

6Ui ghY`Yb!7\Ucg`Ui Z`XYf`5%.`GhUi ZU`Y @Yj Yf_i gYb`V]g`&\$&*`°

A Yf_Yb]Wž`BcfXf\Y]b!K YghZU`Yb.`6Ui ghY`Yb`Ui Z`5%i`bX
5) - `V]g`&\$&*`j Yfi fgUWXYb`J Yf_Y\fgVY\]bXYfi b[Yb`i`bX
GhUi [YZU`f"



@Yj Yf_i gYbž`8Yi hgW`UbX`!`†`?`Ò`b`i`bX`i`a`[`YVi`b[`ghY\Yb
5i`hcZU`fYf`j`cf`Yf\YV`]WXYb`J`Yf_Y\fgY]bgW`fÄb_i`b[`Yb`Xi`fW`Y]bY
[`fc»`Ub[`Y`Y[`hY`6Ui`ghY`Y`Ui`Z`XYf`5i`hcVU`b`5%`8]YgY
A`U»`bU`a`Ybž`X]Y`Ua`i`&)`"5df]`&\$&)`VY[`cbbYb`\UVYbž`gc`Yb`V]g
ni`a`i)`"A`Äfn`&\$&*`UbXUi`Yfb`i`bX`_`ÖbbhYb`ZØf`nU`\fY]WXY`GhUi`g
i`bX`J`Yfn`Ò[`Yfi`b[`Yb`gc`f[`Yb`"bYk`g"XY`VYf]W`hYhž`XUgg`

K` \Uh`g[`c]b[`cb3`5i`hcZU`fYf`a`ØggYb`g]W`Ui`ZY]b`Yf\`Ö`hYg
J`Yf_Y\fgUi`Z_ca`a`Yb`Y]bghY`Ybž]bgVYgcbXYfY`ja`6YfY]W
@Yj Yf_i gYb" <]Yf`g]bX`a`Y`fYfY`5VgW`b]hY`XYf`5i`hcVU`b
VYhfcZYb.

- 5%ž`5?`@Yj Yf_i gYb`f` ,`Ł`5?`@Yj Yf_i gYb!K Ygh

fł - Ł.

- F]Wł hi b['8cfha i bX' bUWł '?Ò'b
- @Ab[Y. '\$"') '_a
- A UI "'; YgWł k]bX][_Y]h'; \$'_a #
- 5%'5G'?Ò'b!B]Y\`'fP%\$ \$Ł' '@Yj Yf_i gYbYf'6fØW_Y.
 - F]Wł hi b['?Ò'b' bUWł '8cfha i bX
 - @Ab[Y. '\$"&) '_a
- 5) - ž'@Yj Yf_i gYb.
 - 9]bgY]h][Y'6Ui ghY`Y
 - A UI]a U'Y'8i fWł ZU\fhgVfY]hY.' '+') 'a

8]Y'[YgUa hYb'A U» bU\ a Yb'YbXYb'Ua ') "A Āfn'&\$&*ž'k cVY]`X]Y
 YfghYb'd\UgYba Ā»][Yb'9]bgWł fĀb_i b[Yb'V]g'ni a "' '\$"ž`]'&\$&)
 UbXUi Yfb'k YfXYb"'8U\Yf'gc`hYb'U`Y'J Yf_Y\ fghY]bY\ a Yf
 VYgcbXYfg'Ui Za Yf_gUa 'gY]b'i bX'NY]hdi ZYf'Y]bd`UbYbž'k Ybb'g]Y
 Xi fWł `X]YgYg'ghUf_`ZfYei Ybh]YfhY'; YV]Yh'ZU\ fYb' a ØggYb"

5_hi Y`Y'J Yf_Y\ fg`U[Y

9]b'6`]W_`Ui ZX]Y`U_hi Y`Y'J Yf_Y\ fg`U[Y'nY][hž'XUgg'g]Wł `X]Y
 6Ui ghY`Y'Ui ZX]Y'[YgUa hY'FY[]cb'Ui gk]f_h"@Ui h'XYb' bYi YghYb
 A Y'Xi b[Yb'g]bX'Y]b][Y'HY]`UVgWł b]hY'XYf'5%'VY]gd]Y`gk Y]gY
 nk]gWł Yb'K i ddYfhU'!@Ub[YfZY'X'i bX'K i ddYfhU'!BcfXž'VYhfc ZYb"
 Hfchn'XYf'6Ui ghY`Y'_Ua 'Yg'\]Yf'b]Wł h'ni 'bYbbYbgk YfhYb
 J YfnÒ[Yfi b[Ybž'k]Y'ghUi !U%"XY'VYf]Wł hYh"

5_hi Y`Y'J Yf_Y\ fga Y'Xi b[Yb'j cb'\Yi hY'f&\$"'ž b]'&\$&) Ł
 j YfXYi h]Wł Yb'X]Y'G]hi Uh]cb'k Y]hYf"'K Ā\fYbX'Ui ZUbXYfYb
 GhfYW_Yb'5VgWł b]hY'c\ bY'J YfnÒ[Yfi b[Yb'fY[]ghf]Yfh'k YfXYbž
 \YffgWł h'XUg'F]g]_c'Y]bYg'ghc_W_YbXYb'J Yf_Y\ fg`Ui Z[fi bX'XYf
 6Ui ghY`Y'b'VY]'@Yj Yf_i gYb"'J cb'nU\ fY]Wł Yb'5i hcZU\ fYfb']gh
 gc[Uf'j cb'ghi bXYb'Ub[Yb'K UfhYnY]hYb'Ui ZX]Yb
 l a `Y]hi b[gghfYW_Yb'X]Y'FYXY"

@Ub[Zf]gh][Y'DYfgdY_h]j Y

8]YgY'A U» bU\ a Yb'g]bX'HY]'VfY]hYf'Ub[Y'Y[hYf'5i gVUi dfc'Y_hYž
 X]Y'XUfUi Z'UVn]Y'Ybž'XYb'J Yf_Y\ fgZi gg'Ui ZX]Yf'5%'ni 'j YfVYggYfb"

8]Y`5i hcVU\b`]gh'a]h`Y]bYf`@Åb[Y`j cb`Yhk U`+) \$`_a`X]Y
 Xf]hh`Åb[ghY`]b`8Yi hgW\`UbX`i bX`j Yf`Åi Zhj cb`<Y`][Yb\UZyb`V]g
 bUW\`GUUfvfØW_Yb``GhUf_Y`i: fYei YbnYb`i bX`Y]bY`dfc[bcgh]n]YfhY
 GhY][Yfi b[`XYf`i: U\fnYi [Y`i a`ØVYf`, "\$\$\$`hÅ[`]W\`]b`XYb
 bÅW\ghYb`nY\b`ðJ\fyb`j YfXYi h`]W\Yb`XYb`<UbX`i b[gVYXUfZ`
 j`Yf_Y\fg`U[Y`"XY`ZØ\fh`Ui`gžXUgg`X]Y`A U» bU\`a Yb`b]W\h`bi f
 XYf`9f\U`hi b[`XYf`i`ðZfUghfi`_hi`f`X]YbYbž`gcbXYfb`Ui W\`Y]bY
 5bhk cfh`Ui Z`XUg`k UW\gYbXY`J Yf_Y\fgUi Z`ca`a Yb`g]bX"

: Øf`?`Ò`b`i bX`X]Y`l a [YVi b[`V`Y]Vh`bi f`ni` \`cZYbž`XUgg`X]Y
 6Ui ghY`Y`b`fY]Vi b[g`cg`i bX`nØ [] [`UV`Ui ZYbž`XUa`]h`XYf`J Yf_Y\`f
 VU`X`k]YXYf`i b[Y\`]bXYfh`Z]Y» Yb`_Ubb``ð`XYf`Nk]gW\YbnY]h
 gc`hYb`5i hcZU\fyf`X]Y`i: U\fnY]hYb`UbdUggYb`i bX`ðZcfa`Uh]cbYb
 ØVYf`X]Y`U`hi Y`Y`J Yf_Y\fg`U[Y`ghYhg`]a`'6`]W`VY\U`hYb"

8YhU]`g	
Cfh	@Yj Yf_i gYbž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghUi !U%"XY • k k k "j Yf_Y\fg`U[Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh