

: `]hhUfX`ZY]Yfh'?`UggYbYf\U`h'`8Yi hn`\$)
ZÄ`h]b`X]Y`6Yn]f_g`][U°

5a UhYi fZi » VU`]]b'?Ö`b. : `]hhUfX`g]WXYfh`XYb'?`UggYbYf\U`hž
k Ä`fYbX`8Yi hn`\$) `]b`X]Y`6Yn]f_g`][U`UVghØfnh" `Gd]Y`UbU`mgY
i bX`5i Zgh]Y[ga Ö[`]W_X]hYb"



: `]hhUfX`ž`8Yi hgWÄ`UbX`!`#`'?Ö`b`[`]Vh`Yg`Ui`WÄ`]b`XYf`:`i`»`VU`!!
@UbXYg`][U`Y]b`5i`Zi`bX`5V" `6YgcbXYfg`V]hhYf`k`Uf`XYf`5Vgh]Y[`]j`cb
8Yi hn`\$) `]b`X]Y`6Yn]f_g`][Už`XYf`bUWÄ`Y]bYa` `*`.\$!G]Y[`]`Y[Yb`8`ž
GØXk`Ygh'?Ö`b`b]WÄ`h`j`Yf\`]bXYfh`k`YfXYb`_`cbbhY" `K`Ä`fYbX`8Yi hn
\$) `†`VY`bX`j`ca`D`Um`[`]b[ž`\\Y» `Yg`ZØf`X]Y`?`]W_Yf`j`cb`:`]hhUfX`ž`Ui`Z
X]Y`D`Ä`hnY`ž`ZYfh[ž`cg. `l`a`g]WÄ`XYb`'?`UggYbYf\U`h`ni`g]WÄ`Yfbž
VYbÖh[hYb`g]Y[`Y[Yb`F`Y]bVUWÄ`i`bVYX]b[h`Y]bYb`G]Y["

HfU]bYf`5b[Y`c`A`UnnU`\UhhY`j`c`f`X]YgYa` `YbhgWÄ`Y]XYbXYb`A`UhWÄ
[fc»`Y`5bgdUbbi`b[`]j`YfgdØfhž`X]Y`Y`XcWÄ`gWÄ`bY`]]`j`YfZc[ž`U`g`gY]bY
Gd]Y`Yf`Y]bY`Y`fj`c`ffU[YbXY`@Y]ghi`b[`nY][Yb" : `]hhUfX`_`cbbhY`XUg
<Y]a`gd]Y`a`]h`(.`%`[Yk`]bbYb" `8]Y`HcfY`Yfn]Y`hYb`:`c`f]Ub`<`YbgY`
fP%`A`]bi`hYł`Mjbb]_`@Ja`VYfn`fP%)`"Ł`ž`5X]g`A`i`ni`fcj`]Wf[(`-`"Ł`i`bX

DUi ``8Ya hgWkØW_ f! \$"Ž ' Ľ" F \ Y]bVUWk g`!Jb!GY_ci `A]Wk`Yf`gcf[hY
a]higY]bYa `HfYZYf`f&\$" `A]bi hYĽ`bi f`_i fn`ZØf`5i ZfY[i b[" `A]h
X]YgYa `G]Y[`ZY]YfhY`:]hhUfX`XYb`gYWk ghYb`9fZc`[`]b`XYb`Y`hnhYb
bYi b`Gd]Y`Yb`i bX`g]Wk`YfhY`g]Wk`XUa]h`XYb`?`UggYbYf\U`h]b`XYf
@[U"

8]Y `6Yn]f_g`][U`U`g`bYi Y`< YfUi gZcfXYfi b[

CVk c\`8Yi hm`\$) `]b`]\fYa ``Y`hnhYb`Gd]Y``[Y[Yb`8`Z`GØXk Ygh
Y]bYb`ØVYfnYi [YbXYb`5i Zfh]hh`\]b`Y[hYž`fY]Wk`hY`Yg`b]Wk`hž`i a`XYf
5Vgh]Y[ggcf[Yb`ni`Yb`h`ca`a`Yb``:]hhUfX`i bX`K]Y\``\UhhYb
dUfU``Y``[Yk`cbbYb`i bX`XUa]h`XYb`5Vgh]Y[`j`cb`8Yi hm`VYg]Y[Y`h`
5`]A`Ym`VcX]ž`XYf`HfU]bYf`j`cb`8Yi hm`\$) ž`V`Y]Vh`Y`Xc`Wk`Ui`Wk`]b`XYf
_ca`a`YbXYb`GU]gcb`]b`XYf`6Yn]f_g`][U`Ub`6cfXž`k`Å`fYbX`XUg
HYUa`Ua`GcbbhU[`]a`Dc`U`Z]bU`Y`[Y[Yb`6K`?`Ø`b`ž`X]Y`XYb
5i`Zgh]Y[`]b`X]Y`@UbXYg`][U`[YgWk`UZh`\UVYbž`Ub`hfY`hYb`k`]fX"

8Yb`5i`Zgh]Y[`]b`X]Y`@UbXYg`][U`gWk`UZhY`Ui`Wk`6`Ui`!K`Y]»`?`Ø`b`ž`X]Y
a`]hY]bYa`&.`\$!G]Y[`]Y[Yb`GWk`ØbYbVUWk`X]Y`GU]gcb`_f`Øb`hYb``9]b
k`Y]hYfYf`HfU]bYfk`YWk`gY``ZUbX`VY]`GK`?`Ø`b`ghUhh``:`fUb`_`J`cbYg
j`YfUVgWk]YXYhY`g]Wk`bUWk`Y]bYa`*.`\$!G]Y[`]b`<`c`Zbi`b[`gh`U`j`cb
gY]bYb`Gd]Y`Yfb``8]Y`Gi`Wk`Y`bUWk`Y]bYa`BUWk`Zc`[Yf`\U`h`VYfY]hg
VY[`cbbYb"

8 Ug`@[UgmghYa`i`bX`X]Y`5Vgh]Y[ggnYbUf]Yb

8Ug`i`»`VU``!@[UgmghYa`]b`8Yi`hgWk`UbX`i`a`ZUggh`nU`\fY]Wk`Y
@[Ybž`X]Y`Xi`fWk`5i`Z`i`bX`5Vgh]Y[Y`a`]hY]bUbXYf`j`YfVi`bXYb`g]bX`
8]Y`FY[Y`i`b[Yb`ZØf`XYb`5i`Z`i`bX`5Vgh]Y[`]b`XYf`@UbXYg`][U`g]bX
_`Uf`ghfi`_hi`f]Yfh`F`Y`Y[Uh]cbYb`]b`VY]XY`F`]Wk`hi`b[Yb`g]bX`a`Ø[`]Wk`ž
k`cVY]`X]Y[YbUi`Y`5bnU`\`XYf`5i`Z`i`bX`5Vgh]Y[Yf`j`cb`XYf`5bnU`\`
XYf`FY[]cbU``[U!5VghY][Yf`UV`\Åb[h`5`_hi`Y``Y`FY[Y`i`b[Yb`gY`Yb
j`cfž`XUgg`X]Y`5bnU`\`XYf`5VghY][Yf`Ui`g`XYf`@UbXYg`][U`ghUf`_
gWk`k`Ub`_hž`Y`bUWk`XYa`ž`k`]Y`j`]Y`Y`A`UbbgWk`UZhYb`Ui`g`XYf
FY[]cbU``[U`UVghY][Yb"

: i dU`VYf]Wk`hY`h`j`cb`j`YfgWk]YXYbYb`GnYbUf]Yb.`a`VYghYb`: U`
_Øb`b`hYb`]b`Y]bYf`GU]gcb`V]g`ni`j`]Yf`A`UbbgWk`UZhYb`]b`X]Y`C`VYf`][U

Ui ZghY][Yb' UV\Ab[]['j cb'XYb'5VghY][Yfb'Ui g'XYf'FY[]cbU''[U"
9VYbgc']gh'XYf'5Vgh]Y['Ui g'XYf'@JbXYg'[U[YfY[Y'hž'k cVY]'X]Y
j]YfnY\b!'i bX'ZØbZnY\b'd'Uhn]YfhYb'HYUa g']b
9bhgWXY]Xi b[ggd]Y'Yb'i a']\fY'@[U!Ni [Y\Øf][_Y]h'_Åa dZYb
a ØggYb"

8]Y'GU]gcb'&\$&(#&) '\Uhj]Y'Y'<Ø\Yb'i bX'H]YZYb'ZØf'X]Y'HYUa g']b
?Ø'b'a]h'g]WXY [YVfUW hž'i bX'X]Y'_ca a YbXYb'9bhgWXY]Xi b[Yb
k YfXYb'nY][Ybž'k Yf'g]WXY]b'XYf'bYi Yb'Gd]Y'nY]h'VYk Å\fyb'_Ubb"
8]Y': i » VU`k Y'h'V'Y]Vh'gdUbbYbXž'i bX'ZUbg'XØfZYb'g]WXY'Ui Zj]Y'Y
dUW_YbXY'6Y[Y[bi b[Yb'ZfYi Yb"

8YhU]`g	
C fh	: `]hhUfXž'8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• k k k "Zi dU"bYh• XY"k]_]dYX]U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh