
 Xf]b[YbX`YfZcfXYf`]W`g]bX``C V`XUg`Ub[YghfYVhY`N]Y`Y]bYf
 VYggYfYb`Ni gUa a YbUfVY]h`a]h`XYa `bYi Yb`HfU]bYfhYUa `YffY]W`h
 k YfXYb`_Ubbž`k]fX`g]W`]b`XYb`_ca a YbXYb`K cWXYb`nY][Yb
 a ØggYb"

8YhU]`g	
C fh	F cghcW_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "ZW\UbgU"XY • Zi ggVU`!\i V"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh