

# 5i hcX]YVY '[ YZUggh. 'Dc`nY]'Ghc d d h J YfZc`[ i b[ g^U[ X']b'? Ò`b!GY YVYf[ °

5i hcX]YV']b'7\cfk Y]'Yf'ZYgh[ Ybca a Yb. 'Dc`nY]'U[ hY'HÀhYf  
bUW'8]YVghU\`Ui g'< UbXk Yf\_Yf!HfUbgdcfhYf']b'GY YVYf[ "



GY YVYf[ ž? Ò`bž'8 Yi hgW\`UbX '! ěb'XYf'B UW\h'Ui Z': fY]hU[ ž'XYb  
%"' ' ě ' ]' &\$&) ž\UVYb'Dc`nY]VYUa hY']b'? Ò`b 'ja 'GhUXhY]'`GY YVYf[  
Y]bYb'a i ha U»`]WYb'5i hcX]YV'[ YgW\ bUddh"8 Yf'J cfZU`YfY][ bYhY  
g]W\ '[ Y[ Yb'' ") \$'l \fž'U`g'NYi [ Yb'VYcVUW\hYhYbž'k ]Y'nk Y]  
DYfgcbYb'j Yfji W\hYbž'K Yf\_nYi [ 'Ui g'Y]bYa ' < UbXk Yf\_Yf!  
HfUbgdcfhYf'ni 'YbhbY\ a Yb"5'g'X]Y'Dc`nY]'Y]bhfUZ'Yf[ f]ZYb'X]Y  
HÀhYf'X]Y': 'i W\h']b'Y]bYa 'D\_k ž'YXcW\ 'b]W\h'Ub[ Yž'XYbb'bUW  
Y]bYf'\_i fnYb'J YfZc`[ i b[ g^U[ X'\_cbbhY'X]Y'6YUa hYb'Y]bYb'j cb  
] \bYb'ZYghgYhnYb"8 Yf'nk Y]hY'HÀhYfž'XYf'ni 'i »'ZØW\hYhYž'gh  
V]g`Ub[ 'Ui Z'XYf': 'i W\hž'i bX'X]Y'Dc`nY]' \Uh'Y]bY': U\ bXi b[ 'bUW  
] \a 'Y]b[ 'Y'Y]hYhž'k ]Y'XYf'? Ò`bYf'GhUXh!5bnY][ Yf'VYf]W\hYh"

9]b'k Y]hYfYf'J cfZU`ž'XYf'Øb[ gh'ZØf'5i ZFY[ i b[ 'gcf[ hYž'gd]Y'h'g]W\

]b`XYf`F Y[ ]cb`UV`i bX`VYhf]Zh`YVYbZU`g`X]Y`Dc`nY]"`5a  
8cbbYfghU[ `k i fXY`Y]b`DYi [ Ych]b`i: fUb`fY]W`U`g[ Yghc`Yb  
[ Ya Y`XYhi bX`ni f`i: U`bXi b[ `Ui g[ YgW`f]YVYb"N]j ]`dc`n]ghYb  
bU`a Yb`X]Y`J YfZc`[ i b[ `Ui Z`U`g`X]Y`ϕgUggYb`XYg`i: U`fnYi [ g`z`Y]b  
%\*!`Å`f][ Yf`i: U`fYf`i bX`nk Y]`6Y[ `Y]hYf`z`Ub`Y]bYf`5a dY`k UfhYb  
a i gghYb"8Yf`↑ b[ Y`i: U`fYf`z`XYf`j cf`Yf`U`g`j Yfa ]ggh`VY`Ubbh`k Uf`z  
j Yfgi W`hY`g]W`a ]h`Y]bYa`f]g`UbhYb`A Ub`Ö] Yf`]b`XYf`i: W`h`ØVYf  
X]Y`@ I Ya Vi f[ Yf`GhfU»Y`ni`fY`hYb`z`fUa`a hY`XUVY]`YXcW`nk Y]  
5i hcg`z`VYj cf`XYf`gW`k Yf`VYgW`ÅX][ hY`DYi [ Ych`ni a`Gh]`ghUbX  
\_Ua "`BYVYb`XYa`i`%\*!`Å`f][ Yb`k i fXYb`Ui W`Y]b`&\$!`Å`f][ Yf`i bX  
Y]b`%\*!`Å`f][ Yf`z`X]Y`g]W`a ]`6Y[ `Y]hZU`fnYi [ `VYZUbXYb`z  
ZYgh[ Ybca`a Yb`z`k ]Y`XYf`K 8 F`VYf]W`hYhY"

? f]a ]bU`]hÅh`]a`i: c`\_i g

9]b`6`]W`\_Ui ZX]Y`U`hi Y`Yb`9bhk ]W`\_i b[ Yb`XYf`? f]a ]bU`ghU]gh]\_`  
nY][ h`z`XUgg`X]Y`? f]a ]bU`]hÅh`]b`8Yi hgW`U`bX`]a`i`z`U`f`&\$&( `Y]W`h  
i a`%ž+`i` `Ui Z)`",`'`+`(( `) fY[ ]ghf]YfhY`GhfUZhU]hYb`[ YZU`Yb`]gh`z`k Ug  
Y]bYb`]bg[ YgUa`h`d`c`g]h]j Yb`HfYbX`g][ bU`]g]Yfh`  
<Ui dhj YfUbhk cfh]W`ZØf`X]YgYb`F ØW`\_ [ Ub[ `]gh`X]Y`7UbbUV]g!  
HY]`Y[ U`]g]Yfi b[ `z`X]Y`Y]bYb`a Uf`UbhYb`F ØW`\_ [ Ub[ `]b`XYf  
F Ui gW`[ ]Zh`f]a ]bU`]hÅh`ni f`i: c`[ Y`U`hY"8cW`Y]b][ Y`6YfY]W`Y`z  
]bgVYgcbXYfY`X]Y`i: Yk U`h`f]a ]bU`]hÅh`z`Ybhk ]W`\_Y`hYb`g]W`  
[ Y[ YbhY]][ `i bX`gh]Y[ Yb`i a`%ž) `i` `Ui Z`Y]bYb`< ØW`ghghUbX`gY]h  
&\$ \$+ "`6YgcbXYfg`YfgW`fYW`YbX`]gh`XYf`5bgh]Y[ `hU]j YfX`ÅW`h][ Yf  
? ]bXYf`i a`%ž) `i` `i bX`j`cb`z` [ YbX`]W`Yb`i a`" `ž`i`"

8]Y`U`\_hi Y`Yb`GhU]gh]\_Yb`nY][ Yb`Ui W`z`XUgg`i: Yk U`h`j Yf[ Y`Y`b  
Xi fW`b]W`hXYi hgW`Y`HU]j YfX`ÅW`h][ Y`i a`+ž) `i` [ Ygh]Y[ Yb`g]bX`"  
8]Yg`ghY`h]a`?cbhYi hini`Y]bYa`5bgh]Y[ `j`cb`gYI`i`Y`Yb  
, VYf[ f]ZYb`f`Ž - ž`i` Ł`i`bX`UbXYfYb`GhfUZhU]hYb`z`k Y`W`Y`XUg  
G]W`Yf`Y]hg[ YZØ`\_`]b`XYf`6Yj`Ö`\_Yfi b[ `VYY]bhf`ÅW`h][ Yb`\_`ÖbbYb`"  
Hfchn`XYf`d`c`g]h]j Yb`9bhk ]W`\_i b[ `]b`Y]b][ Yb`6YfY]W`Yb`V`Y]Vh`X]Y  
<YfUi`gZc`fXYfi b[ `XYf`? f]a ]bU`]hÅh`d`f`ÅgYb`h`z`k ]Y`X]Y`Dc`nY]`]W`Y  
? f]a ]bU`ghU]gh]\_`&\$&( `j`ca`6i`bXYg`\_f]a ]bU`Ua`h`nY][`h`"

8]Y`9bhk ]W`\_i b[ Yb`]b`XYf`? f]a ]bU`]hÅhgfU]hY`i`bX`X]Y`Øb[ ghYb  
JcfZ`Å`Y`]b`?`Ö`b`k`YfZYb`i: fU[ Yb`Ui`Z`8]Y`Dc`nY]`V`Y]Vh[ YZcfXYf`h`z`

i a `X]Y`G]WYf\Y]h`XYf`6Øf[ Yf.]bbYb`ni `[ Yk Å\`f`Y]ghYb`i bX`X]Y  
J YfZc`[ i b[ `j cb`HÅhYfb`ni `]bhYbgjj ]YfYb``6`Y]VYb`G]Y`XfUbž`k ]f  
\U`hYb`G]Y`ØVYf`X]Y`9bhk ]W`i b[ Yb`Ui ZXYa `@Ui ZYbXYb"

8YhU]`g	
C fh	GYYVYf[ ž? Ò`bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• a cV]``_ghU"XY</li><li>• k k k %"k Xf"XY</li><li>• k k k "V_U"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!\_cY`b"bYh