

# A YW\_`YbVi f[ !J cfdca a Yfb. `Fi gg`UbXg GWX UhhYb `]b `XYf`K ]fhgWU Zhgd c`]h]\_

9bhXYW\_Yb`G]Y`X]Y`XYi hgW!fi gg]gWYb`J YfZYWahi b[ Yb`]b  
A YW\_`YbVi f[ !J cfdca a Yfb`i bX`X]Y`Fc`Y`j cb`5bXfY`^Nj YfYj  
]b`XYf`Dc`]h]\_"



7\cfk Y]`Yfž`8Yi hgW`UbX`!`#`A YW\_`YbVi f[ !J cfdca a Yfb`g]bX  
X]Y`J YfV]bXi b[ Yb`ni `Fi gg`UbX`[ i hj YfUb`Yfh`K UfYb`g]Y`Y]bgh`Y]b  
[ fc»Yg`; YgW`ÅZha ]hj ]Y`9bYf[ ]Yžgc`U`h`X]Y`[ Ycdc`]h]gWY  
G]hi Uh]cb`X]YgY`6Yn]Y\i b[ Yb`Ui ZY]bY`UfhY`DfcVY`[ YghY`h`8 ]YgY  
FY[ ]cb`[ ]b[ `]b`XYf`J Yf[ Ub[ Yb`Y]h`U`g` J cfdcgYb`Fi gg`UbXg`]b  
XYf`9I `Xi fW`ž`k ]Y`XYf`fi gg]gWY`J ]nY!`#Xi ghf]Ya ]b]ghYf`K Ug`]`^  
Cga U\_ck`'\$&%, `i bhYfghf]W`"8cW`k ]Y`\_Ua`Yg`XUni ži bX`k Y`WY  
Fc`Y`gd]Y`Yb`X]Y`dc`]h]gWYb`5\_hYi fY3

9]bY`nYbhfU`Y` : [ [ i f`]gh`5bXfY`^Nj YfYj žXYf`@Y]hYf`XYg`< UbXY`g!  
i bX`K ]fhgWU ZhgVØfcg`XYf`Fi gg]gWYb`6chgWU Zh]b`6Yf`]b`Nj YfYj ž  
Ui W`VY`\_Ubbh`U`g`J ]nY! : ]bUbna ]b]ghYf`XYf`Gck`Yhi b]cbž`]b]h]YfhY  
bUW`&\$%&`nU`fY]WY`HfY`ZYb`a ]h`XYf`@UbXYgfY[ ]Yfi b[ `j cb

A YW\_YbVi f[ !J cfdca a Yfb"9fUfVY]hYhY'Yb[ 'a ]h'K c`Z[ Ub[  
7`Ya Ybh'fGD8LžY]bYa 'GW`ØggY`a YbgW`j]b`XYf`XYi hgW`Yb  
9bYf[ ]Ydc`h]\_ž'ni gUa a Yb`i bX`k Uf`gY]h`&\$\$- `Ui W`Ub`XYf  
; fØbXi b[ `XYg`C gh]bgh]hi hg`VYhY`][ hž`XUg`X]Y`XYi hgW`!fi gg]gW`Y  
Ni gUa a YbUfVY]h`ZØfXYfb`gc`hY"9]b`N]Y`X]YgYf`h]h]Uh]j Yb`k Uf`Ygž  
X]Y`XYi hgW`Yb`F YU\_h]cbYb`Ui ZXYb` , VYfZU`F i gg`UbXg`Ui ZX]Y  
I \_fU]bY`UV`&\$\$%( `UVni gW`k ÅW`Ybž`k ]Y`6UW` \ Ui gYb`VYf]W`hYh`

## K ]fhgW`UZh`]W`Y`J YfZ`YW`hi b[ Yb`i bX Dfc`Y`\_hY

æ` \f`&\$\$- [ fØbXYhY`a Ub`XYb`J YfY]b`ni f` : ØfXYfi b[ `XYf  
XYi hgW`!fi gg]gW`Yb`Ni gUa a YbUfVY]h`I a`XUg  
Fi gg`UbXj Yf`Å`hb]g`k Y]hYf`ni`ghÅf`\_Ybž`ZUbXYb`fY[ Y`a Å`][ Y  
Fi gg`UbXhU[ Y`ghUhž`X]Y`cZi`GdcbgcfYb`k ]Y` ; Undfca`i bX`B c f X  
GhfYUa`5; `Ub`cW`\_hYb`"Hfchn`XYf`<YfUi gZcfXYfi b[ Ybž`X]Y`Xi fW`  
X]Y`5bbYI ]cb`XYf`?f]a`&\$\$%( `i bX`XYa`Ub`U`hYbXYb`?f]Y[ `]b`XYf  
I \_fU]bY`YbghU`bXYbž`V`]YVYb`X]Y`K ]fhgW`UZhgj YfhYhYf`Ub`Y]bYa  
8]U`c[ `]bhYfYgg]Yfh`8]Y`@UbXYgfY[ ]Yfi b[ ``]Y» `b]W`hg`i bj Yfgi W`hž  
i a`X]Y`k ]fhgW`UZh`]W`Yb`J YfV]bXi b[ Yb`Ui ZFYW`hni Yf`U`hYb`

6YgcbXYfg`i bhYf`A ]b]ghYfd fÅg]XYbh`9fk ]b`GY`Yf]b[ ž[ YZc`[ hj cb  
A Ubi Y`U`GW`k Yg][ ž`k i fXYb`nU`fY]W`Y`h]h]Uh]j Yb`Yf[ f]ZZYbž`i a  
Dfc`Y`\_hY`k ]Y`X]Y`i a ghf]hhYbY`B c f X`GhfYUa`&!D]dY`]bY  
j cfUbni hfY]VYb`"?f]h]\_Yf`k UfZYb`XYb`Dc`h]\_Yfb`j cfž`ni`ghUf`\_Ui Z  
X]Y`?fYa`!hYfYggYb`Y]bni [ Y`Yb`"B UW`XYf`a` ]]hÅf]gW`Yb  
9g\_U`Uh]cb`[ Y[ Yb`X]Y`I \_fU]bY`]a` : YVfi Uf`&\$\$&k i fXYb`YXcW`  
X]Y`6Yn]Y`i b[ Yb`UVfi dh`UV[ YVfcW`Yb`i bX`Y]b  
I bhYfgi W`i b[ gUi ggW`i gg`VYZUggh`g]W`bi b`a`]h`XYb`i a ghf]hhYbYb  
9bhgW`Y]Xi b[ Yb`XYf`J Yf[ Ub[ Yb`Y]hž`k ]Y`X]Y`B 8 F`VYf]W`hYh`

## 9]b`6`]W`\_]b`X]Y`Ni`\_i bZh

h`XYf`U`\_hi Y`Yb`@U[ Y`gY`Yb`g]W`X]Y`5\_hYi fY`j cf`Y]bYf  
YbhgW`Y]XYbXYb`K YbXY`8Yf`fi gg]gW`Y`DfÅg]XYbh`d`UbhY]bY  
k Y]hYfY`D]dY`]bY`i bX` ; Yf`UfX`GW`fØXYf`U`g` ; Ug!@VVm]gh`k`]  
X]YgY`J cf`UVYb`]b`A YW`\_YbVi f[ !J cfdca a Yfb`j cfUbhfY]VYb`

5b[ Yg]W\hg`XYg`\_f]h]gW\Yb`6`]W\_g`XYg`@UbXYg`Ui Z`X]Y`fi gg]gW\Yb  
 GdUbbi b[ Yb`i bX`XYb`i: cfXYfi b[ Yb`bUW\`Y]bYf`I a cf]Ybh]Yfi b[  
 \]b`ni `Y]bYa` j YfUbhk cfhi b[ gj c``YfYb`I a [ Ub[ `a`h]XYb  
 BUW\VUfbž`\_ÖbbhYb`Ui g`XYb`i: Y\`Yfb`XYf`J Yf[ Ub[ Yb\Y]h`@Y\`fYb  
 [ Ync[ Yb`k YfXYbž`k ]Y`?UhUdi `h!A J `VYhcbh"

Hfchn`XYf`Ui Z[ Y\Y]nhYb`G]hi Uh]cb`[ ]Vh`Yg`]a a Yf`bcW\`Y]b][ Y  
 Dc`]h]\_Yf`Ui Z`\_ca a i bU`Yf`9VYbYž`X]Y`Ub`Y]bY`X]d`ca Uh]gW\Y  
 @Ögi b[ `XYg`?cbZ]\_hg`[ `Ui VYb`i bX`Cdh]a ]ga i g`Ui gghfU\`Yb"  
 Nj YfYj g`BYhmk Yf`\_Y`XYf`YmhYb`i\`fYž`k Y`W\Y`bi b`i a VYbUbbh  
 i bX`bUW\`@]hUi Yb`j Yf`\_Ui Zh`k i fXYbž`V`Y]VYb`YXcW\`U`\_hj` "'8 Ug  
 Cgh]bgh]hi h`gYmh`gY]bY`J YfUbghU`hi b[ Yb`Zcfhž`i a `X]Y`6Yn]Y\i b[ Yb  
 ni `Fi gg`UbX`ni `X]g\_i h]YfYbž`k Ug`i bhYf`XYa`\_U`hi Y``Yb`@]W\h`XYf  
 9fY][ b]ggY`b]W\h`[ YfUXY`i bdfcV`Ya Uh]gW\`]gh"

8Yf`I \_fU]bY!`?cbZ]\_h`i bX`X]Y`XUfUi g`fYgi `h]YfYbXY`bYi Y  
 Bcfa U`]hÅ`h`k YfXYb`X]Y`bÅW\ghYb`GW\f]hY`j cb`A YW`\_YbVi f[ !  
 Jcfdca a Yfb`YbhgW\Y]XYbX`dfÅ[ Yb`a ØggYb`"8]Y`dc`]h]gW\Y  
 @UbXgW\UZh`\Uh]g]W\`ghUf`\_[ Yk UbXY`hž`i bX`X]Y`i: fU[ Y`V`Y]Vh`K ]Y  
 Z]bXYh`a Ub`bYi Y`K Y[ Y`XYf`Ni gUa a YbUfVY]h3`9]b`I a XYb`\_Yb`]gh  
 [ YZfU[ hž`i bX`Yg`V`Y]Vh`gdUbbYbXž`k ]Y`g]W\`X]YgY`F`Y[ ]cb`]b`XYb  
 \_ca a YbXYb`i\`fYb`bYi `dcg]h]cb]YfYb`k ]fX"

8YhU]`g	
Cfh	7\cfk Y]Yfž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VUW\`Ui gYb"XY</li> <li>• k k k "bXf"XY</li> <li>• _UhUdi `h!a j "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh