

? ca a i bU`k U\ ``&\$&) `]b`? Ò`b. `K Yf`k ]fX  
X]Y `GhUXh`fY[ ]YfYb 3

5a `%( " `GYdhYa VYf`&\$&) `Z]bXYb`]b`? Ò`b`? ca a i bU`k U\ `Yb  
ghUhh" `9fZU\ fYb`G]Y `U`Yg`ni `K U\ `VYn]f\_Ybž`K U\ `VYfYW`h][ hYb  
i bX`5Vgh]a a i b[ ga Ò[ `]W`\_Y]hYb"



7\ c f k Y]`Yfž`8 Yi hgW\ `UbX `!`8 ]Y`? Ò`bYf]bbYb`i bX`? Ò`bYf`ghY\Yb  
j c f`gdUbbYbXYb`K cW\Ybž`XYbb`X]Y`b`ÄW`ghY`? ca a i bU`k U\ `k ]fZh  
VYfY]hg`]\fY`GW\UhhYb`j c fUi g" `5a `%( " `GYdhYa VYf`&\$&) `g]bX  
U`Y`k U\ `VYfYW`h][ hYb`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`Y]b[ Y`UXYbž`]\fY  
Gh]a a Y`UVni [ YVYb" `8 ]Y`K U\ `Z]bXYh]j cb`, `V]g`%, `i \ f`ghUhh`i bX  
Vf]b[ h`b]W`h`bi f`X]Y`K U\ `Y]bYg`bYi Yb`C VYfVØf[ Yfa Y]ghYfg`cXYf  
Y]bYf`C VYfVØf[ Yfa Y]ghYf]bž`gcbXYfb`Ui W`X]Y`K U\ `XYg  
[ YgUa hYb`GhUXhfUhg`gck ]Y`XYf`6Yn]f\_gj YfhfYhi b[ Yb`a ]h]g]W`"  
Fi bX`, `%` "\$\$\$`k U\ `VYfYW`h][ hY`? Ò`bYf]bbYb`i bX`? Ò`bYf`XØfZYb  
g]W`Ui ZX]YgYb`k ]W`h][ Yb`HU[ `ZFYi Ybž`k ]Y`&( F \ Y]b`VYf]W`hYh"

8]Y`GhUXh`k ]fX`ni f`? ca a i bU`k U\ ``]b`(`) `K U\ `VYn]f\_Y`i bX`) \$`  
Gh]a a VYn]f\_Y`Y]b[ YhY]`h" `8 UVY]`Ybhgd]W`h`X]Y`6f]Yzk U\ `XYb

I fbYbk U\`!Gh]a a VYn]f\_Yb`a ]h+\$`ni gÀhn`]W\Yb`6Yn]f\_Ybž`k Ug  
Y]bYb`fY]Vi b[ g`cgYb`5V`Ui Z[ UfUbh]YfYb`gc`""`8]Y`5i ZhY]i b[ `]gh  
XUVY]`]b`bYi b`GhUXhVYn]f\_Y`[ Y[ `]YXYfh": Øf`X]Y`K `À`Yf`]gh`Yg  
k ]W\h][ `ni `k ]ggYbž`k c`g]Y`UVgh]a a Yb`\_ØbbYb""`9]b`, VYfV`]W\_ØVYf  
X]Y`GhUXhY]Y`i bX`X]Y`Yk Y]] [ Yb`K U\`VYn]f\_Y`nY][ hž`k ]Y`j ]Y`ZÀ`h][  
i bX`Vi bh?`Ø`b`]gh"

9]b`6`]W\_`Ui Z`X]Y`GhUXhVYn]f\_Y`i bX  
K U\`VYn]f\_Y`

<]Yf`Y]b`, VYfV`]W\_ØVYf`X]Y`K U\`VYn]f\_Y`XYf`Y]bnY`bYb  
GhUXhVYn]f\_Y`.

- 7\cfk Y]`Yf`fK U\`VYn]f\_Y`&, !' \$Ł.`@]bXk Y]`Yfž`DYgW\ž  
9gW\#5i k Y]`Yfž`Jc`\_`cj Yb`#k Y]`Yfž`: Ø\`]b[ Ybž`GYVYf[ ž  
<Y]a YfgXcfZž`7\cfk Y]`Yfž`A Yf\_Yb]W\ž`6`i a YbVYf[ ž  
Fc[ [ YbXcfZ#H\Yb\cj Ybž`K cff]b[ Yb"
- 9\fybZY`X`fK U\`VYn]f\_Y`%, !&&Ł.`9\fybZY`Xž  
BYi Y\fybZY`Xž`6]W\_YbXcfZž`Jc[ Y`gUb[ ž  
6cW\_`Ya ØbX`#A Yb[ Yb]W\ž`C ggYbXcfZ"
- =bbYbghUXh`fK U\`VYn]f\_Y`%! \* Ł.`5`hghUXh#GØXž  
BYi ghUXh#GØXž`5`hghUXh#BcfXž`8Yi hn"
- ? U`\_`fK U\`VYn]f\_Y`' \*!' - Ł.`<i a Vc`Xh#`fYa VYf[ ž  
J]b[ ghž`<`Ø\YbVYf[ ž? U`\_"
- @]bXYbh\U`fK U\`VYn]f\_Y`%&!%+Ł.`?`YhhYbVYf[ ž`GØ`nž  
@]bXYbh\U`ž`ž`b\_YfgXcfZž`6fUi bgZY`Xž`A Øb[ YfgXcfZž  
K Y]XYbž`@j Yb]W\ž`K ]XXYfgXcfZ"
- A Ø`\Y]a `fK U\`VYn]f\_Y`(\$!( ) Ł.`A Ø`\Y]a ž`6i W\Zcfghž  
6i W\Y]a ž`<c`k Y]XYž`8Y`VfØW\_ž`GhUa a \Y]a "
- B]ddYg`fK U\`VYn]f\_Y`&' !&+Ł.`B]ddYgž`F]Y\`ž`B]Y\`ž  
A Ui Yb\Y]a ž`6]`XYfghØW`W\Yb"
- Dcfn`fK U\`VYn]f\_Y`' %!' ) Ł.`Dcfnž`NØbXcfZž`@Ub[ Y`ž  
; fYb[ Y`ž`K U\`b\Y]XY"
- FcXYb\_]fW\Yb`fK U\`VYn]f\_Y`+!%%Ł.`6UmYbh\U`ž  
FUXYfVYf[ ž`FUXYfh\U`ž`A Uf]YbVi f[ "

K U\` \ ]ghcf]Y`i bX`ØZZYbh`]W\Yg`=bhYfYggY

9]b'6`jW\_Ui Z'X]Y'K U\`Yf[ YVb]ggY`XYf'j Yf[ Ub[ YbYb'`j\`fY'nY][ h  
]bhYfYggUbhY'9bhk ]W`i b[ Yb'"8]YgY`fY]WXYb'j cb`XYb`YfghYb  
K U\`Yb`%- +- `V]g'ni f`YhnhYb'?ca a i bU`k U\`'ja `>\`f`&\$&\$ž`U`g  
X]Y'; f0bYb'a ]h'( ( ž' i `X]Y`ÒW`ghY`Ni gh]a a i b[ `YffY]W`hYb'"8]Y  
GD8`\_Ua `Ui Z'%( ž( i žk À\`fYbX`X]Y`78I `VY]%( ž' i `U[ '"8]YgY  
HfYbXk YbXYb`gd]Y[ Y`b`g]W`Ui W`]b`XYb`G]hj YfhY]'i b[ Yb`k ]XYfž  
X]Y`g]W`ja `@Ui ZY`XYf`>\`fnY`bhY`ni bY`a YbX`j Yf`AbXYfh`\UVYb"

8]Y'K U\`'ja `GYdhYa VYf`&\$&) `k ]fX`a ]h`G]W`Yf\`Y]h`Ui W`X]Y  
dc`]h]gW`Y`@UbXgW`UZh]b`?Ò`b`VYY]bZi ggYb`"6YgcbXYfY  
5i Za Yf\_gUa \_Y]h[ ]`h`XYb`GhUXhhY`Ybž`XYb`b`\]Yf`[ ]Vh`Yg`\_`UfY  
I bhYfgW`]YXY`]b`XYb`Gh]a a YbUbhY`Yb`XYf`DUfhY]Yb`"GhUh]ghU`\Uh  
X]Y`9f[ YVb]ggY`bUW`6Yn]f`\_Yb`Ui Z[ YgW`ØggY`hž`k Ug`XYb  
K À\`Yf]bbYb`i bX`K À\`Yfb`\`Y`ZYb`\_Ubbž`Y]bYb`,` VYfV`]W`ØVYf`X]Y  
U\_hi Y`Y`dc`]h]gW`Y`Gh]a a i b[ `ni`[ Yk ]bbYb"

8]Y`J cfVYfY]hi b[ Yb`Z0f`X]Y`K U\`'g]bX`]b`j c`Ya `; Ub[ Yž`i bX`X]Y  
?Ò`bYf`ZfYi Yb`g]W`Ui ZY]bYb`gdUbbYbXYb`K U\`hU[ ž`XYf`nY][ Yb  
k ]fXž`k Yf`X]Y'; YgW`]W`Y`XYf`GhUXh]b`XYb`\_ca a YbXYb`>\`fYb  
`Yb`\_Yb`k ]fX`"C V`g]W`X]Y`V]g\`Yf][ Yb`HfYbXg`Zc`fhgYhnYb`cXYf`bYi Y  
DUfhY]Yb`9]bni [ `U`hYbž`V`Y]Vh`UVni k UfhYb`"9]bYg`]gh`g]W`Yf.`8]Y  
?Ò`bYf]bbYb`i bX`?Ò`bYf`k YfXYb`g]W`]\`fY`Gh]a a Y`b]W`h`bY`a Yb  
`UggYb`°

8YhU]`g	
C fh	7\`cfk Y]`Yfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "&amp;( f\`Y]b"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi W`XYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh