

5XYbUi Yf'GWcc`cZ'; cj Yfba Ybh'ghUfhYh  
]b`? Ò`b` `9]b`bYi Yg'NY]hU`hYf`ZØf`Dc`]h]\_°

5XYbUi Yf'GWcc`cZ'; cj Yfba Ybh'[ Y[ fØbXYh`BYi Y  
A Ò[ `]W\_X]hYb`ZØf'; cj YfbUbW!Ghi X]Yb`Ub`XYf`I b]j Yfg]hÅh  
? Ò`b`a ]h]bhYfbUh]cbU`Yf`?ccdYfUh]cb"



? Ò`b`ž`8Yi hgW`UbX`!`#`? Ò`b`hi`h'g]W` ; fc»Yg.`8]Y`I b]j Yfg]hÅh`ini  
? Ò`b` \`Uh`X]Y`5XYbUi Yf'GWcc`cZ'; cj Yfba Ybh'f`B`G; `É]bg`@YVYb  
[ Yfi ZYb`"8]YgY`VYXYi hYbXY`#gh]hi h]cbž`X]Y`bUW`XYa`YfghYb  
6i bXYg\_Ubn`Yf`?cbfUX`5XYbUi Yf`VYbUbbh`k`i fXYž`gc``Y]bY  
ZØ\`fYbXY`F`c``Y`]a`6YfY]W`Di`V`]WDc`]Wmž; cj YfbUbW`i`bX  
5Xa`]b]ghfUh]j`Y`GW]YbW`g`Y]bbY`a`Yb`"A`]h`XYf`I`bhYfgh`Ø`hni`b[`XYf  
5`ZFYX`@UbXYW`Yf`; ci`bXUh]cbž`XYfYb`?ccdYfUh]cbgj`YfhfU[`Ua`)"  
› b]`&\$&)`i`bhYfnY]W`bYh`k`i`fXYž`k`]fX`X]Y`5G;`j`cb`5bZUb[`Ub`a`]h  
Y]bYa`#J`fYgVi`X[`Yh]`cb`gUhhYb`nY`b`A`]`cbYb`9i`fc  
Ui`g[`YghUhhYh`"8Ua`]h`a`UW`h`X]Y`I`b]j`Yfg]hÅh`Y]bYb`[`fc»Yb`GW`f]hh  
]b`F`]W`hi`b[`Y]bYf`]bhYfbUh]cbU`Yb`Gd]hnYbZc`fgW`i`b["

DfcZYggcf`8f`"»mVfUhc`A`i`\_`Yf`YYž`XYf`FY`\_hcf`XYf`I`b]j`Yfg]hÅhž

g]Y\h]b`XYf'5G; `Y]bY; `Y`Y[ Yb\Y]hž]b bcj Uhj] Y`@\f\_cbnYdhY`ni  
Z0fXYfb`i bX`X]Y`k ]ggYbgW\UZh]W\Zi bX]YfhY`FY[ ]Yfi b[ gZ0\fi b[ `]b  
8Yi hgW\`UbX`i bX`XUf0VYf`\]bUi g`j cfUbni hfY]VYb`"8f`"DYhYf`<UfZž  
XYf`J c f g]hnybXY`XYf'5`ZfYX`@UbXYW\_Yf': ci bXUh]cbž`i bhYfghf]W\`VY]  
XYf'; f0bXi b[ gj YfUbghU`hi b[ `X]Y`HfU[ k Y]hY`X]YgYf`#gh]hi h]cb`i bX  
XYfYb`k ]W\h][ Y`Fc`Y`]a`6]`Xi b[ ggmghYa`" K ]ggYbgW\UZh]W\  
Zi bX]YfhY`FY[ ]Yfi b[ gZ0\fi b[ `]gh`Yi hY`k ]W\h][ Yf`XYbb`Y`žgc  
<UfZ`

## 8]Y`Ghfi \_hi f`i bX`N]Y`Y`XYf'5G;

I bhYf`XYf`@Y]hi b[ `j cb`DfcZYggcf`8f`"5I Y`C W\_YbZY`gžY]bYa  
UbYf\_UbbhYb`9I dYfhYb`Ui Z`XYa` ; YV]Yh`XYf  
K ]fhgW\UZh]k ]ggYbgW\UZhYbž`k ]fX`X]Y`5G; `U`g`nYbhfU`Y  
k ]ggYbgW\UZh]W\Y`9]b]W\hi b[ `Ui g[ YVUi h`"9]b`nYbhfU`Yf  
6YghUbXhY]`XYg[ Yd`UbhYb`Dfc[ fUa`a`g`g]bX`X]Y`Ghi X]Yb!`i bX  
: c f gW\i b[ gU\_h]j ]h`hYbž`X]Y`g]W\`b]W\h`bi f`Ui Z`XYi hgW\Yž`gcbXYfb  
Ui Z]bhYfbUh]cbU`Y` : fU[ YghY`i b[ Yb`\_cbnYbhf]YfYb`"

8]Y`FY`Yj Ubn`X]YgYf`6]`Xi b[ gY]b]W\hi b[ `k ]fX`Ui W\`j cb  
K ]ggYbgW\UZh]ga`]b]ghYf]b`#U`6fUbXYg`\Yfj cf[ Y`cVYb.`G]Y`VYhcbhž  
k ]Y`k ]W\h][ `X]Y`5G; `Z0f`X]Y`5i gV]`Xi b[ `ni`\_0bZh][ Yf  
: 0\fi b[ g\_f`A`ZhY`]a`0ZZYbh]W\Yb`6YfY]W\`]gh`" #`NY]hYbž`]b`XYbYb  
dc`]h]gW\Y`i bX`[ YgY`gW\UZh]W\Y`<YfUi gZcfXYfi b[ Yb`Ub`XYf  
HU[ YgcfXbi b[ `g]bXž`k ]fX`Y]bY`Zi bX]YfhY`5i gV]`Xi b[ `j cb  
9bhgW\Y]Xi b[ ghf`A[ Yfb`]a`a`Yf`Xf]b[ `]W\Yf`"

## 5\_UXYa ]gW\Yg`Dfc[ fUa`a`i bX Ni gUa`a`YbUfVY]h

8]Y`; f0bXi b[ `XYf'5G; `]gh`b]W\h`bi f`Y]b`c`\_U`Yg`9fY][ b]gž`gcbXYfb  
ghY`h]a`Ni gUa`a`Yb\Ub[ `a`]h`k`Y]hYfYb`U\_UXYa`]gW\Yb`#h]Uhj]Ybž  
k ]Y`ni a`6Y]gd]Y`XYf'5`ZfYX`@UbXYW\_Yf`DfcZYggcf`g\]d`cZJU`i Yg  
UbX`Di V`]WDC`]Wm`Ub`XYf`I b]j Yfg]h`h`CI ZcfX`"8]YgY`DfcZYggi f  
i bhYfgi W\h`X]Y`K`YfhY`i bX`#gh]hi h]cbYbž`X]Y`XYa`c\_fUh]gW\Y  
; YgY`gW\UZhYb`i bhYfa`Ui Yfb`i bX`k ]Xa`Yh]g]W\`XYf`J YfZc`[ i b[  
i bX`XYa`GW\i hm]j cb`A`]bXYf\Y]hYb`]b`9i fcdU`" :`A`\f`]W\`Z]bXYh`X]Y

5`ZfYX`@UbXYW\_Yf`A Ya cf]U`@YWhi fy`Ua `#hYfbUh]cbU`Yb`HU[ `]b  
 9f]bbYfi b[ `Ub`X]Y`CdZYf`XYg`B Uh]cbU`gcn]U`]ga i`g`ghUhhž`k Ug`X]Y  
 J YfV]bXi b[ `ni` [ YgY`gWk UZh]Wk Yb`H\Ya`Yb`i bhYfghfY]Wk h"

8 Ug`6]`Xi b[ ggmgHYa` `]b`8 Yi hgWk`UbX`]gh`ØVYf`X]Y`5G; `\\]bUi`g`Ub  
 Y]bYf`gh`AbX][ Yb`K`Y]hYfYbhk`]W\_`i b[ `]bhYfYgg]Yfh`Dfc[ fUa`a`Y`k`Y  
 X]Y`6UWk`Y`cfghi`X]Yb[ `Ab[ Y`Ub`j`YfgWk]YXYbYb`i`b]j`Yfg]h`hYbž  
 XUfi bhYf`Ui`Wk`X]Y`i`b]j`Yfg]h`h`DUggUi`ž`g]bX`XUfUi`Z`Ui`g[ Yf]Wk`hYhž  
 Ub[ Y\YbXYb`Ghi`X]YfYbXYb`Y]bY`Z`bX]YfhY`5i`gV]`Xi b[ `]b  
 GhUUhgk`]ggYbgWk UZhYb`ni`V]YhYb"<]Yfni` [ Y\ØfYb`j`YfgWk]YXYbY  
 A`cXi`VYfY]Wk Yž`X]Y`j`cb`; fi`bX`U[ Yb`XYf`Dc`]h]\_k`]ggYbgWk UZh`V]g  
 \]b`ni`DfU`h]\_U`]a`#`!`cXYf`5i`g`UbX`fY]Wk Yb` `Y]bY`cdh]a`U`Y  
 J`cfVYfY]hi`b[ `ZØf`\_ØbZh][ Y`9i`dYfhYb`Ui`Z`XYa` `; YV]Yh`XYf  
 ;`cj`YfbUbWk"

Ni`gUa`a`YbZUggYbX`#`Aggh`g]Wk`gU[ Ybž`XUgg`X]Y`5XYbUi`Yf`GWk`cc`cZ  
 ;`cj`Yfba`Ybh]b`?`Ø`b`b]Wk`h`bi`f`Y]b`bYi`Yg`?`Ud]hY`ZØf`X]Y  
 I`b]j`Yfg]h`h`YfØZZbYhž`gcbXYfb`Ui`Wk`X]Y`K`Y]Wk`Yb`ZØf`Y]bY  
 ni`\_i`bZhgc]f]Ybh]YfhY`5i`gV]`Xi b[ `]a`6YfY]Wk`XYf`ØZZYbh]Wk`Yb  
 J`Yfk`U`hi`b[ `ghY`h`A`]h`ghUf`\_Yb`DUfhbYfb`Ub`XYf`GY]hY`i`bX`Y]bYa  
 \_`UfYb`:`c`\_i`g`Ui`Z`]bhYfbUh]cbU`Yf`Ni`gUa`a`YbUfVY]hž`\_Ubb`X]Y`5G;  
 U`g`J`cfV]`X`]b`XYf`XYi`hgWk`Yb`6]`Xi b[ `g`UbXgWk UZh`Z`b[ `]YfYb"

8YhU]`g	
Cfh	?`Ø`b`ž`8Yi`hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• ]Xk`!`cb`]bY`XY</li> <li>• k`k`k`"U`ZfYX`UbXYW_Yf"cf[</li> <li>• k`k`k`"i`b]!`dUggUi`"XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`\_cY`b`bYh