

? UVUfYhh! 8i c 'A UW_YZ]gWk 'VY[Y]ghYfh']b
7\cfk Y]`Yf'a]h'<i a cf'i bX'A i g]_°

→ a '6Øf[YfnYbhfi a '7\cfk Y]`Yf'dfÅgYbh]YfhY`XUg'? UVUfYhh!
8i c / ei ch/A UW_YZ]gWk / ei ch/Ua ' - " ' † '] & \$ &) '] \ f
bUW\U'h][Yg'A i g]_dfc[fUa a ' ?ca d`n]f_i g "



7\cfk Y]`Yfž'8Yi hgWk`UbX`!5a ' - " ' † '] & \$ &) 'VY[Y]ghYfhY`XUg
? UVUfYhh!8i c ' A UW_YZ]gWk ']a '6Øf[YfnYbhfi a '7\cfk Y]`Yf'gY]b
Di V`_i a 'a]h'XYa `Dfc[fUa a ' ?ca d`n]f_i g "'8]YgYg'8i cž
VYghY\YbX`Ui g`@ W]Y`A UW_Yfh'i bX`DYhYf':]gWYfžj Yfv]bXYh`Ui Z
_fYUh]j Y`K Y]gY`A i g]_i bX`?UVUfYhhžk Å\fybX`Yg`U`hÅ[`]WY`i bX
[YgY`gWkUžh]WY`H\Ya Yb` \i a cfj c`Ui ZVYfY]hYh" → f'5i Zhf]hž
Xi fWkYhnh'a]h'K cfhgd]Y`Yb`i bX`=fcb]Yž'gcf[hY`ZØf`j]Y`Y`@UWkYf
i bX`fY[hY`ni a 'BUWkXYb_Yb`Ub"

6YgcbXYfg`WkUfa Ubh]gh`X]Y`5fhž`k]Y`g]Y`]\fY`=bghfi a YbhY`j cb
]bg[YgUa h'i, \$`?]`c[fUa a '[YgWk]W`h'hfUbgdcfh]YfYb"'5`hY`?cZYf
k YfXYb`]b`Hfca a Y`b`i a Z`b_h]cb]Yfhž`i a `X]Y`@[]gh]_]\fYf
Ni [fY]gYb`ni `j YfVYggYfb"' :]gWkYf`i bhYf\]Y`h`XUg`Di V`_i a 'a]h

\i a cfj c`Yb'5bY_XchYbžVYgcbXYfg'k Ybb'X]Y'8Yi hgWXY'6U\`b'ni f
GdfUWXY`_Ua žk Ug'ghYhg'ZØf'5i ZAY]hYfi b['gcf[hY""8]Y'6UbXVfY]hY
]\fYf'a i g]_U`]gWXYb'8UfV]Yhi b[Yb']gh'VYY]bXfi W_YbX. j cb'9!
D]Ubc'ØVYf';]hUffY`V]g`\]b'ni '6Ub`cg'i bX']bhYfYggUbhYb
i a ZI b_h]cb]YfhYb'; Ua YVcmg"

B UW\U`h][_Y]h'a]h'Y]bYa `GWa i bnY`b

9]bYg'XYf'nYbhfU`Yb`H\Ya Yb']b`A UW_Yfhg`HYI hYb']gh
B UW\U`h][_Y]hž'X]Y`YXcW`ghYhg'a]h'Y]bYa `5i [Ybnk]b_Yfb
dfÅgYbh]Yfh'k]fX""Gc`VY\UbXY`h'XUg'8i c`]b`Y]bYa `]\fYf`@]YXYf`X]Y
, VYfZ]gW`i b['j cb`H\i bZ]gW`i bX`X]Y`[Ya]gW`hYb'; YZØ\`Yž'X]Y
VY]a `?cbgi a `gc`WXYf`DfcXi _hY`YbhghY\Yb""8]Yg'nY][h'XYb
gYbg]V`Yb`I a [Ub[`a]h[Y[Ybk`Åfh][Yb`Ò_c`c[]gWXYb`DfcV`Ya Ybž
c\`bY`XUVY]`XYb`<i a cf`Ui g`XYb`5i [Yb`ni `j Yf`]YfYb"

K]Y`Ui W`X]Y`ž fm'XYg'?`Y]b_i bghdfY]gYg'6UXYb!K ØfhY`a VYf[`]b
&\$&%`Yf`_`ÅfhYž'g]bX`X]Y'8UfV]Yhi b[Yb`j cb` A UW_YZ]gW
gi dYfgdUbbYbX ""8]Y`@]YXYf`[fY]ZYb`b]W`h`bi f`[YgY`gW`UZ]W`Y
A]gggh`ÅbXY`Ui Z`gcbXYfb`g]bX`Ui W`j c`[YdUW`h'a]h`V]gg][Ya
<i a cfž`XYf`X]Y`Ni \ØfYf`ZYggY`h""8]Y`GØXXYi hgWXY`NY]hi b[`YVh
X]Y`UbghYW`YbXY`fØ\`]W`_Y]h'XYg'8i cg`\Yfj cf`i bX`Yf`_`Åfhž'k]Y
gW`bY`XUg`Di V`]i a `j cb`XYf`UVk YW`g`i b[gfY]W`Yb`A i g]_i bX
XYb`dcYh]gW`Yb`HYI hYb`VY[Y]ghYfh']gh"

9]b`6`]W`_Ui Z`X]Y`_i `hi fY`Y`J YfUbhk cfhi b[

ž`XYf`U`_hi Y`Yb`8]g_i gg]cb`i a `B UW\U`h][_Y]h]b`?i bghi bX
?i `hi f`VYhcbh`X]Y`Cf[Ub]gUh]cb`D`Ubh`J`U`i Yg`X]Y`B`chk YbX][_Y]hž
XUgg`_i `hi fY`Y`9]bf]W`hi b[Yb`J`YfUbhk cfhi b[`ØVYfbY`a Yb""8]Y
5bfY]gY`XYf`6Ygi W`Yfž`Y]b`bUW\U`h][Yg
J`YfUbghU`hi b[ga UbU[Ya Ybh'gck]Y`XYf`VYk i gghY`I a [Ub[`a]h
A`UhYf]U`i bX`9bYf[]Y`g]bX`nYbhfU`Y`Di b_hY""8]YgY`H\Ya Yb`g]bX
Ui W`fY`Yj Ubh`ZØf`X]Y`6chgW`UZ]j cb` A UW_YZ]gW`ž`X]Y
B UW\U`h][_Y]h]b]W`h`bi f`]a `Df]j UhYbž`gcbXYfb`Ui W`Ui ZXYf
6Ø\`bY`YVh"

8 Ug'8i c`]gh]g]W`gY]bYf`[YgY`gW`UZ]W`Yb`F`c`Y`VYk i gghž

]bgVYgcbXYfY`k Ybb`Yg`i a `X]Y`?`]a U_f]gY`[Y\hž`X]Y`g]Y`]b`Y]bYa
 YfbghYbž`UVYf`XYbbcW\`i a cfj c``Yb`?cbhYI hj Yf\UbXY`b"K]Y
 :]gWYf`gU[h.`8]Y`8]g_i gg]cb`ØVYf`?`]a UgWxi hn``]Y[h`i bg`Ua
 <YfnYbž`k]f`a ØW`hYb`UVYf`Ui W`i bhYf\U`hYb"

≠g[YgUa hV`Y]Vh`XYf`5VYbX`gck c\`Øf`A UW_YZ]gW`U`g`Ui W`Øf
 XUg`Di V`_]i a `d cg]h]j `i bX`]bgd]f]YfYbX"8]Y`?ca V]bUh]cb`Ui g
 Yb[U[]YfhYb`H\Ya Ybž`WYj YfYb`HYI hYb`i bX`Y]bYa `ZfØ\`]WYb
 5i Zhf]h`ia UW`h` A UW_YZ]gW` `b]W`h`bi f`ni `Y]bYf`6UbX`a]h`Y]bYa
 [i hYb`<ÀbXWYb`Øf`I bhYf\U`hi b[ž`gcbXYfb`Ui W`ni `Y]bYa
 J cfV]`X`Øf`bUW\U`h][Y`?i bghgW`UZZYbXY"

: Øf`U``Yž`X]Y`a Y\f`ØVYf`]\fY`5fVY]h`YfZU\fyb`a ØW`hYbž`gY]`Ui Z`X]Y`
K YVg]hY`j cb`A UW_YZ]gW` j Yfk]YgYbž`gck]Y`Ui ZX]Y`\`]ZfY]WYb
 ≠Zcfa Uh]cbYb`ni f`BUW\U`h][_Y]h`]b`XYf`?i bghgnYbY`j cb`**D`Ubh
 J U`i Yg"**9]b`5VYbX`a]h` A UW_YZ]gW` `]gh`XYZ]b]h]j `Y]b`9f`YVb]gž
 XUg`ni a `@UWYb`i bX`BUWXYb_Yb`UbFY[h"

8YhU]`g	
C fh	7\cfk Y]Yfž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VUW\`Ui gYb"XY • k k k "a UW_YZ]gW"XY • d`Ubh!j U`i Yg"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh