

7\cfk Y]`YfVUX`VY_ca a h`bYi Yb 6ÄXYfVY]fUh. `6Øf[Yf`Yb hgW Y]XYb `a]h°

7\cfk Y]`Yf. `6Øf[YfgW UZh`k Ä\`h`6Y]fUh`ZØf`XUg
7\cfk Y]`YfVUX`ž`i a `XYfYb``hYfYggYb`]b`XYf
GWk]a a VUX[YghU`hi b[`ni`j YfhfYhYb"



7\cfk Y]`Yfž`8Yi hgW`UbX`!`a`<YfnYb`j`cb`?`Ø`b!7\cfk Y]`Yf`hi`h
g]W`Yhk`Ug`GdUbbYbXYg. `8Ug`7\cfk Y]`YfVUX`ghY`h`j`cf`XYf
`a`d`Ya`Ybh]Yfi`b[`Y]bYg`bYi`Yb`6Y]fUhgž`XYf`X]Y`6Y`Ub[Y`i`bX
6YXØfZb]ggY`XYf`6Øf[Yf]bbYb`i`bX`6Øf[Yf`j`YfhfYhYb`gc`""`@Ui`h`
6UW` \Ui`gYb` \Uh`X]Y`?`Ø`bVÄXYf`; a`V`<`VYfY]hg`ni`f`6Yk`YfVi`b[
Ui`Z[Yfi`ZYb`i`bX`V]g`ni`f`:`f]gh`UVYb`g]W`nk`Ø`ZYb[U[]YfhY
DYfgcbYb`[Ya`Y`XYh`"8]Yg`k`]fX`U`g`Ui`gfY]W`YbXY`NU`YfUW`hYhž
i`a`X]Y`6Yn]f_gj`YfhfYhi`b[`a`]h`XYf`5i`gk`U`j`cb`XfY]`A`]h[`]YXYfb
Ui`g`X]YgYa`6Yk`YfVYfdcc`ni`VYUi`ZhU[Yb"

8]Y`5i`Z[UVY`X]YgYg`6ÄXYfVY]fUhg`]gh`Ygž`X]Y`; YgW`Ä`ZhgzØ`fi`b[
XYf`?`Ø`bVÄXYf`; a`V`<`]b`Y]bYf`J]Y`nU`j`cb`:`fU[Yb`ni`VYfUhYb`
8]Yg`i`a`ZUggh`b]W`h`bi`f`gdcfh]W`Y`i`bX`k`]fhgW`UZh]W`Y`6Y`Ub[Yž

gcbXYfb`Ui W`gcn]U`Y`5gdY_hyž`X]Y`Z0f`XUg`GWk`ja`a`VUX`fY`Yj`Ubh
g]bX"8UVY]`k`YfXYb`9a`dZY`i`b[`Yb`ni`H\Ya`Yb`k`]Y`XYa`Ni`[`Ub[
Z0f`j`YfgW]YXYbY`Bi`hnyf[`fi`ddYbž`XYb`2`Zbi`b[`gnY]hYb`gck`]Y`XYf
5Vgh]a`a`i`b[`XYf`NY]hYb`Z0f`XYb`GWi`gdcfhž`X]Y`J`Yfy]bY`i`bX`X]Y
2`ZYbh]W`_Y]h`Ui`g[`YgdfcW`Yb`"

60f[YfVYhY]`][i b[`]a` :`c`_`i`g`

9]b`[`i`hYg`6Y]gd]Y`Z0f`X]Y`60f[`YfVYhY]`][i b[`]bXYh]g]W`]a`
6AXYfVY]fUhXYg`<`0\YbVYf[`VUXYgž`XYf`gY]h`&\$\$`-`U_h]j`_]gh" <`]Yf`
gYhnyb`g]W`X]Y`A`]h[`]YXYf`Ui`g`XfY]`60f[`Yfb`XYg`GhUXhVYn]f`_g`?`U`_
gck`]Y`J`YfhfYhYfb`Ui`g`XYf`6Yn]f`_g]`YfhfYhi`b[`ž`XYa`GdcfhUa`hi`bX`
k`Y]hYfyb`fY`Yj`UbhYb`ϕgh]hi`h]cbYb`ni`gUa`a`Yb"N]Y`X]YgYg`6Y]fUhg
]gh`Yg`i`bhYf`UbXYfYa`ž`60f[`Yf]bbYb`i`bX`60f[`Yf`U_h]j`_]b`X]Y`
9bhk`]W`_i`b[`]\fYg`GhUXhY]`VUXg`Y]bni`VYn]Y`Ybž`k`]Y`Ui`Z`
?`0`b`6AXYf`bUW`ni`YgYb`]gh`"

ϕ`XYf`\Yi`h][`Yb`NY]h`a`0ggYb`?`ca`a`i`bYb`j`]Y`Y`
<`YfUi`gZc`fXYfi`b[`Yb`a`Y]ghYfbž`k`]Y`Yhk`U`XYb`XYa`c[`fUZ]gW`Yb`
K`UbXY`ž`X]Y`8][`]hU`]g]Yfi`b[`i`bX`XYb`GWi`h`j`cf`
9i`hfYa`k`YhYfYfY][`b]ggYb"8]YgY`H\Ya`Yb`k`YfXYb`Ui`W`]a`
?`cbhYi`h`XYf`6AXYf`UbXgW`UZh]a`a`Yf`fY`Yj`UbhYf"8]Y`6AXYf`g]bX`
b]W`h`bi`f`C`fhY`ni`f`9f`c`i`b[`ž`gcbXYfb`_0bbYb`U`g`DUf`hbYf`VY]`XYf`
6Yk`À`h][`i`b[`]_ca`a`i`bU`Yf`DfcV`Ya`Y`U[`]Yfybž`XUg`VYhc`bh`X]Y`
8Yi`hgW`Y` ;`YgY`gW`UZh`Z0f`XUg`6UXYk`YgYb`"

9]b`6`]W`_]b`X]Y`Ni`_`i`bZh`XYf`6AXYf`

8cW`XYf`8fi`W`_Ui`Z`X]Y`6AXYfž`X]Y`cZh`U`g`?`i`hi`f[`i`h`Ub[`YgY`Yb`
k`YfXYbž`k`ÀW`gh"G]Y`ghY`Yb`]a`a`Yf`\`Ài`Z][`Yf`]b`XYf`?`f]h]_ž`XU`g]Y`
b]W`h`bi`f`U`g` ;`Ya`Y]bgW`UZh`gc`fhY`ž`gcbXYfb`Ui`W`U`g`
?`cghYbZU`_hc`fYb`VYhfUW`hY`h`k`YfXYb"8Yf` :`c`_`i`g`Ui`Z`
K`]fhgW`UZh]W`_Y]h`_0bbhY`X]Y`_i`hi`fY`Y`J`]Y`ZU`h[`YZÀ`fXYbž`XYf`
6AXYf`gY`VghVYk`i`ggh]b`XYf`?`ca`a`i`bU`dc`]h]_`bYi`dcg]h]cb]Yfh`
k`YfXYb`a`0ggYb`"

A`]h`XYa`bYi`Yb`6Y]fUh]a`7`c`fk`Y]YfVUX`gW`UZh`X]Y`GhUXh`?`0`b`
Y]bY`A`0[`]W`_Y]hž`]bbcj`Uh]j`Y`XYb`i`bX`J`c`fgW`À[`Y`Ui`g`XYf`

6Yj Ò`_Yfi b[`Ui Zni [fY]ZYb"K]Y`k]W\h][`X]YgY`Ni gUa a YbUfVY]h
nk]gW\Yb`6Øf[Yfb`i bX`GhUXhj Yfk U`hi b[`]ghž`nY][h`g]W\`Ui W\`]b`XYf
YfZc`[fY]W\Yb`DfUI]g`XYg`< Ò\YbVYf[VUXYgž`k c`VYfY]hg`Y]b`fY[Yf
5i ghUi gW\`nk]gW\Yb`XYb`j YfgW\]YXYbYb`5_hYi fYb`ghUhh[YZi bXYb
\Uh"

5i ZX]Y`9bhk]W_i b[Yb`]a `7\cfk Y]YfVUX`XUFZ`a Ub`[YgdUbbh
gY]bž`XYbb`\]Yf`k]fX`b]W\h`bi f`ØVYf`GW\k]a a Ybž`gcbXYfb`ØVYf
X]Y`; YghU`hi b[`Y]bYg`k]W\h][Yb`HY]`g`XYg`; Ya Y]bk YgYbg
YbhgW\]YXYb"8]Y`G]hni b[`XYf`6Yn]f_gj YfhfYhi b[`ni f`5i gk U\`XYf
6Y]fUhga]h[`]YXYf`ghY`h`VYj cf`i bX`_ØbbhY`k Y[k Y]gYbX`ZØf
ni _ØbZh][Y`6Øf[YfVYhY]`][i b[gdfc`Y_hY`]b`? Ò`b`gY]b"

8YhU]`g	
C fh	7\cfk Y]Yfž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VUW\`Ui gYb"XY • _cY`bVUYXYf"XY • k k k "X[ZXV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh