

%(!>Ä\ f][Yf`]b `? Ò`b. `J YfXUW\ h`Ui Z`=G!
DfcdU[UbXU` `Dc`]nY]`gW\ `À[h`5`Ufa `

≠ `? Ò`b`Yfa]hh`h`X]Y`GhUUhgUbK U`hgW\ UZh`[Y[Yb`Y]bYb
%(!>Ä\ f][YbžXYf` =G!DfcdU[UbXU`j YfvfY]hYh`\UVYb`gc`""`?Y]bY
5bgW\ `U[gd`ÀbY"



? Ò`bž`8Yi hgW\ `UbX`!`≠`? Ò`b`gcf[h`Y]b`i: U`"i a` `Y]bYb`%(!>Ä\ f][Yb
GW\ Ø`Yf`ZØf`5i ZFY[i b[""8]Y`? Ò`bYf`GhUUhgUbK U`hgW\ UZh`\ Uh
9fa]hh`i b[Yb`[Y[Yb`XYb`ž [YbX`]W\ Yb`Y]b[Y`Y]hYhž`XU`Yf
j YfXÄW\ h][h`k]fXž`DfcdU[UbXU`ZØf`X]Y`HYffcfcf[Ub]gUh]cb
=g`Ua]gW\ Yf`GhUUhf`fGŁ`j YfvfY]hYh`ni `UVYb`"@Ui h`Y]bYa `6Yf]W\ h
j cb`ghYfb`"XY`gc`"XYf`ž b[Y`]a `≠hYfbYh`J]XYcg`i bX`Gma`Vc`Y`a]h
=G!6Yni [`Ui Z`gcn]U`Yb`D`UhhZcfa`Yb`[YhY]`h`\UVYb`""8Ua]h`_ÒbbhY`Yf
g]W\ `a Ò[`]W\ Yfk`Y]gY`XYf`Ni`k]XYf`\UbX`i b[`] Y[Yb`XUg`j Yfvch`XYg
=G`gW\ i`X][`] Ya`UW\ h`\UVYb"

8]Y`Dc`]nY]\`Uh]b`XYf`K`c\bi`b[`XYg`GW\ Ø`Yfg`bUW\ `<]bk`Y]gYb
[Ygi`W\ hi`bX`XUVY]`_Y]bY`<]bk`Y]gY`Ui`Z`5bgW\ `U[gd`ÀbY`Z]bXYb
_ÒbbYb`"@Ui`h`≠Zcfa`Uh]cbYb`j`cb`K`8F`[UV`Yg`_Y]bY

J YfXUW hga ca YbhYž'X]Y'XUfUi Z'\]bXYi hYbž'XUgg'XYf'ž [YbX'WXY
Y]bYb'5bgW'U['Ui ZY]bYb'?Ò'bYf'K Y]\bUW hga Uf_h'[Yd'Ubh'\Uh"
8]Yg'k i fXY'j cb'?Ò'bYf'C VYfghUUhgUbk U'h'i 'f]W'6fYa Yf'XYi h]W
[Ya UW hž'XYf'ni XYa '\]bni ZØ[hYž'XUgg'_Y]bYf'Y]'HYffcfj YfXUW h
[Y[Yb'XYb'ž b[Yb'VYghY\Y'i bX'Yf'g]W' b]W h'a
Dc`]nY][Yk U\fgUa 'VYZ]bXY"

9fa]hh'i b[Yb'i bX'A]ggj YfghÀbXb]ggY

B UW'5b[UVYb'XYf'GhUUhgUbk U'hgW UZh'Ui W hYb'jb
j YfgW]YXYbYb'A YX]Yb'6Yf]W hY'ØVYf'Ub[YV'WXY'5bgW'U[gd'ÀbY
Ui Z'X]Y'YXcW'U'g'ZU'gW'k]XYf'Y[h'k i fXYb"' K]f'\UVYb'_Uf
_Y]bY'<]bk Y]gY'Ui Z'_cb_fYhY'5bgW'U[gd'ÀbY žYf'_ÀfhY'6fYa Yf"
8Yf'ž [YbX'WXY'\UhY'g]W'ZfY]k]''['ni f'Dc`]nY]'VY[YVYbž'i a
gY]bY'→XYbh]hÀh'ZYghni ghY''Ybž'i bX']\a 'Xfc'h'XYfnY]h'_Y]bY
: YghbU\ a Y"

8]Y'9fa]hh'i b[Yb'g]bX'ja 'j c''Ya 'i; Ub[Yž'i bX'i a 'X]Y
DYfgÒb`]W'_Y]hgfYW hY'XYg'%(!À\ f][Yb'ni 'gW'ØhnYbž'k YfXYb
k Y]hYfY'8YhU]'g'j cfYfgh'b]W'h'j YfÒZYb'h]W'h''8]Yg'jgh'VYgcbXYfg
k]W'h][ž'XU'g]W'X]Y'6Yf]W hYfghUhh' b['ØVYf'X]YgYb'gYbg]V'Yb': U''
]b'XYf'^2 ZYb'h]W'_Y]h'Yb'hZU'hYh'\Uh''8]Y'J YfVfY]hi b['j cb'≠G!
DfcdU[UbXU'g]h'b]W'h'bi f'Y]b''c'_U'Yg'DfcV'Ya žgcbXYfb'VYhf]Zh
X]Y'; YgY''gW UZh']bg[YgUa h"

<]bhYf[fi bX'ni f'≠G!DfcdU[UbXU

8]Y'→Yc`c[]Y'XYg'≠Ua]gWYb'GhUUhYg'\Uh'hfc'h'gY]bYf
a]]hÀf]gWYb'B]YXYf'U[Yb'j]b'XYb''YhnhYb'→\fYb'b]W'h'Ub'9]bZi gg
j Yf'cfYb"'K]Y'XYf'J YfZUggi b[ggW'i hn'VYf]W hYhž'k]fX'X]Y'≠G!
DfcdU[UbXU'k Y]hYf\]b'U_h]j 'j YfVfY]hYhž'k cVY]'5i Zfi ZY'ni
5bgW'À[Yb'gck]Y'5b'Y]hi b[Yb'ni f'<YfghY''i b['j cb
GdfYb[ghc ZYb'W]f'_i]YfYb"'≠gVYgcbXYfY'X]Y'XYi hgW'gdfUW][Y'≠G!
l bhYfghØhnYfgnYbY']gh'\]YfVY]'U_h]j 'i bX'ØVYfgYhnh'cZha U'g'→U'hY
]bg'8Yi hgWYž'i a 'Y]bY'VfY]hYfY'@YgYfgW UZh'ni 'YffY]WYb"

8]YgY'9bhk]W'_i b[Yb'j YfXYi h]WXYbž'k]Y'k]W'h]['Yg'jghž'k UW'gUa
ni 'gY]b'i bX'XYb'8]U'c['ØVYf'9i hfYa]ga i g'i bX'FUX]_U'g]Yfi b['ni

Z0fXYfb""8]Y'Øb[ghYb'9fY][b]ggY']b' ? Ò'b'g]bX'Y]b'6Y]gd]Y'Z0f'X]Y
 <YfUi gZcfXYfi b[Ybž'XYbYb'k]f'Ub[Yg]W\hg'j cb'9I hfYa]ga i g'i bX
 hYffc'f]gh]gW\Yb'6YghfYVi b[Yb'[Y[YbØVYfghY\Yb""8]Y'6Y\ØfXYb
 i bX'X]Y'; YgY`gW\UZh'g]bX'[YZcfXYfhž'[Ya Y]bgUa '@Øgi b[Yb'ni
 Z]bXYbž'i a 'gc`W\Yb'9bhk]W_i b[Yb'Ybh[Y[Ybni k]f_Yb"

8YhU]`g	
C fh	? Ò'bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k %"k Xf"XY • k k k "j YfZUggi b[ggW\i hn"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh