

6fUbXgYf]Y`]b`K Yfa Y`g_]fWYb.
A cfX_ca a]gg]cb`Yfa]hhY`h`bUW
: Yi YfXfUa U°

B UW `XfY]`XfUa Uh]gWYb`6fÅbXYb`]b`K Yfa Y`g_]fWYb`Ua`"+
† b] & \$ &) `Yfa]hhY`h`X]Y`?Ò`bYf`Dc`]nY]`k Y[Yb`j Yfgi W`hYb
A cfXYg"



K Yfa Y`g_]fWYbž8Yi hgW`UbX`!`#`XYf`B UW`h`ni`GUa`ghU[`ž
XYa`"+`† b] & \$ &) žVfUWYb`]b`K Yfa Y`g_]fWYb`[`Y]W`a`Y`fYfY
6fÅbXY`Ui`gž`X]Y`X]Y`Ò`h]WY`:`Yi`Yfk`Y`f`i`bX`Dc`]nY]`]b
5`Ufa`VYfY]hgW`UZh`j`YfgY`hhYb`";`Y]W`XfY]`A`Y`fZUa`j`]Yb`Åi`gYf
k`UfYb`VYhfc`ZYbž`i`bX`X]Y`XfUa`Uh]gWYb`GnYbYb`XYf`FYhi`b[`i`bX
9j`U_i`]Yfi`b[`g]bX`b]W`h`gc`gW`bY`ni`j`Yf[`YggYb`Ni`XYb
<]bhYf[`fØbXYb`X]YgYf`6fÅbXY`Yfa`]hhY`h`bi`b`Y]bY
A cfX_ca a]gg]cbžXU`XYf`J`YfXUW`h`Ui`Zj`Yfgi`W`hYb`A cfX`ja`F`Ui`a
ghY`h`K`jY`h!`c`b`]bY`VYf]W`hYhž`a`i`gghYb`(\$`6Yk`c`bYf`Ui`g`]\fYb
<`Åi`gYfb`[`YfY`hhY`h`k`YfXYbž`k`Å`fYbX`a`Y`fYfY`DYfgcbYb`gW`k`YfY
J`Yf`Y`hi`b[`Yb`XUj`cb`hfi`[`Yb"

8]Y`YfghYb: `Ua a Yb`cXYfhYb[Y[Yb`") \$`I \f`]b`XYf
: f]YXf]W ghfU» Yž`k c`XYf`?Y`Yf`Y]bYg`K c\b\Ui gYg`]b`6fUbX`[Yf]Yh`
K Yb][`gd`hYfž`[Y[Yb`(" (\$`I \fž`VfUW`]a`8 UW`[YgW`cgg`Y]bYg
k Y]hYfYb`K c\b_ca d`YI Yg`]b`XYf`C VYfYb`K U`XghfU» Y`XUg`: Yi Yf
Ui g`"8]YgYf`6fUbX`\UhY`_UhUghfc d\U`Y`: c`[Yb.`8 Ug`8 UW`VfUb b hY
j c`gh`AbX][`Ui gž`i bX`nY\b`DYfgcbYb`a i gghYb`]bg`?fUb_Yb\Ui g
[YVfUW`h`k YfXYbž`k cVY`XfY`]j cb`]\bYb`gW`k Yf`j Yf`Yhnh`k i fXYb`
8Yf`YhnhY`6fUbX`YfY][bYhY`g]W`i a`*" (\$`I \f`]b`XYf
HY`Y[fUZYbghfU» Yž`k c`YVYbZU`g`Y]b`?Y`Yf`VfUbbhYž`YXcW`_Y]bY
J Yf`YhnhYb`[Ya Y`XYh`k i fXYb`"8]YgY`6f`AbXY`gcf[hYb`Z0f`Y]bY
J Yfi bg]W`Yfi b[`]b`XYf`6Yj 0`_Yfi b[ž`ni a U`X]Y`VYhfcZYbYb
; YV`Ai XY`bi b`i bVYk c\bVUf`g]bXž`k]Y`HU[YggW`Ui`VYf]W`hYh`

F Y hhi b [gU_h]c b Y b `]b `Y hnhY f `A]bi hY

9]b][Y`6Yk c\bYf`gW`UZhYb`Yg`bi f`Xi fW`[`0W`]W`Y`I a gh`AbXYž`
XYb: `Ua a Yb`ni`Ybh_ca a Yb`"9]b`J UhYf`i bX`gY]b`?`Y]b_]bX
k i fXYb`VY]gd]Y`gk Y]gY`j ca`8 UW`[YfYhYhž`k `A`fYbX`UbXYfY
Xi fW`F`Ui W`a Y`XYf`[Yk Ufbh`k YfXYb`_cbbhYb`"8]Y`X]W`hYb
F`Ui W`gW`k UXYb`a UW`hYb`X]Y`: `i W`h`0VYf`X]Y`HfYddYb\`Ai gYf
i ba 0`]W`ž`k Yg\U`V`X]Y`: Yi Yfk Y`f`Ui Z`8fY`\`Y]hYfb`ni f0W`_ [fY]ZYb
a i gghY`"8]Y`XfUa Uh]gW`Yb`F`Yhhi b [ggnYbYb`k i fXYb`j cb
nU`fY]W`Yb`B`UW`VUfb`a`]h`Gcf[Y`VYcVUW`hYh`i bX`V`Y]VYb`]b
9f]bbYfi b["

8]Y`Dc`nY`\Uh`<]bk Y]gY`Ui Z`nk Y]j YfX`AW`h][Y`A`AbbYfž`X]Y`[Y[Yb
(`%)`I \f`Ui ZY]bYa`9!G`W`c`hYf`]b`XYf`B`A`Y`XYf`6fUbX`cfhY
[YgY`Yb`k i fXYb`"@Ui h`NYi [YbUi ggU[Yb`k UfYb`X]Y`VY]XYb
Xi b_Y`[Y`_Y]XYh`i bX`nk]gW`Yb`&\$`i bX`&) `J`fYb`U`h`I a`X]Y
9fa`]hhi b [Yb`k Y]hYf`j cfUbni hfY]VYbž`V]hYh`X]Y`Dc`nY]?`0`b`i a
<]bk Y]gY`Ui g`XYf`6Yj 0`_Yfi b[`i bhYf`XYf`HY`YZcbbi a a Yf`\$`&&%
&&-!\$`cXYf`dYf`9!A U]`"

GW`c`W_]YfYbXY`GhUh]gh]_Yb

6fUbXgh]Zhi b [`]gh`Y]b`Yfbgh`UZhYg`DfcV`Ya ž`XUg`Ui W`]b`XYb
`YhnhYb`J`fYb`]b`8Yi hgW`U`bX`j Yfa Y`f`h`Ui Z[YhfYhYb`]gh`"8]Y
dc`nY`]W`YfZUgghYb: `A`Y`j cb`6fUbXgh]Zhi b [`i bX`<YfVY]Z0`fYb

Y]bYf'6fUbX[YZU\fg]bX']b'XYb''Yhnyb'>\fYb'[Ygh]Y[Ybž'k]Y']b
 Y]bYf'5bU'mgY'XYg'6i bXYg_f]a]bU`Ua hg'g]W hVUf'k]fX"
 Nk]gWYb'&\$%('i bX'&\$&('\Uh'g]W'X]Y'G]hi Uh]cbž'k]Y'X]Y'NU\`Yb
 nY][Ybž'b]W'hj YfVYggYfhž'k Ug'Y]bYb'ni gÅhn`]WYb'GW`U[']bg
 ?cbhc'f'ZØf'X]Y'VYfY]hg'VYgc'f[hY'6Yj Ò`_Yfi b['XUfghY``h"

5b[Yg]W'hg'XYf'U_hi Y``Yb'9fY][b]ggY']b'K Yfa Y`g_]fWYb'\Uh'X]Y
 Dc`nY]'VYfY]hg'Y]bY'DfYggY_cbZYfYbn'ZØf'GcbbhU[j cfa]hhU[
 Y]bVYfi ZYbž'i a 'X]Y'bYi YghYb'≠Zcfa Uh]cbYb'ni 'XYb'9fa]h'i b[Yb
 VY_Ubbhni [YVYb''9g'V`Y]Vh'ni '\cZYbž'XUgg'X]Y'J YfUbhk cfh]WYb
 fUgW`[YZUggh'k YfXYbž'i a 'X]Y'G]WYf\Y]h']b'XYf'FY[]cb
 k]YXYf\Yfni ghY``Yb"

8YhU]`g	
Cfh	K Yfa Y`g_]fWYbž'8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "hU[YggWUi "XY • XY"ghUh]ghU"Wča

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh