

9fghYf'6UbX'7cbhYgh'C VYfVYf[ . 'HU`YbhY  
VY[ Y]ghYfb'Ui Z'GWX`cgg'<ca Vi f[ °

9fghYf'6UbX'7cbhYgh'C VYfVYf[ 'Ua ; , " ' & \$ & ) ' ]b'GWX`cgg  
<ca Vi f[ . ' & b[ Y'HU`YbhYžj ]Y`ZÄ`h][ Y`A i g]\_f]WXhi b[ Yb'i bX  
bUWX\U`h][ Y : ÖfXYfi b[ "



GWX`cgg'<ca Vi f[ ž'B Øa VfYWX hž'8 Yi hgWX`UbX'!'9]b  
gdUbbYbXYg'9j Ybh'ZØf'A i g]\_ ]YV\UVYf'ZUbX`\Yi hY`Ui Z'XYf'C dYb  
5]f'6Ø\`bY'j cb'GWX`cgg'<ca Vi f[ 'ghUhh'8Yf'YfghY'6UbX'7cbhYgh  
C VYfVYf[ ž'XYf'† b[ Y' ? Øbgh'Yf'Ui g'XYf'FY[ ]cb'Y]bY'D`UhhZcfa  
V]YhYh"5V[ Yfi bXYh'j cb'Y]bYa `VY[ Y]ghYfhYb'Di V`\_i a ž'k i fXYb  
X]Y`hU`Ybh]YfhYghYb'6UbXg'XYg'C VYfVYf[ ]gWX Yb' ? fY]gYg' [ YY`fh"  
8Yf'K YhhVYk YfV`nc[ 'nk Ö`Z'6Yk YfVYf'Ubž'X]Y' ]b'i bhYfgWX ]YX`]WX Yb  
A i g]\_f]WXhi b[ Yb'j cb'<YUj mA YhU`V]g'ni `Dcd`U`Yg'VchYb"8]Y  
J cffi bXYb'k YfXYb'j cb'XYb'C f[ Ub]gUhc fYb'XYf'J YfUbghU`hi b[ 'U`g  
j c`Yf'9fZc` [ ' [ Yk YfhYhi bX'V]YhYb'Y]bYb'j ]Y'j YfgdfYWX YbXYb  
5i gV`]W`Ui Z`\_ca a YbXY'9j Ybhg"

8]Y'ž fmi bhYf'XYa `J cfg]hn'j cb': Y`] '5a a Ubbž'?i `hi fXYnYfbYbh

XYg`C VYfVYf[ ]gWk Yb`? fY]gYgž`UhhY`X]Y`gWk k ]Yf[ Y`5i Z[ UVYž`X]Y  
G]Y[ Yf`Ui gni k À`Yb`"5a`9bXY`\_cbbhY`g]Wk`X]Y` ; fi ddY` 8cddY`  
A`Xi fWk gYhYb`i bX`XYb`YfghYb`D`Uhn`Yf[ UhhYfb`"8]Y`6UbX`Ui g  
A c f g V U W ž`VYghY`YbX`Ui g`H]a`a`@Ok Yb`i bX`gY]bYb`A ]hghY]hYfbž  
VYY]bXfi W`hY`b]Wk`h`bi f`a`h]`fYf`UVk YWk`g`i b[ gfY]Wk Yb  
A i g]\_U`]h`hž`gcbXYfb`Ui Wk`a`h]`fYf` : À`][ \_Y]hž`b`j YfgWk ]YXYbYb  
?cbghY`Uh]cbYb`ni`dYfZcfa Yb`"8Yb`nk Y]hYb`D`Uhn`hY]`Yb`g]Wk`X]Y  
`X]Y!6UbX` @Uh]b` ; fYY`\_`Ui g`@]bX`Ufž`X]Y`j cb`?ØbghYfb`k ]Y`H`Y  
6YUh`Yg`]bgd]f]Yfh]ghž`i bX`X]Y`BYk Wca Yf!6UbX` Cb`m`CbWk`Ui g  
: f]Y`b[ gXcfž`X]Y`&\$%-` [ Y[ fØbXYhk`i fXY`i bX`]a` ; YbfY  
5`hYfbUh]j Y`Di b`#`cW`Ub[ Yg]YXY`h`]gh"

## DfY]gY`ZØf`X]Y`HU`Yb hY

8]Y`DfY]ghfÀ[ Yf`XØfZyb`g]Wk`ØVYf`Y]bY`]bX]j ]Xi Y`Y`bUWk`U`h][ Y  
Ni k YbXi b[ ]a`K`Yfh]`cb`V]g`ni` ) "\$\$\$`9i fc`ZfYi Yb`"8]YgY`\_Ubb  
ZØf`d`fc`ZYgg]cbY`Y`Ghi`X]cUi Zb`U`a`Ybž`GhU[ Y!7cUWk]b[ `cXYf  
A i g]\_]bghfi`a`YbhY`[ Ybi`mhk`YfXYb`" ?fY]gX]fY`\_hcf`?`Ui`g` ; fcc`hY`bg  
`cV`VY]`XYf`9f`ØZbi`b[ `XYg`7cbhYghg`X]Y`6YXYi`hi`b[ `XYf  
: ØfXYfi`b[ `↑`b[ Yf`?`i`hi`fgWk`UZZYbXYf`]a`C`VYfVYf[ ]gWk`Yb`?`fY]g  
`Yfj`cf`"A`]h`gc`Wk`hc`Yb``b]h]Uh]j`Yb`k`]fX`Y]b[ `i`hYg`<`AbXWk`Yb  
VYk`]YgYbž`i`a`XUg`\_fYUh]j`Y`DchYbn]U`XYf`F`Y[ ]cb`ni`i`bhYfghØhYb`"

8]Y`J`YfUbg`h`hi`b[ `k`i`fXY`b]Wk`h`bi`f`j`cb`XYf`ž`fmž`gcbXYfb`Ui`Wk  
j`cb`XYf`fY[ ]cb`U`Yb`F`UX]c`gYbXYf`F`UX]c`6Yf[ `i`bhYfghØh`hž`XYf`X]Y  
?Øbgh`Yf`j`c`fghY`h`Y`i`bX`gca`]h`ni`f`bc`Wk`VfY]hYfYb`6Y`\_Ubb`h`Y]h`XYf  
6UbXg`VY]hfi [ ""8]Y`ž`fmigYmhY`g]Wk`Ui`g`YfZU`fYbYb`A`h[ `]YXYfb  
ni`gUa`a`Ybž`XUfi`bhYf`Ui`Wk`F`cgYa`Uf]Y`?`UhnYbVUWk`j`cb`XYf  
?`i`hi`fgh]ž`i`b[ `i`bX`5`Yi`DYgWk`ž`7`Y`ZfYXU`\_hYi`f]b`j`cb`F`UX]c`6Yf[ "

## ?`i`h`f`i`bX`9j`Yb`hg`]a`C`VYfVYf[ ]gWk`Yb`?`fY]g

`X`Yf`F`Y[ ]cb`g]bX`\_i`h`fY`Y`J`YfUbg`h`hi`b[ Yb`j`cb`[`fc`»`Yf  
6YXYi`hi`b[ ""Gc`Z]bXYh`Ua`i`&\*"`ž`b]Y]b`k`Y]hYfYg`<][`\\][`h`ghUhh  
8Ug`?`Ugg]\_C`dYb`5]f`J]c`b]j`]fhi`cg]`Ui`Z`GWk`cgg`<ca`Vi`f[ ""8Ug  
:`c`\_k`Ub[ `?`Ua`a`Yfc`fWk`YghYf`9ggYb`i`bhYf`XYf`@]hi`b[ `j`cb  
7`ci`Wk`UbY`G]f`Ubcgg]Ub`k`]fX`K`Yf`\_Y`j`cb`J]j`U`X]i`bX`XYi`hgWk`Yb  
6UfcW`\_a`Y]ghYfb`ni`a`6YghYb`[`YVYb`";`ÀghY`\_ØbbYb`g]Wk`Ui`Z`Y]b

k i bXYfVUfYg'9f'YVb]g'ZfYi Ybž'XUg'Ui W\`VY]`gW\`YW hYa`K YhhYf  
 ]a` : fY]Yb`ghUhhZ]bXYb`k ]fX": Øf`ni gÀhn`]WYb`?ca Zcfh'gc f[ h`Y]b  
 G\i hh`Yj Yf`\_Y\`f`j`cb`XYf`6Yfi Zg[ YbcggYbgWUZh`ni`GW\`cgg  
 <ca Vi f[ ž`XYf`UV`%\*`i` \`f`VYfY]hghY`h"

I a`XYb`J]VY`XYg': Ygh]j U`g`k Y]hYf`ni`i bhYfghfY]WYbž`\Uh`X]Y  
 6i bXYgfY[ ]Yfi b[ `X]Y': ØfXYfa Ø[ `]W\`\_Y]hYb`ZØf': Ygh]j U`g`Øb[ gh  
 Ui g[ Yk Y]hYh"@Ui h`XYf`**⇒b]h]Uh]j Y`A i g]\_`\_`ØbbYb`J YfUbghU`hi b[ Yb  
 ]a`6YfY]W\`dcdi`ÀfYf`A i g]\_`i bX`Jnn`a ]h`V]g`ni` ) "\$\$\$\$`9i fc  
 [ YZØfXYfh`k YfXYbž`i a`XYfYb`\_Øbgh`Yf]gWY`J]Y`ZU`hi bX  
 BUW\`U`h][`\_Y]h`ni`gh`Àf`\_Yb`"<]Yf`nY][`h`g]W\`.`⇒`XYf`XYi hgWYb  
 : Ygh]j U`UbXgWUZh`ghYW`h`bcW\`j ]Y`DchYbn]U`"%&+` : Ygh]j U`g`Ui g  
 [ Un`8Yi hgW\`UbX`k i fXYb`VYfY]hg`a ]h`i bhYfghØhni b[ `VYXUW\`hž  
 k cVY]`Y]b`[ fc» Yf`GW`k Yfdi b`\_h`Ui Zb]W\`h`i fVUbYb`FY[ ]cbYb`"]Y[ h"  
 8 Ug`a UW`h`XYi h`]W\`ž`XUgg`Ui W\`i bgYfY`@UbXgWUZh`Y]b`< Yfn`ZØf  
 ?i`hi`f`\Uh"**

⇒g[ YgUa h`V`Y]Vh`ni`\_`cbghUh]YfYbž`XUgg`XYf`YfghY`6UbX`7cbhYgh  
 CVYfVYf[ `b]W\`h`bi`f`Y]bYb`gW\`ØbYb`F U\`a Yb`ZØf`X]Y`HU`YbhY`Vchž  
 gcbXYfb`Ui W\`Y]b`ghUf`\_Yg`NY]WYb`ZØf`X]Y`?i`hi`fUfVY]h]b`XYf  
 FY[ ]cb`gYhh`"Gc`\_`Ubb`a Ub`bi`f`\`cZYbž`XUgg`X]Y`\_`ca`a YbXYb  
 J YfUbghU`hi b[ Yb`]b`XYf`CVYfVYf[ ]gWYb`FY[ ]cb`Ui Z  
 [ `Y]WYfa U» Yb`\`c\`Y`6Y[ Y]ghYfi b[ `ghc» Yb"

8YhU]`g	
C fh	GW\`cgg`<ca Vi f[ ž`BØa VFYW\`hž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cV`_`"XY</li> <li>• k k k "cVYfVYf[ !U`_hi Y`""XY</li> <li>• _i`hi`fghUUhga ]b]ghYf"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!\_`cY`b`bYh