

%(!>À \ f][Yf'i b hYf'HYffc f!J YfXUW h.
5bgW`U['Ui Z'? Ò`bYf'K Y]\bUW hga Uf_h
[Yd`Ubh°

9]b'%(!>À \ f][Yf'Ui g'? Ò`b'ghY\hi bhYf'HYffc f] YfXUW hž'k Y]'Yf
Y]bYb'5bgW`U['Ui ZY]bYb'K Y]\bUW hga Uf_h[Yd`Ubh'\UVYb
gc`"



? Ò`bž'8Yi hgW`UbX'!'9]b'VYgcf[b]gYffY[YbXYf': U`'Ui g'? Ò`b
gcf[h'XYfnY]h'ZØf'5i ZgY\Yb.'9]b'%(!>À \ f][Yf'> [YbX']WYf'ghY\h'ja
J YfXUW hž'5bgW`À[Y'Ui ZY]bYb'K Y]\bUW hga Uf_h[Yd`Ubh'ni
\UVYb"K]Y'X]Y'HU[YggW`Ui 'VYf]W hY hž'Yfa]hhY'h'X]Y
GhUUhgUbk U`hgW`UZh'? Ò`b'[Y[Yb'XYb'XYi hgW`Yb
GhUUhgUb[Y\Øf][Ybž'XYf'V]g`Ub['b]W h'dc`]nY]'W`Ui ZÅ`][
[Yk cfXYb'k Uf"9g'k]fX']\a 'j cf[Yk cfZYbž'gck c\``-G!DfcdU[UbXU
j YfVfY]hYh'U`g'Ui W`'_cb_fYh'Y]bYb'5bgW`U['Ub[Y_ØbX][h'ni
\UVYb"

5a ': fY]hU[j cfa]hhU['Xi fW gi W hY'X]Y'Dc`]nY]'XUg'9'hYfb\Ui g'XYg

J YfXÅW h][Ybž'bUWXYa ' <]bk Y]gY'Ui Z'gY]bY'YI hfYa]gh]gWXYb
5_h]j]hÅhYb'VY_Ubbh[Yk cfXYb'k UfYb" '8 Ug '@JbXYg_f]a]bU`Ua h
BcfXf\Y]b!K YghZU`Yb'YbhXYW_hY`]b'gY]bYb'GcW]U`!A YX]U!DfcZ]`Yb
]g`Ua]gh]gWXY` ð\U`hY" ` ðgVYgcbXYfY'gY]b`H]_Hc_!DfcZ]`ž'Ui Z'XYa `Yf
nk Y]J]XYcg'i bX`Y]bYb'6Y]hfU[`a]h'6YnØ[Yb'ni a `g`Ua]gWXYb
GhUUh;j YfÖZZYbh]W hYž'k YW_hY`XUg' ðhYfYggY`XYf'9fa]h`Yf"

F UX]_U`]g]Yfi b[`ØVYf'gcn]U`Y`A YX]Yb

8Yf'BFK ! ðbYba]b]ghYf' < YfVYfh'F Yi ` `Åi » YfhY'g]W`VYi bfi \][h
ØVYf'X]Y`F UX]_U`]g]Yfi b[`j cb`ž [YbX`]WXYb`]b`XYb'gcn]U`Yb
A YX]Yb" `Gh X]Yb`nY][Ybž'XUgg'D`UhhZcfa Yb'k]Y`H]_Hc_`i bX
ðghU[fUa `Y]bY`ni bY`a YbX`nYbhfU`Y`F c`Y`ja
F UX]_U`]g]Yfi b[gdfcnYgg`↑ b[Yf`A YbgWXYb'gd]Y`Yb`_ØbbYb" `@Ui h
Y]bYf`i bhYfgi W`i b[`XYf'6i bXYgnYbhfU`Y`ZØf`dc`]h]gWXY
6`]Xi b[ž'g]bX`ž [YbX`]WXY`VYgcbXYfg`UbZÅ`][`ZØf`gc`WXY
YI hfYa]gh]gWXYb` ð\U`hYž'XU`g]Y`c Zh'Ui Z'XYf'Gi WXY`bUW` ÷XYbh]hÅh
i bX`Ni [Y\Öf][_Y]h'g]bX" `8]YgY`F UX]_U`]g]Yfi b[ghYbXYbnYbž'gc`X]Y
9I dYfh.]bbYbž`_ØbbYb'gW`bY`]]b`Yfbgh`UZhY`6YXfc`i b[Yb`ZØf`X]Y
; YgY`gW`UZh`i a gW`U[Yb"

8]Y`G]hi Uh]cb`i a `XYb`ž [YbX`]WXYb`k]fZh'Ui W` : fU[Yb`bUW`XYb
dfÅj Ybh]j Yb`A U» bU`a Yb`XYf'6Y\ÖfXYb`Ui Z" `? f]h]_Yf`ZcfXYfb`Y]bY
]bhYbg]j YfY`5i gY]bUbXYfgYhni b[`a]h`XYa `H`Ya U`F UX]_U`]g]Yfi b[
]b`GW`i `Yb`i bX`gcn]U`Yb`9]bf]W`hi b[Yb" `9]b`VYggYfYg`J YfghÅbXb]g
XYf`i a ghÅbXYž'i bhYf`XYbYb`ž [YbX`]WXY`]b`YI hfYa]gh]gWXY`? fY]gY
[YfUhYbž`_ØbbhY`Y`ZYbž'X]YgYb`HfYbX`ni `ghcddYb"

9]b`9]bnY`ZU``cXYf`Y]b`U`Ufa]YfYbXYf`HfYbX3

8]Y`9fa]h`i b[Yb`fi bX`i a `XYb`%(!Å\ f][Yb`fi ZYb`9f]bbYfi b[Yb
Ub`UbXYfY`Å`b`]WXY` : Å`Y`k UW`" ` ð`Y]bYf`NY]hž`]b`XYf`XYf
g`Ua]gWXY`GhUUh`i bX`Å`b`]WXY` : fi ddYb`j Yfgi WXYbž'BUW`k i W`g
ni `fY`_fi h]YfYbž'a ØggYb`X]Y`6Y\ÖfXYb`k UW`gUa `V`Y]VYb" `8]Y
`6]X`!NY]hi b[`k Uf`X]Y`YfghYž'X]Y`ØVYf`XYb` : U``VYf]W`hYhYž'i bX
f]W`hYhY`XUa]h`XYb` : c`_i g`Ui ZY]b`H`Ya Už'XUg`j]Y`Y`VYk Y[h`K]Y
[YZÅ`f`]W`g]bX`X]Y`9]bZØggY`Ui g`XYa ` ðhYfbYh`Ui Zi bgYfY
ž [YbX`]WXYb3

Ni gÀhn`]Wk`ni`igY]bYa`U[[fYgg]j Yb`Cb`]bY!J Yf\U`hYb`[UV`Yg`Ui Wk
 <]bk Y]gYž`XUgg`XYf`đ [YbX`]Wk`Y`Y]bY`5i gfY]gY`bUWk` , VYfgYY`]b
 9fk À[i b[`nc[``8]Y`6Y\ÒfXYb`bY\`a Yb`X]Yg`Yfbghi`bX`gYhnYb`U`Yg
 XUfUbž`a Ò[`]Wk`Y` ; YZU`fYb`ni`Yf`_YbbYb`i bX`Ybh[Y[Ybni`k]f`_Yb`"

8]Y`9bhk]W`i b[Yb`V`Y]VYb`gdUbbYbX`i bX`k]f`k YfXYb`k Y]hYf\]b
 ØVYf`XYb` : cfh[Ub[`XYf`9fa]h`i b[Yb`VYf]Wk`hYbž`i a`i bgYfY
 @YgYf.]bbYb`Ui Z`XYa` `@Ui ZYbXYb`ni` `U`hYb``9g`]gh`Y]b`H`Ya Už`XUg
 i bg`U`Y`Ub[Y`h`i`i bX`k`c`X]Y` : fU[Y`]a` FUi a`ghY`h`K]Y`ghY`Yb
 k]f`i bg`XYb`<YfUi gZcfXYfi b[Yb`j cb`Yi hY3

8YhU]`g	
Cfh	?Ò`bž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggWk Ui "XY • k k k "gd]Y[Y`"XY • k k k "VdV"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh